

EMPLOYMENT

Are you struggling with employment issues?

There are services available which can help you throughout our Region and are detailed below. Please get in touch and get help – the sooner that you contact the services listed, the sooner you can get the help that you need .

Department for Work and Pensions

Are you looking for a new job?

The Department of Work and Pensions use the 'Find a job' service to search and apply for jobs. This service has replaced Universal Jobmatch.

<https://www.gov.uk/find-a-job>

Need help with Benefits?

The Department of Work and Pensions administer a large number of Benefits which include the following:

- Universal Credit
- Tax Credits
- Job Seekers Allowance and Low Income Benefits
- Carers and Disability Benefits
- Child Benefits
- Benefits for Families
- Heating & Housing Benefits

Click on the link below to access their site which will give more information on all of the support which is available:

<https://www.gov.uk/browse/benefits>

Coronavirus (COVID-19) support is available to businesses throughout our region and more details are available on the link below:

- Loans, tax relief and cash grants are available
- Employers can apply for staff to get up to 80% pay if they can't work
- Self-employed people can receive up to £2.500 per month in grants for at least 3 months.

<https://www.gov.uk/coronavirus/business-support>

Kickstart Scheme

If you are an employer looking to create job placements for young people, check if you can apply for funding as part of the Kickstart Scheme.

You can use the Kickstart Scheme to create new 6-month job placements for young people who are currently on Universal Credit and at risk of long-term unemployment.

The job placements should support the participants to develop the skills and experience they need to find work after completing the scheme.

The Kickstart Scheme is available in England, Scotland and Wales.

Funding is available for:

- 100% of the relevant National Minimum Wage for 25 hours a week
- associated employer National Insurance contributions
- employer minimum automatic enrolment contributions

There is also £1500 per job placement available for setup costs, support and training.

<https://www.gov.uk/guidance/check-if-you-can-apply-for-a-grant-through-the-kickstart-scheme>

Dumfries and Galloway Employability & Skills Team

Our Employability and Skills Team provide support for people who have certain barriers, making it difficult to gain employment or improve current employment circumstances.

You can contact us on 01387 260060 or email us at dgemployability@dumgal.gov.uk to find out if you are eligible for our support and if we can't help we will put you in touch with who can.

The **Directory Of Services** on our local employability partnership website provides information for clients looking for any service that can provide support with improving circumstances for employment.

Fair Work Scheme

This service offers an effective voice that balances the rights and responsibilities of employers and workers in turn generating benefits for individuals, organisations, and society as a whole.

The aim of Fair Work across Dumfries and Galloway is to encourage and assist employers to provide support, invest in training, learning and skills development for current and future jobs, as well as inspiring businesses to promote equality and boost a commitment to support the Real Living Wage.

Contact us to see if we can support you!

**Email: DGEmployability@dumgal.gov.uk
or tel 01387 260060**

Parental Employment Support Fund

The Parental Employment Support Fund is in place to help parents on a low income work towards an employment goal. We can support you to learn new skills and undertake training, as well as support to build a CV, job searching, completing applications and preparing for interviews.

Eligibility criteria applies.

Contact us to see if we can support you

Email DGEmployability@dumgal.gov.uk

Phone 01387 260060