

Dates of 2024 Meetings

1 March

7 June

13 September

4 December

DUMFRIES AND GALLOWAY COMMUNITY PLANNING PARTNERSHIP BOARD

Meeting on Friday 7 June

10.00am – 1.00pm

MS Teams and in the Council Hall, Council HQ,
English Street, Dumfries DG1 2DD

Members

- Gail Macgregor** - Leader
Co-Chair Dumfries and Galloway Council
- Nick Morris** - Chair
Co-Chair NHS Dumfries and Galloway
- Jeff Ace** - Chief Executive
NHS Dumfries and Galloway
- Richard Brodie** - Councillor
Dumfries and Galloway Council
- Joanna Campbell** - Principal and Chief Executive
Dumfries and Galloway College
- John Campbell** - Chairman
SWestrans
- Linda Dorward** - Councillor
Dumfries and Galloway Council
- John Dougan** - Chair
Third Sector Dumfries and Galloway
- Vacancy** - Dumfries and Galloway Housing Sector
- Professor Russel Griggs** - Chair
South of Scotland Enterprise
- Sheena Horner** - Dumfries and Galloway Private Sector
- Iain Howie** - Councillor
Dumfries and Galloway Council
- Maureen Johnstone** - Councillor
Dumfries and Galloway Council

- Andrew Kenna** - Local Senior Officer, Scottish Fire and Rescue Service, Dumfries and Galloway Division
- Andy McFarlane** - Chair
Dumfries and Galloway Integration Joint Board
- Jim McMillan** - Acting Superintendent, Police Scotland
Dumfries and Galloway Division
- Shona Mitchell** - Head of Operations
Skills Development Scotland
- Jane Morrison-Ross** - Chief Executive
South of Scotland Enterprise
- Dawn Roberts** - Chief Executive
Dumfries and Galloway Council
- Jo Shearer** - Vice Chair
Third Sector Dumfries and Galloway
- Stephen Thompson** - Councillor
Dumfries and Galloway Council
- Alan Webb** - Chief Executive
Third Sector Dumfries and Galloway
- Colin Cook** - Place Director for Dumfries and Galloway
Scottish Government (observer)

Dates of Meetings 2024

1 March 7 June 13 September 4 December

DUMFRIES AND GALLOWAY COMMUNITY PLANNING PARTNERSHIP BOARD

FRIDAY 7 JUNE 2024
10am-1.00pm
Main Council Hall, English Street, Dumfries
MS Teams/Hybrid
AGENDA

10.00AM	1. DRAFT MINUTE OF THE COMMUNITY PLANNING PARTNERSHIP BOARD MEETING HELD ON 1 MARCH 2024	4 - 13
10.05AM	2. COMMUNITY PLANNING ACTION LOG	14 - 20
10.10AM	3. PRESENTATION AND UPDATE FROM POVERTY AND INEQUALITIES PARTNERSHIP	21 - 29
10.40AM	4. PRESENTATION AND UPDATE FROM RESETTLEMENT BOARD	30 - 32
11.10AM	5. LOIP AND COMMUNITY PLANNING MODEL UPDATE	33 - 117
11.40AM	6. UPDATES ON KEY PLANS AND STRATEGIES	118 - 164
11.55AM	7. SCOTTISH FIRE AND RESCUE PRESENTATION	165
12.25PM	8. BUSINESS BRIEF	166 - 177
12.40PM	9. RISK REGISTER	178 - 184
12.55PM	10. FORWARD PLAN ARRANGEMENTS	185 - 188
1.00PM	11. CLOSE	



**DUMFRIES AND GALLOWAY
COMMUNITY PLANNING PARTNERSHIP BOARD
Friday 1 March 2024
Council HQ, English Street, Dumfries
and by MS Teams - 10.00am**

Item 1**Present**

- Nick Morris** - Chair
Co-Chair NHS Dumfries and Galloway
- Jeff Ace** - Chief Executive
NHS Dumfries and Galloway
- John Cairns** - Local Commander, Police Scotland,
Dumfries and Galloway Division
- John Campbell** - Chair
SWestrans
- Rob Davidson** - Strategy Manager Community Wealth Building
South of Scotland Enterprise
- Linda Dorward** - Councillor
Dumfries and Galloway Council
- John Dougan** - Chair
Third Sector Dumfries and Galloway
- Alan Glasgow** - Dumfries and Galloway Housing Sector
- Ian Howie** - Councillor
Dumfries and Galloway Council
- Karen Hunter** - Director of Finance
(Substitute) Dumfries and Galloway College
- Maureen Johnstone** - Councillor
Dumfries and Galloway Council
- Andrew Kenna** - Local Senior Officer, Scottish Fire and Rescue Service,
Dumfries and Galloway Division
- Andy McFarlane** - Chair
Dumfries and Galloway Integration Joint Board



PUBLIC

- Shona Mitchell** - Head of Operations
Skills Development Scotland
- Dawn Roberts** - Chief Executive
Dumfries and Galloway Council
- Jo Shearer** - Vice Chair
Third Sector Dumfries and Galloway
- Stephen Thompson** - Councillor
Dumfries and Galloway Council
- Alan Webb** - Chief Executive
Third Sector Dumfries and Galloway
- Valerie White** - Director Public Health, NHS Dumfries and Galloway

Apologies

- Joanna Campbell** - Principal and Chief Executive
Dumfries and Galloway College
- Colin Cook** - Place Director for Dumfries and Galloway
Scottish Government (observer)
- Professor Russel Griggs** - Chair
South of Scotland Enterprise
- Sheila Horner** - Dumfries and Galloway Private Sector
- Gail Macgregor** - Leader
Co-Chair Dumfries and Galloway Council
- Jane Morrison- Ross** - Chief Executive
South of Scotland Enterprise

In attendance

- Lynne Burgess** - Employability, Skills & Partnerships Manager (Item 4)
- Isabel Conway** - Strategy Manager, SoSE (Item 6)
- Darren Little** - Children's Services Manager (Item 3)
- Jamie Little** - Strategic Housing and Regeneration Investment Team Leader
(Item 6)

- Stephen Jack** - Lifelong Learning Manager
- Fiona Paton** - Lead for Nursing and Allied Health Professions for Women, Children and Sexual Health (Item 3)
- Valerie White** - Director of Public Health
NHS Dumfries and Galloway

18 members present from 11 partners

The Chair **WELCOMED** everyone to the meeting.

