

An Interactive Guide to Support your Understanding of your Pension Statement

What does your statement tell you?

Your statement can be pretty scary if you do not understand what it is telling you.



CLICK ON the coloured symbols to access video links and online resources.

IMPORTANT DOCUMENT - PLEASE RETAIN
WE CANNOT PROVIDE A DUPLICATE OF THIS STATEMENT

Your Active Pension Statement

2018

Dumfries & Galloway

Road Shows September 2018

Tuesday 18 September	9am - 5pm
Thursday 20 September	10am - 4pm
Tuesday 25 September	10am - 4pm
Wednesday 26 September	12pm - 6pm
Thursday 27 September	3pm - 7pm



About you

Name:

DOB:

Your normal pension age:

National Insurance Number:

Occupancy reference number:

Job Title:

Employer:

Date joined fund:



The Local Government Pension Scheme (LGPS)



Your LGPS provides more than you might think...

The LGPS is one of the main public sector pension schemes and is considered to be one of the best in the country. Membership provides you with a **secure, regular income in retirement** which goes up in line with inflation, along with other valuable benefits:

- A Pension for life when you retire, based on your membership and pay - no need to worry about what happens in the 'financial markets'
- The option to take a lump sum when you retire
- Tax relief on your contributions
- A pension for your survivors if you die
- Valuable 'peace of mind' life cover at no extra charge- if you die while paying into the scheme a lump sum death grant of 3 x your Assumed Pensionable Pay is payable.
- You may qualify for an early pension if you have to retire through ill health at any age.

Visit our website where you can see our online statement demo, find details on our free Planning for Your Future and Pre-Retirement workshops and view our Annual Accounts - all at www.dumgal.gov.uk/pensions

LGPS benefits are valuable. Your benefits do not go down if the stock market falls.

Your Pension Value



The current value of your benefits

Total current pension	Total current lump sum
Maximum you can give up	Maximum lump sum
Revised pension	

You can give up pension for an increased lump sum. The conversion rate is £1 of pension for £12 lump sum.

<p>Your Final Salary benefits to 31/03/2015</p> <p>These are based on membership before 01/04/2015.</p> <p>Final Salary pay used</p> <p>Lump sum (one off payment)</p> <p>Pension (per year)</p>	<p>Your Career Average (CARE) pension account from 01/04/2015</p> <p>CARE pensionable pay used £0.00</p> <p>Opening balance @ 01/04/2017 £0.00</p> <p>Amount built up in year:</p> <p>Closing balance:</p>
<p>How the lump sum is worked out</p> <p>Membership before 01/04/09 x Pay x 3/80</p> <p>How the pension is worked out</p> <p>Membership before 01/04/09 x pay x 1/80 plus</p> <p>Membership from 01/04/09 x pay x 1/60</p> <p>This includes any extra years or extra pension you are buying.</p>	<p>How the career average pension is worked out</p> <p>From 01/04/2015 you will build up an annual pension equivalent to 1/49 of your pensionable pay. If you no longer accrue a lump sum under the Career Average scheme.</p>



Survivor Benefits

Pay

The pays used to calculate the Final Salary and CARE benefits are current values and do not include any cost of living or salary increases. We also use these pays to project your pension benefits at your Normal Pension Age.

When we project your pension, we assume that if you are paying Additional Pension Contributions (APC), that this arrangement is completed.



A note on Survivor benefits

Survivor benefits are payable to a surviving spouse or civil partner or eligible cohabiting partner based on all your membership in the scheme, except where:

- you did not form this eligible cohabiting partnership until after you left the scheme. Survivor benefits will not include any pre-6 April 1988 membership (unless the member had elected prior to 1 April 2015 to pay for some or all of that membership to count)
- you are male and married after leaving the scheme. Widows' benefits will not include any pre-6 April 1978 membership
- you are female and married after leaving the scheme. Widowers' benefits will not include any pre-6 April 1988 membership
- you married a person of the same sex after leaving the scheme. Survivor benefits will not include any pre-6 April 1988 membership
- you formed a civil partnership after leaving the scheme. Survivor benefits will not include any pre-6 April 1988 membership

Lifetime Allowance:

% of LTA used:

Value of Crystallised Benefits:

The Lifetime Allowance is the total value of pension benefits that can be drawn without triggering tax charges.

