




TRANSFORMATION NEWS

We have re-shaped, we've changed; now we transform.

Transformation Event 

4 September 2019

COUNCIL TRAVEL

Council Travel is one of the priority areas we need to explore further to understand the needs of our staff in how they travel when delivering services.

We must look at how we can reduce and avoid unnecessary travel as well as lower the Council's carbon emissions in line with legislative requirements under the Climate Change (Scotland) Act 2009.

When we looked at where we travel in our Pool Cars, it was identified that over half of the travel from Dumfries is within Dumfries, over a third of the travel from Annan was within Annan and a quarter of the travel from Stranraer is within Stranraer. We need to ask ourselves why and think about how we can do things differently to avoid in-town travel.

To help us identify opportunities to change the way we work and reduce / remove travel we invited managers and staff from across the Council together with colleagues from the NHS and health and social care integration to get their input and ideas.

SOME KEY FACTS

We have **131** pool cars and **54** dedicated directorate vehicles

Fuel spend for 2018/19 on all vehicles was **£1,837,876** with resulting CO2 emissions of approximately **5,571t** CO2 – the target set by the Scottish Government is to have zero emissions by 204.

In 2018/19, in addition to the miles travelled in pool cars, we travelled a further **914,474** miles with a cost of **£389,246**

If **20** members of staff signed up to the Salary Sacrifice Car Benefit Scheme the savings in travel costs over 1 year would be **£19,000**

An average medium car costs **£60** to travel 600 miles / an electric vehicle costs **£22.40** to travel 600 miles

A medium size electric vehicle will save **2.5** tonne of carbon per year



FOCUS ON OUR PRIORITIES

Key Event Questions

The key challenge is 'how can we travel smarter and consider how we can use technology better and differently to reduce the amount of travelling we do?'

During the session we generated ideas on the following questions:

- Do we need to travel? What would happen if you didn't?
- How do we reduce financial and environmental impacts arising from Council travel?
- How do we consider flexibility and utilisation of fleet across services?
- Is there the appetite for salary lease for elected members / staff?



Over **1/2** of travel from Dumfries is within Dumfries



1/3 of travel from Annan is within Annan



1/4 of travel from Stranraer is within Stranraer

KEY MESSAGES from the workshops at the event

The things that we can do quickly to reduce the amount of travel and travel smarter to reduce our carbon footprint:

Attendees agreed that there were a number of things we could do quickly and easily, which would both reduce our travel and help the environment. These include:

- Install speed limiters to all vans
- Implement fuel efficient driver training
- Car sharing
- Implement a no travel day
- Restrict in town travel (meetings)
- Hierarchy of approval (checklist)

What we will achieve by doing this:

- 30% reduction in meetings
- Reduction in carbon emissions
- Savings on fuel
- More productive workforce
- Dedicate 2020/21 Fleet Capital Budget to zero emission Vehicles

What we will achieve by doing this:

The benefits of these changes include cost reduction, time release and environmental improvements. Further work will be undertaken to do this. Benefits will include:

- Instant financial saving
- Reduced carbon footprint
- Reduced fuel costs
- Reduced journeys
- Greater vision / better utilisation
- Income generation
- Reacting to our Climate Emergency



54

Dedicated Directorate Vehicles



131

Pool Cars

In 2018-19, the total grey mileage was

914,474

In 2018-19, the total cost of grey mileage

£389,246.66

In 2018/19, here is the total grey mileage from each staffing group:	In 2018/19, here is the cost of the grey mileage from each staffing group:
Children, Young People and Lifelong Learning – 604,668	Children, Young People and Lifelong Learning – £256,353.11
Elected Members – 178,283	Elected Members – £81,001.35
Economy, Environment and Infrastructure – 78,436	Economy, Environment and Infrastructure – £30,089.15
Communities – 50,551	Communities – £20,661.85
Corporate – 2,536	Corporate – £1,141.20

Opportunities to transform and remove the need to travel:

At the event we identified opportunities to radically change and remove the way we travel. These ideas will require to be further explored and work is underway currently to develop business cases to test and understand the potential:

- Management of individual / team footprint
- Centralised virtual fleet desk
- Dynamic travel desk
- Maximise flexible and agile working
- Increase use of available technology
- Option for NHS fleet share
- Maximise use of pool cars via homecare workers
- Salary sacrifice scheme – car / bike

Fleet size for each vehicle type and spend from 2014/15 to 2018/19.

Year	BUS	CAR	HGV	PLANT	TRAILER	VAN	TOTAL	Fuel Spend
2014-15	66	322	158	159	135	228	1068	£2,312,496.80
2015-16	76	312	174	145	131	253	1091	£1,735,735.54
2016-17	98	299	171	437	128	260	1393	£3,640,320.49
2017-18	98	300	164	91	126	136	915	£2,041,481.73
2018-19	97	318	139	137	117	271	1079	£1,837,876.32

Case study shows the cost of **539** journeys to Stranraer by a Band 9 employee is

£44,548

Case study shows the cost of **556** journeys to Dumfries by a Band 9 employee is

£33,165

Case study shows the cost of **533** journeys to Newton Stewart by a Band 9 employee is

£34,458

The difference this will make:

- Reduced Council Travel will lessen the impact on our environment, increasing the exploitation of digital technology on the journey to a more sustainable carbon neutral Council
- We will be seen to be taking a leadership role

The key challenges we face / enablers:

- The need to radically increase investment in ITC
- Self-authorisation i.e. "you have permission"
- Dare to fail
- Create a space to think together – setting off the hamster wheel
- Pilots / tests of change

Over a 4-week period, here is the average amount of pool car bookings that are made for each day across the region

Day of the Week	Number of bookings
Monday	202
Tuesday	266
Wednesday	249
Thursday	261
Friday	204

Over the Course of 2018/19, here are some pool car utilisation percentages

% Utilisation – 86.17%

% of Recovered Cancellations – 36.12%

% of Bookings not Collected – 5.50%

What's Next?

The discussions and ideas from this working session will be used to inform Future Council Travel arrangements. As with all other Transformation Events, this information will be used to develop options which will be presented to Members during October-December.

All outputs from Transformation Events will be shared with the public as part of budget consultation later this year.



FOCUS ON OUR
PRIORITIES



CUSTOMER
AND DIGITAL



MODERNISATION



FEWER ASSETS



SMALLER SKILLED
WORKFORCE



INCOME
GENERATION