1. DRAFT MINUTE OF THE COMMUNITY PLANNING PARTNERSHIP BOARD MEETING HELD ON 1 DECEMBER 2023

APPROVED as a correct record.

ACTION: LIFELONG LEARNING MANAGER

2. COMMUNITY PLANNING ACTION LOG

2.1 **NOTED** progress had been made on Action 1 (Community Transport funding for dedicated post) with SoSE committing to funding on same basis as NHS and Council; a draft Community Planning Handbook (Action 17) will be finalised by the end of month and shared at June CPPB meeting for feedback; meeting planned with CEO TSDG to discuss digital and other community planning priorities; Vaping brief is in the final stages of sign off with Public Health Scotland focussing on 6 areas of action addressing vaping and tobacco and as soon as available will be circulated to Community Planning members along with letter sent to Scottish Government; the ADP Development Day has been rescheduled to 15 May; work ongoing with Public Health Scotland on the new Performance Framework for the LOIP with a more detailed update at Agenda Item 5; and Nick Hopkins Chair of the Poverty and Inequalities Partnership will attend the June CPPB meeting.

2.2 **AGREED** to clarify with the Lead Officer whether within Communities and Place an award of £134,400 was made for the Borderlands Place Programme and Local Place Plans Grant Funding.

ACTION: LIFELONG LEARNING MANAGER

3. CHILDREN'S RIGHTS UPDATE AND DISCUSSION**3.1 HIGHLIGHTED:**

- The UNCRC is not new, the UK ratified the treaty in 1989 and it has been at the heart of policy and legislation for a number of years;
- Public bodies are required to publish a Rights Report every 3 years and previously DGC and NHS locally have produced this together;
- 2020-2023 report took into account 10,000 Voices, Youth Matters and bespoke engagement with children and young people;
- DGC and NHS formally agreed the Rights Report in February 2024 and are progressing a number of actions;
- Rights shouldn't be considered in isolation and when UNCRC Incorporation Scotland Act comes into force later in the year children and young people will be able to hold public bodies to account when not meeting their rights;
- And commitment to work with the new Youth Council as an important Partner to take this work forward.

3.2 **DISCUSSED** other children's rights activity and approaches progressed by other Community Planning Partners and **CONSIDERED** where there may be opportunities to collaborate; and **NOTED** comments including an opportunity for further discussion around

children rights accessing services and waiting times for diagnosis and support; level of involvement children and young people have in the design of any intervention in a service which is wider than consultation; DGC Full Council on the 14th December agreed to update their Council Impact Assessment Toolkit to include a category for Care Experienced Young People and asked for an update from RSL's, NHS and IJB on whether they have considered adding this category within their Impact Assessment Toolkits to ensure consistency across the Community Planning Partnership and ensure care experienced young people are considered when any decisions or changes are being made.

ACTION: CHIEF EXECUTIVE, DGC

3.3 **DISCUSSED** the possibility of the 2023-26 Rights Report including contributions from other Community Planning Partners beyond Council and NHS; and **NOTED** Police Scotland, TSDG, SoSE, and SDS would be happy to collaborate for this and future Rights Reports and **AGREED** should be added to the agenda for the next joint meeting of Youth Council and CPPB.

ACTION: LIFELONG LEARNING MANAGER

4. PRESENTATION - WORKFORCE SKILLS SUMMIT LINKS TO LOIP AND NEXT STEPS

4.1 **RECEIVED** a presentation on the Workforce Skills Action Plan that came out of the workforce summit, links to LOIP and next steps from the Employability, Skills and Partnership Manager.

4.2 **HIGHLIGHTED:**

- Workforce Summit output looked at challenges which are process related and then external contextual structural issues which included childcare and what worked well e.g. good strengths in the region notably around partnership working;
- three identified high-level themes of careers awareness, inclusion and recruitment with 22 supporting actions;
- key national policies which drive the LEP are No One Left Behind and Best Start Bright Futures which focus on general employment support and tackling child poverty through employability;
- for this year LEP has chosen to have a priority focus on the policy which supports a Fairer Scotland for disabled people;
- Objectives of the DGLEP Delivery Plan support the vision that by 2025 Dumfries and Galloway will have a collaborative, effective and easily understood employability and skills system which focusses on person centred positive outcomes and pathways into sustainable and fair work; pilot in Stranraer to tackle child poverty through parent employability;
- Dumfries and Galloway have the highest disability employment gap in Scotland and the LEP commissioned work to investigate further which included recommendations that public sector employers lead by example;
- and next step is to integrate the themes of recruitment and inclusion into the work of the LEP and will be included in next LEP Delivery Plan.

4.3 **CONSIDERED** the content of the presentation and **NOTED** comments and feedback included:

- housing, transport and childcare are the top three barriers within the employability service and although not within remit of their action plan to tackle those, they do work closely with RSL's, community transport and Council transport team e.g. looking at shortage of PCV drivers and where can provide training, support people to learn to drive through driving licence grant;
- their remit is about training and upskilling people to help reduce shortages; funding is available to support young people and older people to travel and provide travel expenses when required, although significant issue of no service at time transport needed;
- a shared measurement framework which is used with Scottish Government on a quarterly basis around employability outcomes e.g. people moving into positive destinations, progression, return on investment;
- no measures of success for workforce skills action plan although monitor using RAG how indicators and actions are being taken forward, although may change to KPIs if LEP Delivery Plan agreed;
- always looking at economic growth sectors and future skills including green skills and recruitment about to be progressed for an Officer to enable pilots and action to be taken to coordinate this area; HR Forum already exists within the region and could potentially make links; will investigate how we engage with the HR Forum to close the disability employment gap, to identify practical actions, understand what is already happening, and embed what we are already doing and make improvements;
- Fair Work is embedded in work of Employability and Skills Partnership e.g., conditionality within grants, support employers to develop and go through the Fair Work process, and is also in the LOP Action Plan and important not to duplicate actions;
- Commissions are based on the short term detailed report and will have regular performance monitoring and reporting through the Partnership Management Office back to the LEP and CPPB;
- extensive research on economically inactive and have a commission on condition management which supports people back into work who have been long term unemployed, although challenges locally to secure a supplier to support with this work; armed forces veterans are a group currently support and work with a number of organisations e.g., Salute My Job;
- links already established within Place Partnerships to address poverty and avoid duplication although acknowledge challenges nationally for people to access services;
- Kerry Monteith appointed as a Child Poverty Co-Ordinator in Stranraer to develop commissions, provide services and how it works systematically; huge amount of lessons learned from the pilot e.g., earlier engagement within 5 priority areas;
- look to CPSLT to ensure Partnership working collaboratively and assure maximising impact and avoiding duplication effort.

