



Just Communities:

Strengthening relationships, building resilience and reducing offending

Community Justice Outcomes, Improvement Plan: Annual Action Plan 2018 – 2019

Dumfries and Galloway Community Justice Partnership

PRIORITY THEME 1		Governance Establish effective governance arrangements.		
Improvement Action	Outputs How we will do it	Lead Partner	Impact/Evidence What will be the outcome	Measure
All partners share performance data in a more effective way enabling more robust leadership and ownership of identified community justice actions.	Information sharing protocols are developed to enable partners to share performance data.		More effective information sharing between partners	Local information sharing protocol in place
	Local data identified which supports Community Justice actions as well as organisational outcomes.		Leads feel increased ownership of their identified actions and confidence in reporting.	
	Performance reporting template will be developed.		Accountability for the development of actions is increased.	
Streamline the structure of the partnership to increase effectiveness.	Hold a Third Sector workshop to establish the most effective and efficient Third Sector representation on the Partnership		Third Sector partners understand their contribution and reporting process to the strategic partnership.	Workshop held. Numbers attending Number of Third Sector Partners represented Evaluations of workshop Representation identified
			Third Sector Partners feel confident that they are represented more effectively.	
	Develop a SLWG/Sub Group structure which provides the most valuable input to the achievement of actions.		Third Sector Partners feel confident that they are represented more effectively.	Third Sector survey
		Third Sector Partners feel valued, take ownership of and achieve actions.		
Partners will work towards the adherence to a set of Quality Standards for justice to improve consistency of provision and delivery.	Quality Standards are developed for all community justice services reflecting the principles for community justice and taking cognisance of the Quality Standards for Alcohol and Drug services		Service users feel more valued, respected and involved.	Service user and staff survey
			Community Justice Practitioners feel confident that they are all working in the same way and to the same standards	

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	SLWG developed to drive the work forward.		All community justice partners adopt the standards and consistency is increased.	Quality Standards in place
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PRIORITY THEME 2	Equity and Equality, Opportunity and Reintegration Promote equality of access and opportunities for <u>all</u> those involved in the justice system including victims and families.			
Improvement Action	Outputs How we will do it	Lead Partner	Impact/Evidence What will be the outcome	Measure
Increased awareness of the vulnerability and needs of children and families affected by parental imprisonment.	Coordinate and deliver multi agency training ‘Out of the Shadows’ to identified groups, ensuring the vulnerability and needs of children affected by parental imprisonment are considered.	Families Outside	Closer links have been developed with Children’s and Families Social Work, Child Protection and Youth Justice; awareness of the impact of parental imprisonment is increased.	Number of training sessions delivered (East and West). Number of attendees. Number of organisations attending. Analysis of evaluations and evidence increased awareness.
			Referrals to Families Outside and other local agencies increases ensuring families feel more supported.	Number of local families receiving support. Satisfaction with support received.
	In-prison teacher CPD training takes place at HMP Dumfries increasing awareness of the experience and impact of prison visits.		Community Justice Practitioners including partners in education understand that parental imprisonment is an Adverse Childhood Experience and can link this with future behaviour	Number of training sessions Number of teachers attending Evaluations
Victims of crime receive the right support at the right time.	Support the work of Victim Support Scotland through joint delivery of multi-agency training/awareness raising, of ‘The Ripple Effect’ Impact of Crime.	Victim Support Scotland	Practitioners understand more about the experiences of both those committing crime and victims of crime, increasing scope for support.	Number of training sessions delivered. Number of attendees. Number of organisations. Analysis of evaluations and evidence increased awareness.
			Victims of crime feel more supported and confident to report.	Increase in the number of victims reporting crime to the police.
			Community justice practitioners have more awareness of the services provided by Victim Support Scotland and signpost appropriately.	% of referrals to Victim Support from <u>other</u> agencies increases.