Projected Value

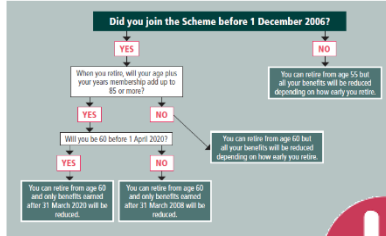
The projected value of your benefits

Total projected lump sum:
Total projected pension:
Total projected survivor's pension

Maximum Projected Lump Sum:
Revised Projected Pension:

Rule of 85 Protection

To have Rule of 85 Protection, you must have been a member of the LGPS on 30 November 2006. A reduction will apply before your Normal Pension Age unless you meet the Rule of 85 which protects some or all of your benefits from the normal early payment reduction. Even if your age and service add up to 85 you must be age 60 to retire voluntarily and for the 85 year rule to apply



Early Retirement

Regulations came into force on 1 June 2018 allowing members of the scheme to retire and receive early payment of their pension from age 55 without their employers' permission.

This applies to members who leave the scheme on or after 1 June 2018.

If retiring between age 55 and 60 there is no 85-year rule protection and pension benefits will be reduced as they are being paid for longer. The percentage by which benefits are reduced can be viewed at:

<http://www.legislation.gov.uk/ssi/2018/141/regulation/29/made>

This change does not apply to members who want to access their benefits through Flexible Retirement and keep working.

Remember, your pension benefits will be permanently reduced if you take them prior to age 60

You can now access your pension from age 55 but it will be permanently reduced.



Who Did You Nominate?

Your death in service benefits

Lump sum death grant

If you die in service we will normally pay out a one off lump sum, equal to three times your career average pay at your date of death.

This is based on assumed pay.

Current value of lump sum:

If you have separate rights as an active/deferred/pensioner member; then the death grant payable is the higher of the amounts due. These sums will not be added together.

Value of survivor's pension:

For the value of the survivor's pension, we have assumed that you are either married, in a civil partnership or cohabiting with an eligible cohabiting partner.

Lump sum

You can update your lump sum death grant nomination at any time, but you can only do this by filling in a new form. The people/organisations you have nominated are shown below, together with their percentage share.



How the spouse's pension is worked out
 Membership years built up + years to normal pension age x pay /160.

To find out more about death benefits, or to get a nomination form, please visit our website or contact us.

Your choices

Your choices

Want to save more?

Additional Pension Contributions (APCs)

You can buy extra LGPS pension for your retirement by paying APCs, either as a regular monthly amount or a one-off lump sum. This buys you a set amount of extra annual LGPS pension, up to a current maximum of £6,500 per year (2017/2018 rates).

You can find out more about APCs and get a quote by using the online calculator at www.scotlgps2015.org

Additional Voluntary Contributions (AVCs)

You can build up extra savings for retirement by paying separate contributions into our 'in-house' AVC schemes.

You can choose how much to pay in and how your contributions are invested. The money comes straight out of your pay.

Your AVC fund is designed to grow as it is invested. You can use it to take a tax free lump sum when you retire.

If you are interested in AVCs, please contact us.

Need to pay less for a while?

If money is a bit tight, you may think about joining the 50/50 section.

For any period you spend in the 50/50 section you will pay **half your normal monthly contributions** and build up **half your normal pension** in return. You will still get the **same level of life and ill-health cover** as you do in the main section of the scheme.

You can choose to move to the 50/50 section at any time and can switch between the main and 50/50 sections as many times as you like.

The 50/50 section is designed to be a short-term solution, so your employer will always bring you back into the main section at least once every three years.



Data Protection

Important Information

National Fraud Initiative (NFI)

NFI is a counter-fraud exercise led by Audit Scotland. It collects information about individuals held by different public bodies on their different computer systems. NFI seeks to identify incorrect payments of social security benefits, housing benefits or pensions. As we have a statutory obligation to participate in NFI, we will share your data with other public bodies.

How we use your data

The Dumfries and Galloway Local Government Pension Scheme is a Data Controller under the General Data Protection Regulations. This means we store, hold and manage your personal data in line with statutory requirements to enable us to provide you with pension administration services. To enable us to carry out our statutory duty, we are required to share your information with certain bodies but will only do so in limited circumstances. For more information about how we hold your data, who we share it with and what rights you must request information from the Fund, please visit <http://www.dumgal.gov.uk/pensions> or contact us by email or telephone to request a copy of our privacy statement.



Can we help?



www.dumgal.gov.uk/pensions



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