4.4 **AGREED** to undertake a review of the colour coding of the workforce skills action plan and will forward a more robust explanation of those in red; and to circulate the Dumfries and Galloway Disability Employment Gap report once approved.

ACTION: EMPLOYABILITY SKILLS AND PARTNERSHIP MANAGER, LIFELONG LEARNING MANAGER, DIRECTOR OF PUBLIC HEALTH

John Cairns left the meeting.
17 members present from 10 partners

5. LOIP AND COMMUNITY PLANNING MODEL UPDATE

5.1 **CONSIDERED** the key learning points from reflections from the January CPSLT meeting as detailed at 3.1.1; and **AGREED** continuity of membership of CPSLT would be important in terms of ensuring consistency; building relationships and a shared understanding to support the CPPB to deliver LOIP actions; **HIGHLIGHTED** that we have a dedicated place on the CPPB for a CPSLT representative; and Chair and Vice Chair of CPSLT also met recently with the Co-Chairs of the CPPB.

5.2 **NOTED** the updates in relation to the Communications Plan; **HIGHLIGHTED** a report on the recent CLD Progress Visit will be brought to the next CPPB meeting and **THANKED** the range of Community Planning Partners who contributed to the Progress Visit; Locality Hubs and **HIGHLIGHTED** local staff feel empowered to get on with the work and that we will have a greater impact if we work collaboratively across the system to deliver the LOIP; and LOIP Action Plan as detailed at 3.1.2 - 3.1.4;

5.3 **NOTED** the development of the LOIP Performance Framework as detailed at 3.1.5; and **SUPPORTED** the need for strategic focus, clarity around short, medium and long-term impact, and reference to qualitative measures as well as indicators: **HIGHLIGHTED** outcome focus, best value and project benefits are delivered as expected and lead to longer-term outcomes; **AGREED** to connect with the Improvement Service in terms of providing challenge, support and cross referencing with other performance frameworks and reports brought to the CPPB should be able to clearly identify how they contribute to the LOIP and strategic objectives; and CPSLT to consider how reporting processes can be simplified. **NOTED** that the only consistent tool all that Community Planning Partners utilise is the Improvement Service Community Planning Outcome Profile.

5.4 **NOTED** the current position with Locality Plans as detailed at 3.1.6 and that further detail and a timeline will be presented to the March CPSLT meeting; and **HIGHLIGHTED** the new Place and Well-Being Outcomes which have been launched through the Improvement Service, and that a Community Planning Partnership response was submitted last week and will help inform localised place base working and support also support Local Development Plan 3.

ACTION: LIFELONG LEARNING MANAGER

6. UPDATES ON KEY PLANS AND STRATEGIES

NOTED current reporting frequency of quarterly for the 12 strategies and plans and this may change after CPSLT have made their recommendations e.g., to once every 6 months and focus on 6 at each meeting; **AGREED** Partners assess their strategic plans and reports and ensure that they are tailored to meet the needs of the LOIP, help to streamline their reporting in relation to LOIP strategic objectives and are clear to the general public e.g. explain acronyms ; and **HIGHLIGHTED** focus this quarter is on housing issues and associated challenges.

ACTION: LIFELONG LEARNING MANAGER/CPSLT

6.1 Alcohol and Drugs Partnership (ADP) Strategy and Delivery Plan

HIGHLIGHTED change of date for the development day which will now take place of 15 May 2024.

6.2 Children's Services Plan

HIGHLIGHTED the progress report on disabled children with complex care needs in Appendix 2.

6.3 Dumfries and Galloway Community Justice Outcome Improvement Plan

HIGHLIGHTED the Community Justice Outcome Improvement Plan in Appendix 3.

6.4 Community Learning and Development (CLD) Partners' Strategic Plan

HIGHLIGHTED the CLD Progress visit programme in Appendix 4.

6.5 Employability and Skills Plan

NOTED

6.6 Health and Social Care Strategic Commissioning Plan

NOTED

6.7 Local Development Plan 2

HIGHLIGHTED the team will be embarking on a series of community conversations linked to the LDP programme and the Team Leader Local Development Plan is keen to share findings and discuss how LOIP can help support and inform how the LDP looks at a future CPPB and CPSLT meeting.

ACTION : TEAM LEADER LOCAL DEVELOPMENT PLAN/ LIFELONG LEARNING MANAGER

6.8 Local Housing Strategy

6.8.1 HIGHLIGHTED at a critical stage in the development of the housing needs and demand assessment and local Housing Strategy; and role of the CPPB is critical in development of that strategy; DGC under considerable pressure to deliver homelessness and housing options services, challenges around development of new homes, turnover of social rented accommodation at an all time low but have strong partnership working arrangements with Wheatley Homes South and recently signed a strategic agreement that 50% of their allocations go to our homelessness and housing options service; national push to resolve issues around housing as 3 Local Authorities have declared housing emergencies and put action plans in place to try and resolve challenges; cut in Scottish budget on affordable housing supply programme adding to current challenges.

6.8.2 NOTED Strategic Action Group for Housing chaired by Chair of SoSE is a sub-group of the REP and has been in existence for 9 months and been engaged in evidence finding, speaking with over 50 organisations and coming together around an action plan; acknowledging challenges around funding for affordable housing but ambitions of local builders to get involved in more development; innovative RSL community with opportunity to do partnership working to develop more housing; investigating issues around planning,

private rental sector and community housing and identifying actions to bring to REP meeting in March.

6.8.3 **ACKNOWLEDGED** need for aids and adaptations in homes to allow people to live independently for as long as possible; stigma of how social housing looks in communities to show its value; Wheatley Homes South customer voice panels to engage about services; and working relationship between housing and employability is so important.

6.8.4 **NOTED** comments included further research required by Strategic Action Group into needs of elderly citizens and those with additional needs as moving from care home provision to care at home provision; and consider digital solutions in terms of supporting active living within the home environment.