PRIORITY THEME 2	Equity and Equality, Opportunity and Reintegration Promote equality of access and opportunities for <u>all</u> those involved in the justice system including victims and families.			
Increase opportunities for diversion, keeping more people out of the formal justice system.	See Priority Theme 5			
Throughcare provision is more streamlined and effective for those returning to Dumfries and Galloway.	Work with throughcare providers to ensure those who need support receive it through the establishment of a throughcare case management approach	Karen Smith, HMP Dumfries	Mentoring services receive the most appropriate referrals for their service, empowering people to move forward more effectively.	Number of CM meetings. Increase in the number of people receiving support. Positive outcomes recorded. Evaluation and satisfaction survey
			People returning to Dumfries and Galloway feel more supported and confident to move their lives forward in a positive way.	
Increase awareness and understanding with communities of the Community Justice agenda and importance of reintegration.	Link with Community Learning and Development teams and locality officers to increase community capacity.		Community Learning and Development practitioners understand community justice and feel more confident about their contribution	
	Develop a Community Justice Champions network of local influencers		Communities have greater awareness	
	Share good news stories, case studies, evidence of unpaid work involvement more effectively.		Communities feel more confident that community sentences are effective.	

PRIORITY THEME 3		Multi Agency Approaches		
		Encourage, support and develop multi agency approaches which improve effectiveness		
Improvement Action	Outputs How we will do it	Lead Partner	Impact/Evidence What will be the outcome	Measure
Strengthen links with D&G Youth Justice Partnership, identifying cross cutting areas ¹	Youth Justice and Community Justice Leads to set up quarterly meetings and feed in to both Partnerships	Vikki Binnie – Community Justice Alison Penman	Action plan developed for Early Intervention/Prevention Sub Group feeding in to both partnerships	
Increase awareness of Adverse Childhood Experiences (ACEs) and potential impacts and the importance of resilience with all partners.	This year we commit to local screenings of the Resilience film supported by NHS Health Scotland and D&G SASO. Multi agency panel discussions will form part of this experience	Vikki Binnie – Community Justice	Awareness raised	Number of screenings Number of attendees Range of organisations evidenced Feedback/Evaluation
	Coordinate and deliver multi agency trauma training (linking to Priority Theme 4)	Jackie McDonnell – Forensic Mental Health	Shared understanding of the potential impact of ACEs and links to trauma. Dumfries and Galloway become a more ACE aware area.	Number of training events Number of attendees Range of organisations evidenced Feedback/Evaluation
Develop accredited learning opportunities for those undertaking community sentences.	Link with Employability and Skills partners to identify a clear pathway.	Catherine Knipe, CJSW	Increased awareness of and opportunities to access the certificates and accredited training.	Number of people signing up for the award. Number of people completing award.
	Work with partners to enable service users to gain the qualifications they want.	Irene Penrice Employability and Skills		Number of people moving in to employment, further training or volunteering.
Increased awareness of the impact of legislative change to The Rehabilitation of Offenders Act	Presentation to CJP to raise awareness and understanding of the relevance of convictions in	Mhairi Ross Apex Scotland	Those with criminal convictions are aware of help available to them and how to disclose convictions effectively.	

¹ Early intervention, prevention and diversion

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	relation to employment, training and volunteering			
	Produce a local information resource for employers.		Increased awareness by community justice partners and employers of the relevance of convictions	

PRIORITY THEME 4	Health and Justice Increase health input throughout the justice pathway; identifying changes to processes and service delivery which recognise vulnerability			
Improvement Action	Outputs How we will do it	Lead Partner	Impact/Evidence What will be the outcome	Measure
Understand the health needs locally of those on the justice pathway starting with community sentences.	Undertake a robust strategic health needs assessment of those on community sentences.	Public Health (Supported by Health and Justice Sub Group)	People on community sentences will have increased opportunities to have their health needs met.	
	Produce a local Health Needs Assessment of those on Community Sentences Report to inform future actions.		Increased awareness of social prescribing options and the benefits of this.	
	Investigate potential funding opportunities to undertake a small test of change to improve access to health and wellbeing options for those on community sentences.		Practitioners awareness of the health and wellbeing of those on community sentences will be improved and sign posting increase.	
Develop early and effective interventions and responses to vulnerable people prior to/at the point of arrest.	Support and monitor the pilot of a local community triage approach for those with mental health issues.	Police Scotland		
	Produce and distribute support information in the form of a z card for people whose offending behaviour may be related to substance misuse.	Vikki Binnie – Community Justice		
Increase awareness of the Trauma Framework and Emotional Unstable Personality Disorder with all Community Justice Partners.	Support and coordinate multi agency training of the Trauma Framework	Jackie McDonnell, Forensic Mental Health	Increased awareness of the impact of trauma.	Number of training sessions delivered. Number of people attending. Range of organisations reached. Evaluations evidence increased awareness.
	Coordinate awareness raising sessions on Emotional Unstable Personality Disorder delivered by health colleagues	Denise Moffat, NHS D&G	Improved, consistent response to those accessing services who may have experienced trauma.	
			Community Justice practitioners feel more confident and provide an improved, consistent response to those accessing services who may have emotional unstable personality disorder.	
			Increased awareness of support services through a multi-agency approach.	

