

Community Benefits in Public Sector Contracts

Karen Scott

Procurement & Commissioning Manager

Objectives of the Workshop

- **Overview of community benefits and how they are being included within Dumfries and Galloway Council contracts**
- **Monitoring and Reporting of Community Benefits**
- **Fair working practices**

What are community benefits?

Suppliers' commitment "to improve the economic, social or environmental wellbeing of the authority's area in a way additional to the main purpose of the contract in which the requirement is included"

Community benefits sought must also be:

- **Proportionate to type and value of contract**
- **Applied in a transparent and non-discriminatory manner**

Community Benefits Menu Examples

- **Employment**
 - New jobs, graduates or apprenticeships (or completion)
- **Vocational training qualifications**
 - Employee embarking on new training qualification
- **Skills and training**
 - Work experience, career talks, site visits
- **Supply chain development**
 - Mentoring, advertising opportunities, briefings
- **Community engagement**
 - Financial and non-financial

Community Benefit Approaches

- **Voluntary**
- **Contractual**
 - **Mandatory**
 - **Evaluated**

The Contractual Evaluated Model

Tender documents shall explain the evaluation approach and weightings for the particular contract opportunity.

Where community benefits are evaluated you may be asked 2 questions which assess:

- **Community benefit commitments (using a points based model)**
- **Method statement**

Community Benefit Delivery Support

Organisations who can support delivery of community benefit commitments include:

- **Chamber of Commerce**
- **Skills Development Scotland**
- **Developing Young Workforce**
- **Ready for Business**
- **CITB**

Dumfries and Galloway Sustainable Procurement Guidance for Suppliers available on DGC website

Monitoring and Reporting

- **Contract and supplier management meetings**
- **Community benefit forum**
- **Procurement annual report**
- **Case studies**

Fair Working Practices

- **Positive impact on the quality of the delivery of public contracts**
- **Promote fair working practices with all suppliers, recognising impact of cost on working conditions**
- **Includes consideration of payment of the real living wage**
- **May be scored as part of tender evaluation criteria**
- **Consider voluntary and proactive measures instead of legal requirements**

Fair Working Practice Tender Considerations

- **Payment of the real living wage**
- **Inappropriate use of zero hour contracts**
- **Previous experience of working practices**
- **Sectoral history of unequal or low pay**
- **Recruitment and retention**

QUESTIONS?