6.8.5 **HIGHLIGHTED** Housing Need and Demand Assessment is the key evidence base for the local Housing Strategy and Local Development Plan.

Shona Mitchell left the meeting.
16 members present from 9 partners

6.9 **Poverty and Inequality Strategy**

HIGHLIGHTED Nick Hopkins, Chair of the Poverty and Inequalities Partnership will attend the June CPPB meeting.

6.10 **South of Scotland Regional Economic Strategy**

NOTED

ACTION: LIFELONG LEARNING MANAGER

7. BUSINESS BRIEF

7.1 **NOTED** and **ENDORSED** that the next Adult Joint Strategic Needs Assessment is being taken forward on a partnership basis, subject to the outcome of a Working Group developing the approach as set out in 3.1;

7.2 **NOTED** the development of a new Physical Activity Strategy for Dumfries and Galloway as part of a systems-based approach as detailed at 2.3 and that the CPSLT will bring forward a recommendation to a future meeting; and

7.3 **NOTED** the current national Independent Review of Community Learning and Development which is ongoing; the background information contained within Appendix 2; and observations made to date at detailed at section 3.4.

ACTION: LIFELONG LEARNING MANAGER

8. FORWARD PLAN ARRANGEMENTS

8.1 **NOTED** the confirmed meeting dates for 2024;

8.2 **CONSIDERED** the proposed business for June and the remainder of the year with suggestions for inclusion including:

- the development of the new Local Development Plan;
- progress updates on the actions agreed as part of the LOIP Action Plan when available;
- challenges surrounding work and workforce which may become a regular annualised thematic conversation;
- challenges surrounding housing following on from the report considered at the March meeting;
- the work of the Regional Economic Partnership;
- a workshop on Community Planning to help understand the inter-linked dependencies and contributors.

ACTION: LIFELONG LEARNING MANAGER/

The Chair on behalf of the CPPB **THANKED** Jeff Ace for his contributions over the years to the partnership work which has been very much appreciated. Jeff Ace hoped Community Planning continued to thrive as a partnership that delivers for the people of Dumfries and Galloway.

NOTED Julie White will be the Chief Executive of NHS D&G from 1 April.



ITEM 2 – CPPB ACTION LOG

Ref	ISSUE RAISED	RAISED BY	ALLOCATED TO	STATUS/COMPLETION	WHEN
Operational Actions					
COMMUNITY PLANNING PARTNERSHIP BOARD – ACTION LOG – FRIDAY 1 SEPTEMBER 2023					
1	3.3 Develop Community Planning information handbook which explains the framework, definitions and membership of the supporting partnerships	Co-Chairs	Lifelong Learning Manager	To be presented to the June CPPB Meeting	June 2024
2	ITEM 6 Compact with the 3 rd Sector NOTED the concerns about third sector resource implications and capacity to develop this work which would be raised at CPSLT for their consideration	TSDG	CPSLT/Lifelong Learning Manager	Update – as at May 2024 CEO TSDG shared with the CPSLT that following positive discussions with Partners over the last few months that he feels that a formal agreement is now not required and this item will be stood down but will be re-visited if the position changes.	2024
3	ITEM 7 AGREED for Community Planning Partners to look at what can be achieved through a concerted focus on issues in the LOIP action plan and e.g., about vaping licensing and legislation and how issues of concern be escalated to Scottish and UK	Co-Chairs	CPSLT/Director Public Health	An action to help address Smoking/Vaping has been included within the draft LOIP Action Plan. A Tobacco/Vaping consensus statement has now been produced and is scheduled to be considered at the September CPPB meeting.	September 2024



	Government as appropriate; and for CPSLT to consider				
COMMUNITY PLANNING PARTNERSHIP BOARD – ACTION LOG – FRIDAY 1 DECEMBER 2023					
4	ITEM 3 3.5 NOTED the next ADP development day is on 16 April in the Baptist Church Conference Centre, Dumfries and ADP issued an open invitation to all those who could take on an ambassador role and members of the CPPB to attend; the CPPB to consider inviting someone with lived experience to come and talk to the Board at a future meeting.	Independent Chair - ADP	Lifelong Learning Manager	The Alcohol and Drugs Partnership (ADP) Development day took place on 15 May 2024. The Chair ADP is happy to return to the CPPB later in the year with a progress update on the key issues stemming from the Development day.	Late 2024
5	ITEM 4 - LOIP End of year report 4.1 CONSIDERED the reports with comments to consider for future report including that the assessment of the outcomes should take account of longer-term outcomes; and that measuring progress in relation to addressing health inequalities needs further consideration	Director Public Health	Lifelong Learning Manager/ CPSLT	A draft Performance Framework will be presented to the June CPPB meeting for endorsement.	June 2024
6	ITEM 10	Chair	Lifelong Learning Manager	Nick Hopkins, Independent Chair of the P&I Partnership has advised that the June	June 2024



	to invite the new Chair of the Poverty and Inequalities Partnership to update on their work across communities;			meeting would be more beneficial as the review exercise for the partnership and associated sub-groups will be completed and which will enable the Chair to report back on the developing priorities.	
COMMUNITY PLANNING PARTNERSHIP BOARD – ACTION LOG – FRIDAY 1 MARCH 2024					
7	Item 2 AGREED to clarify with the Lead Officer whether within Communities and Place an award of £134,400 was made for the Borderlands Place Programme and Local Place Plans Grant Funding.	Cllr John Campbell	Lifelong learning Manager	<p>The proposal approved has two separate strands of delivery, one of which was to support the development of Place Plans in D&G through a grant programme.</p> <p><u>UK Prosperity Fund update</u> To date twenty-two projects have been approved across all priorities. Communities and Place – 9 projects totalling just over £1.5m, Local Business – 6 projects totalling £1.1m & People and Skills – 7 projects totalling £1.1m. These approved projects see Communities and Place & People and Skills nearing full commitment ahead of the March 2025 completion date. The Local Business Priority has increased in project activity since our March updated and are working towards allocating their remaining balances (revenue & capital) over the next few weeks. Multiply is now in active delivery and working with internal</p>	