PRIORITY THEME 4	Health and Justice Increase health input throughout the justice pathway; identifying changes to processes and service delivery which recognise vulnerability			
Increase awareness of community justice with health professionals reinforcing the links, opportunities and impacts.	Develop a Community Justice folder on local Health BEACON intranet.	Denise Moffat, NHS D&G	Increased awareness of the vulnerability of those on the justice pathway with colleagues from health	
	Share multi agency training and conference opportunities with health colleagues	Vikki Binnie – Community Justice	Increased opportunities for partnership working.	
	Coordinate and support multi agency awareness raising sessions on Emotional Unstable Personality Disorder		Increased awareness of support available from partner agencies and organisations.	

Improvement Action 5 What we said we will do	Early Intervention and Prevention Contribute to ensuring that children and young people in Dumfries and Galloway make sensible life choices and are safe and free from harm			
Improvement Action	Outputs How we will do it	Lead Partner	Impact/Evidence What will be the outcome	Measure
Increase opportunities for diversion, keeping more people out of the formal justice system.	Support D&G Youth Justice partnership to review, develop and deliver: <ul style="list-style-type: none"> - Diversion from a youth justice service - Diversion in terms of restorative justice and the impact upon the victim - Diversion from prosecution. - Development and delivery of diversion processes to include those aged between 18, 19 and 20 years. 	Alison Penman - Youth Justice Gail Guest - CJSW	Increased understanding of the benefits of diversion and restorative justice amongst Community Justice Partners. Increase in the number of young people (aged between 18, 19 and 20) being diverted from formal criminal justice processes.	Report with evidence of review and clear recommendations for development presented to YJ Partnership by end March; thereafter shared with CJ Partnership. Increase in the use of diversion. Decrease in the number of young people progressing to formal criminal justice system following diversion.
	Produce up to date information on local diversion provision and support for Fiscals involved in marking local cases.	Alison Penman – Youth Justice	Increase in the overall number of people being diverted from prosecution appropriately.	
Increase awareness of Community Justice with young people in education.	Develop clear, age appropriate community justice messaging for inclusion in partnership activity in schools.	SFRS (Supported by Early Intervention & Prevention Sub Group)	Awareness of community justice will be increased.	
	Community Justice Partnership Manager to deliver sessions in D&G College and UWS.		Young people will recognise the part they play in the local community justice agenda and the impact of their decisions.	

PRIORITY THEME 6		Communication and Engagement		
What we said we will do		Develop an effective local partnership communication and engagement strategy		
Improvement Action	Outputs How we will do it	Lead Partner	Impact/Evidence What will be the outcome	Measure
Take cognisance of and reinforce the National Community Justice communications strategy	National comms strategy shared with partners and SLWG set up.		Local comms strategy will be able to support and reinforce the national. Greater partnership awareness of national message.	Local comms strategy in place.
	Produce local communication strategy to support the partnership.		Consistency of approach and message leading to increased awareness and reduction in stigma.	
Develop a Dumfries and Galloway Public Protection website and social media presence incorporating a specific community justice area.	Establish SLWG to secure sub site, web address, logo and branding.	Gordon Pattinson, Public Protection	Increased awareness of local Public Protection Partnership and links to community justice (staff and communities).	Community survey Number of hits to site
	Lead Officers develop content; including links to all partners, resources, training etc.		Practitioners and the public know where to source information.	
	Set up Twitter and Facebook accounts with an identified group of administrators to support.		Increase understanding of community justice. Increased understanding of people in the justice system. Increased awareness of supports available, including support to families and victims.	Twitter and Facebook data recorded.
Strengthen community participation in the planning, delivery and evaluation of community justice services and policy	Involve young people in focus and reference groups.	D&G College	Young people are more involved in community justice and feel they have influence.	Easy read produced
	D&G College Prince's Trust group to produce an easy to understand CJOIP as their project.		Stigma reduced and understanding increased.	
	Utilise existing partners who work with communities, service users, victims and families			
	Community Justice Champion model developed			
Change the conversation to support reintegration and reduce stigma	Lead by example, using language that is inclusive to people with convictions, their families and victims of crime.	All Partners		