				colleagues and external organisations to enrol attendees on a programme of maths courses.	
8	<p>Item 3 NOTED comments including an opportunity for further discussion around children rights accessing services and waiting times for diagnosis and support; level of involvement children and young people have in the design of any intervention in a service which is wider than consultation; DGC Full Council on the 14th December agreed to update their Council Impact Assessment Toolkit to include a category for Care Experienced Young People and asked for an update from RSL's, NHS and IJB on whether they have considered adding this category within their Impact Assessment Toolkits to ensure consistency across the Community Planning Partnership and ensure care experienced young people are considered when any decisions or changes are being made.</p>	Co-Chair	Chief Executive DGC	<p>Update provided to Board Members on 26 April as follows:</p> <p>The commitment to ask Partners to consider adding Care Experienced Young People to their Impact Assessments was made as part of a Notice of Motion (NOM) to Full Council on 14th December. The report advised that we have an Equality & Diversity Working Group where Partners from across the region come together to discuss Equalities Matters including Impact Assessment Tools, so that group would be the appropriate forum to discuss this request with Partners.</p> <p>This group meets every 3 months, and the first meeting since the NOM was agreed was held on 5 March 2024 where it was agreed that partners would consider it through their own respective organisations.</p> <p>In terms of our own work on this, as noted in the report we have been carrying out a review of our own Impact Assessment Tools since February and this work is due to conclude in April and we have ensured</p>	



				that Care Experienced Young People have been added into the refreshed Impact Assessment Toolkit & covered in the training that will be rolled out to staff following the completion of that review.	
9	DISCUSSED the possibility of the 2023-26 Rights Report including contributions from other Community Planning Partners beyond Council and NHS; and NOTED Police Scotland, TSDG, SoSE, and SDS would be happy to collaborate for this and future Rights Reports and AGREED should be added to the agenda for the next joint meeting of Youth Council and CPPB.	Co-Chair	Lifelong Learning Manager	To be integrated into the agenda for the joint meeting with the Youth Council.	September 2024
10	AGREED to undertake a review of the colour coding of the workforce skills action plan and will forward a more robust explanation of those in red; and to circulate the Dumfries and Galloway Disability Employment Gap report once approved.	Co-Chair	Employability, Skills and Partnerships Manager	An updated action plan is attached as an Appendix to item 6 for the June Board meeting.	June 2024
11	CONSIDERED the proposed business for June and the remainder of the year with suggestions for inclusion including:	Co-Chair	Lifelong Learning Manager	These will be programmed into future agenda items when the key information becomes and in discussion with the Co-Chairs and Lead Officers.	December 2024



	<ul style="list-style-type: none"> • the development of the new Local Development Plan; • progress updates on the actions agreed as part of the LOIP Action Plan when available; • challenges surrounding work and workforce which may become a regular annualised thematic conversation; • challenges surrounding housing following on from the report considered at the March meeting; • the work of the Regional Economic Partnership; • a workshop on Community Planning to help understand the inter-linked dependencies and contributors. 				
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GLOSSARY OF TERMS	
CPPB	Community Planning Partnership Board
CPSLT	Community Planning Senior Leadership Team
SoSE	South of Scotland Enterprise
TSDG	Third Sector Dumfries & Galloway
LOIP	Local Outcomes Improvement Plan
RSL's	Registered Social Landlords
IJB	Integration Joint Board
SDS	Skills Development Scotland



COMMUNITY PLANNING PARTNERSHIP BOARD – 7 JUNE 2024

ITEM 3

Author: Nick Hopkins, Independent Chair, Poverty and Inequalities Partnership	Responsible Senior Officer: Harry Hay, Head of Thriving Communities
Report Title: Poverty and Inequalities Partnership update	
1. Situation:	
<p>1.1 This report provides an update on the work of the Poverty and Inequalities Partnership with a key focus on some of the interventions that are making a positive difference across our communities to tackle poverty and help mitigate the impacts of the Cost of Living.</p>	
2. Background:	
<p>2.1 At the Community Planning Partnership Board (CPPB) meeting held on 1 December 2023, the Co-Chairs agreed to invite the Independent Chair of the Poverty and Inequalities Partnership to a future meeting to discuss key priorities, opportunities, challenges and future plans.</p>	
<p>2.2 The Dumfries & Galloway Poverty and Inequalities Partnership was established by the CPPB following an updated Poverty and Deprivation Research and an independent review of Dumfries & Galloway Council’s Anti-Poverty Strategy (2015-2020). Details of the Partnership are on the Community Planning webpage linked here.</p>	
<p>2.3 The Partnership is tasked with delivery of the 2021-26 Strategy’s Vision of: ‘A Dumfries and Galloway in which local action has driven poverty as low as possible and has mitigated as far as possible the impact of poverty when experienced’.</p>	
<p>2.4 The objectives set out in the strategy are as follows:</p> <ul style="list-style-type: none"> • Outcome Objective 1: Tackle severe and persistent poverty and destitution • Outcome Objective 2: Maximising income of people facing poverty • Outcome Objective 3: Reducing the financial pressures on people in poverty • Outcome Objective 4: Building individuals and communities’ ability to deal with the effects of poverty • Enabling Objective 1: Building organisational and system capacity • Enabling Objective 2: Addressing barriers to access 	
<p>2.5 Four Sub-Groups were also formed which developed individual Action Plans to reach the Objectives of our Partnership.</p> <ul style="list-style-type: none"> • Sub-Group 1 – “Tackling severe and persistent poverty and destitution” and “Building individual and community resilience to poverty” – Chair Claire Brown, Operations Manager, Third Sector D & G. • Sub-Group 2 – “Increasing Income and Tackling Debt” – Chair Christine Sinclair, Operations Manager, Dumfries & Galloway Citizens Advice Service. • Sub-Group 3 - “Reducing financial pressures”- Chair Wendy Jesson, Poverty & Inequalities Development Officer, D & G Council. • Sub-Group 4 – “Child Poverty” – Chairs Phil Myers, Public Health Improvement Lead, NHS Dumfries & Galloway, Darren Little, Children’s Services Manager, D and G Council. 	

2.6 Each Sub-Group has developed a set of priorities from the actions set out within these plans. A smaller and less formal Communication Sub-Group meets to work on public communication with respect to the work of the other Sub-Groups. This group is chaired by Linsey Little, Poverty & Inequalities Development Officer, D & G Council.

3. Key Issues

3.1 The Community Planning Senior Leadership Team considered the annual report on the Poverty and Inequalities Partnership at its meeting held on 17 May 2024. This focused around the Governance arrangements of the Partnership and its associated sub-groups as part of our annual schedule for scrutinising arrangements of the identified Partnerships which form part of our Community Planning model.

Partnership Review

3.2 The Partnership and its Sub-Groups are currently in the middle of a review process exploring governance, and process/ operation, issues and progress on action plans.

3.3 The purpose of the focused review on the action plans is to help identify projects which are completed/ underway, those which should move up the list of priorities and those which might remain an aspiration for now, those which are no longer relevant, and project ideas which can be added, based on changing circumstances and new opportunities. Progress against the current actions is included at **Appendix 1**.

Adopting a Whole Systems Approach

3.4 The Strategy's enabling objectives are part of the development of what is intended to be a whole systems approach to tackling poverty in Dumfries and Galloway, in which every organisation maximises its impact on poverty, and reduces barriers to access its services created by poverty.

3.5 The Partnership is looking to drive progress on these objectives through two processes:

- Poverty proofing, with the Partnership becoming a standard consultee on key new policies being developed by Community Planning partners and with respect to key financial decisions, ensuring that partners deliver on their Fairer Scotland Duty.
- Poverty auditing key services, identifying and then identifying ways to reduce the poverty related barriers to accessing those services, and identifying where they have an opportunity to intervene to provide, or help people access, assistance, support or services which can reduce the poverty they experience, and building their capacity to do so.

3.6 The Partnership would welcome the opportunity to discuss with the Community Planning Partnership how it might progress work on both these processes, which has been limited until this point.

3.7 The Partnership and Sub-Groups have begun to build links with other strategic thematic partnerships contributing to the LOIP, in particular with the Local Employability Partnership and the Alcohol and Drugs Partnership. Work is also underway to explore better engagement with and representation from the Equalities and Diversity Working Group. The Partnership also intends to distribute frequent, if not necessarily regular,

newsletters to strategic and front line staff across the region communicating about its work and inviting engagement in the design and delivery of new projects.

Joint Initiative on Fuel Poverty

3.8 Over the Winter months partners worked together on the design of a campaign to tackle fuel poverty across Dumfries and Galloway with a focus on older people and disabled people/ people with long term health conditions. This looked to build on a series of events co-ordinated by the Council through the Poverty and Inequalities Team held in the Autumn and early Winter which aimed to provide access to warm clothes, household equipment, information and advice.

3.9 There have been two main outputs from the work:

- A training video hosted on YouTube, produce by Third Sector D and G and NHS D and G, aimed at ensuring that frontline staff are fully aware of the services available across the region to tackle fuel poverty and debt and promote benefit take up, and have the confidence and knowledge to respond appropriately when clients are identified as being in need of support.
- Two leaflets, printable by frontline staff, and usable as prompts for conversation/ shareable with people facing fuel poverty, which contain detailed information about relevant services/ sources of help, tips for reducing household fuel consumption, and on the leaflet targeted at older people, information about saying safe and warm.

3.10 To some extent the work has stress tested the ability of the Partnership to deliver a programme involving partners across Sub-Groups. Partners have come together effectively and at pace, but the work has also identified areas where blockages can occur. The Winter of 2024/25 will see a more comprehensive, multi media campaign, with more organisations involved in events, and subject to resources, more investment in energy advice services to meet demand triggered by the campaigning work.

3.11 Further cross cutting work will be identified by the Sub-Groups and Partnership within the review process and will be undertaken over the coming year.

4. Recommendation:

4.1 To receive a presentation from the Chair of the Poverty and Inequalities Partnership on priorities, opportunities, challenges and future plans;

4.2 Consider the range of actions being progressed through the sub-group actions plans; and

4.3 provide comments and suggestion on poverty proofing and auditing as detailed at para 3.5.

Appendix (1) – Sub-Group Action Plans

APPENDIX 1

SUB GROUP 1				
Project Objectives	Project Name and Number	Progress Update	Status	Project Outputs/ Outcomes
Overarching Objective 2 - Everyone experiencing severe food insecurity or other forms of destitution has access to appropriate crisis support, preferably cash based, and to longer-term assistance that reduces the risk of the experience being repeated/ prevents its occurrence.				
Service Objective 2.1: Front line services reach out to everyone experiencing financial crisis, severe food insecurity and other forms of destitution through promotion of cash and in kind support, and through delivery of a 'no wrong door approach' involving better identification and referral to appropriate support by front line staff across the public and voluntary sectors.	1.1. The local version of the 'Cash First' leaflet', emphasising the role of the Scottish Welfare Fund and other advice providers as first ports of call for those experiencing difficulties, is distributed widely across council, health and community based settings accessed by people facing destitution.	In total nearly 60,000 leaflets have been ordered and distributed by organisations throughout our Region, with another 3,000 recently provided for 15 Food Providers. Leaflets have been distributed to all Dumfries & Galloway Council Community Assets Depots & Team Members and further planned actions include Leaflets being located in all Dumfries & Galloway Council Customer Service Centres.	Project Completed	59,550 Leaflets ordered and distributed throughout Region to date.
As above	1.3 Mapping Exercise is carried out of foodbank and pantry provision across the region, to capture range of new provision being delivered in community centres and halls.	Mapping Exercise has been completed by the NHS Public Health Partnership Community Development Team who lead on the Regionwide Food Provider Network Meetings. All of the information gathered from Food Providers has been added onto to the TSDG Locator Map.	Project Completed	25 Food Providers have provided all of their detailed information to be shared with all Sub-Group 1 Members.
As above	1.6 Piloted training designed to build the capacity of front line staff across statutory and community organisations to identify and refer people in need of poverty related support (which is highlighted later in this action plan and under other action plans) includes consideration of food poverty and appropriate responses to the issue.	Pilot Training has been amended down to Half Day Sessions instead of whole day following feedback in relation to the resources of the organisations who will be taking part. New Child Poverty Training Modules have been developed through Sub-Group 4 and these are being currently reviewed to check all content before sharing onwards to all Partnership Members.	Project on schedule	
As above	1.10 Consideration is given to the appropriate use of the contact information gathered on local people at risk of food insecurity supported by organisations delivering the pandemic response- including many with whom services had not previously engaged, and that collected by foodbanks on their clients, to communicate key messages about support for people facing or at risk of destitution, or otherwise at risk of poverty, and to increase awareness of advice and support services.	Additional Drop-In Provision from DAGCAS is now in place in Dumfries, Annan and Stranraer, including at the APEX Foodbank, with other outreach in Castle Douglas, Glenkens, Dalry, Wigtown, Newton Stewart and Whithorn. Social Security Scotland and Lemon Aid currently developing plans for new drop in provision. A survey focused on reaching and engaging with seldom heard clients has been distributed, analysis carried out and is being used as part of the review process.	Project completed	Additional DAGCAS drop in provision in place in 10 locations across Dumfries and Galloway. Seldom heard voices survey concluded.
Service Objective 2.1: Front line services reach out to everyone experiencing financial crisis, severe food insecurity and other forms of destitution through promotion of cash and in kind support, and through delivery of a 'no wrong door approach' involving better identification and referral to appropriate support by front line staff across the public and voluntary sectors. Service Objective 2.2: Services take a 'Cash first' approach to meeting the needs of people experiencing food insecurity, based on the Scottish Welfare Fund and other identified sources of cash support, with emergency food provision and other support kicking in when entitlement to cash grants has run out, when those in need have a preference to directly access food, or cannot access cash support sufficiently quickly.	1.7 Analysis is carried out to identify any other potential sources of cash first support, or dignified in kind support.	Newly identified action after review	New action to come	

As above	1.9 Consideration is given to the most effective ways of supporting people with no recourse to public funds, perhaps learning from other local authorities with higher numbers of people affected.	Newly identified action after review	New action to come	
Service Objective 2.3 <i>Reflecting the range of often complex issues impacting on people in receipt of Crisis Grants, other financial help or emergency food provision, or otherwise identified as being in or vulnerable to food insecurity, crisis services ensure that they are linked to appropriate income maximisation and advice, financial inclusion, employability and other support, capacity and connection building services as appropriate.</i>	1.16 - A Links worker approach is piloted with one of the region's foodbanks, focused on direct provision of support to link clients to other support services, and on building the capacity of foodbank volunteers and staff to identify needs and make referrals to other support. The worker will be additional to existing Links workers based with the HSCP.	Newly identified action after review	New action to come	
Service Objective 2.3 <i>Reflecting the range of often complex issues impacting on people in receipt of Crisis Grants, other financial help or emergency food provision, or otherwise identified as being in or vulnerable to food insecurity, crisis services ensure that they are linked to appropriate income maximisation and advice, financial inclusion, employability and other support, capacity and connection building services as appropriate.</i>	1.17 - Scottish Welfare Fund Team and foodbank staff receive training on referral to, and are linked to existing sources of information on, services that can deal with the wider range of issues.	Newly identified action after review	New action to come	
Overarching Objective 3: Individuals and families have the financial resilience and capability, and digital skills and access, to effectively manage the financial challenges that they face, and where they can not, have access to the advice, cash and in kind support to help them to navigate key points of financial pressure in their lives.				
Service Objective 3.1 <i>Organisations delivering community based support to families seek to increase the financial resilience of the people they work with, through effective group, family and individual support which also links to advice services, affordable credit and savings providers and others working to reduce the financial pressures they face.</i>	2.3 Organisations working with people in poverty review their information provided on Dumfries and Galloway Third Sector Locator Map to ensure it is accurate, or ensure that such information is added to the map.	Additional organisations have been added onto our Third Sector D & G Locator Map	Project Completed	13 additional organisations have been added onto our Third Sector D & G Locator Map (Food Providers and organisations which support clients who are facing any forms of poverty & deprivation including Warm Hubs)
Service Objective 3.2: Services deliver high quality, community based inputs aimed at building people's digital skills, and backed by work to reduce financial barriers to accessing the internet.	2.21 Information on current digital inclusion provision is shared with front line statutory, including NHS, and third sector staff for promotion/ dissemination to clients/ people using their services, highlighting where people can access free products/connectivity across the Region	Project underway	Project on schedule	
SUB GROUP 2				
Project Objectives	Project Name and Number	Progress Update	Status	Project Outputs/ Outcomes
From Action Plan 1, Overarching Objective 1:: There is early intervention with people and families from the groups most at risk of persistent and severe poverty to ensure their incomes are maximised, their debts are dealt with, they have access to appropriate financial products, and they are able to develop the knowledge, understanding and motivation to take appropriate decisions on their finances reducing their risk of adverse life experiences and social exclusion. Overarching objective 1: To ensure that Dumfries and Galloway residents do not miss out on entitlement to benefits from the DWP, Scottish Government or Dumfries and Galloway Council. Overarching objective 2: To ensure that people experiencing, or at risk of experiencing problem debt, access appropriate support at an appropriate time in the development of their problems, thus avoiding debt, or dealing with their debt effectively.				

<p>From action plan 1: Service Objective 1. All housing support, homelessness, social work and community based intensive mental health or addictions interventions include the provision of, or referral to, income maximisation, debt and money advice, and financial capability support.</p> <p>Service Objective 3: People in poverty in Dumfries and Galloway are aware of benefits and debt advice services, and access them at an appropriate time through clear self-referral routes, and through front line staff across organisations acting as intermediaries- identifying people in need of support and referring them through an effective system.</p>	<p>Development of Service Advice Referral Portal within D & G.</p>	<p>Seminar for partners focused on FORT (Fast Online Referral Tracking) Referral Portal System held on January 31st including presentations from Fife Citizens Advice Service & Barnardos Scotland exploring the potential benefits of adopting a referral portal and FORT in particular. Based on discussions at and after that seminar, paper to be brought to May meeting of Partnership to discuss potential benefits and costs, and gain approval for identifying practical way forward.</p>	<p>Project on schedule</p>	
<p>Service Objective 2: People in poverty in Dumfries and Galloway are aware of benefits and debt advice services, and access them at an appropriate time through clear self-referral routes, and through front line staff across organisations acting as intermediaries- identifying people in need of support and referring them through an effective system.</p>	<p>Design and circulation of a user focused leaflet focused on local advice provision, building on current information, including details of Social Security Scotland and all RSL's provision, made widely available through community organisations and other partners.</p>	<p>Leaflet in process of being designed after lengthy work on content.</p>	<p>Project on schedule</p>	
<p>Service Objective 2: People in poverty in Dumfries and Galloway are aware of benefits and debt advice services, and access them at an appropriate time through clear self-referral routes, and through front line staff across organisations acting as intermediaries- identifying people in need of support and referring them through an effective system.</p>	<p>Development of online information with similar content, hosted on one or more website, but designed to be quickly accessible through Google searches or via links from D & G Council and other websites.</p>	<p>Online information will be developed to reflect leaflet content.</p>	<p>Project on schedule</p>	
<p>As above</p>	<p>Young People are Supported to Access all Unclaimed Child Trust Funds (Approx 1,450 at up to £1,500 each = £2,175,000 in total)</p>	<p>A partnership has been developed between the Council's Education Service, and The Share Foundation, who complete the process of reuniting Young People with their unclaimed Child Trust Funds. A draft agreement as been produced to govern this work. There has been a delay whilst Share Foundation and The Council's legal team discuss data protection issues. Once these have been resolved the draft agreement will be signed and the project will commence.</p>	<p>Project behind schedule</p>	
<p>Service Objective 3: Groups in the population at greater risk of poverty, and people facing specific challenges, are targeted through campaigns, designated services and the delivery of outreach work aimed at increasing take up of benefits, resolving debt issues, and supporting access to employability and employment opportunities .</p>	<p>All families who currently receive Free School Meals within our Region are contacted and supported to apply for the Social Security Scotland Child Payment Grant of £25.00 per week, per child.</p>	<p>Partnership developed with Social Security Scotland and D & G Council Welfare & Benefits Team with actions agreed to target families with relevant information.</p>	<p>Project on schedule</p>	
<p>As above</p>	<p>Consideration is given to restarting outreach work bringing together Wheatley Group and Job Centre Plus, and increasing referrals from JCP to DAGCAS, enabling consistent access for people newly out of work to Better Off Calculations and to basic debt advice.</p>	<p>There have been delay at this project resulting from changes of management at JCP, with whom locations and support had been agreed. Locations remain to be agreed with Wheatley.</p>	<p>Project behind schedule</p>	

As Above	DAGCAS further develops the outreach work it delivers with local foodbanks.	Outreach Provision is being developed in conjunction with the above. DAGCAS have also secured additional funding to offer further Outreach Provision within Wigtownshire and Glenkens Areas and further areas are also being applied for through External Funders. Funding has also been secured by DAGCAS to provide a 2 Day a Week Post from the Tussell Trust which will be based within APEX in Dumfries.	Project completed	Additional DAGCAS drop in provision in place in 10 locations across Dumfries and Galloway. Seldom heard voices survey concluded.
SUB GROUP 3				
Project Objectives	Project Name and Number	Progress Update	Status	Project Outputs/ Outcomes
Objective 1: People in poverty in Dumfries and Galloway have access to appropriate affordable and responsible loan products to meet their credit needs, and other financial products to reduce household financial exposure and meet other needs.	Both Credit Unions provide information to Loreburn Housing Association and Wheatley Group about their services for inclusion within Loreburn and DGHP newsletters and other communications. This will be accompanied by details of DAGCAS' debt advice services.	Information carried in newsletter and other communications	Project Completed	10,238 Wheatley Group Tenants and 2,430 Loreburn Housing Association Tenants have received this information through via Newsletters, Online Mailings & Tenant Support Mechanisms
As above	Both Credit Unions explore with Loreburn and Wheatley Group the possibility of direct mail marketing of credit union services to tenants, and the level of staffing resource that might be needed to meet the demand generated.	Wheatley and Loreburn have developed costed proposals for direct mail to tenants, funding currently sought.	Project on schedule	
As above	Solway Credit Union investigates models for the repayment of quick access loans through assignment of benefits, particularly child benefit, trialled in other areas of Scotland such as Perth and Kinross, as a way of reviving, in more effective format, the previous quick access loan project, and identifies staffing and capital/ underwriting resources required to deliver this. This project would also support an increase in saving amongst people on low incomes.	Newly identified as a priority	New action to come	
As above	Support is provided to the credit unions to increase the number of people involved as volunteers.	Newly identified as a priority	New action to come	
As above	D & G Council and DGHP review the impact of their engagement in the promotion of credit union payroll saving to staff, and NHS Dumfries and Galloway consider the potential for taking a similar approach with their staff.	Newly identified as a priority	New action to come	
Objective 2: People in poverty in Dumfries and Galloway are able to cope with their household energy costs, and are either lifted out of fuel poverty, or have the severity of the fuel poverty they experience reduced.	A multi agency campaign is delivered focusing on reducing the impact of the very significant energy price rises coming, and further expected in 2023.	Significant work was carried out on the development of a multi agency campaign aimed at mitigating the impact of energy price rises and ensuring that older and disabled people can stay warm over the Winter months. Two leaflets have been produced, one targeted specifically at older/ disabled people/ people with long term conditions, covering the range of services that are available locally to support clients with fuel poverty, benefits and debt issues, and giving a range of tips about energy saving and how to keep warm and safe in the Winter. Electronic distribution of the leaflets for self printing was delayed, but has now taken place. Next year the campaign will be multi media, and will be backed by enhanced advice capacity, resources permitting.	Project behind schedule	

As above	Advice organisations and organisations working with people most at risk of fuel poverty look to develop or expand relationships with the Fuel Bank Foundation and other providers as identified to secure additional funding for, and technical support relating to, work providing help to people with their fuel bills/ providing emergency fuel top ups.	Lemon Aid Fuel Poverty Project have sourced a total of £126,243 of Fuel Debt Funding to combat Fuel Poverty Debt within our Region. Additional links have also been established through this Project with Energy Providers to source additional Fuel Debt Funding to assist those most in need.	Project completed	
As above	The Sub-Group approaches community trusts and organisations receiving community benefit monies from windfarms to explore whether some of those monies might be used to tackle fuel poverty (or potentially other rural poverty issues) given the challenges ahead, and learning from existing practice.	Meetings have now been held with 13/14 Windfarm Trusts to discuss how they might use their monies to tackle poverty in general and fuel poverty in particular. Options under consideration by trusts include the deployment of additional energy advisers through DACAS and Lemon Aid, and grants to individuals facing fuel poverty or to tackle energy efficiency, with considerations informed by good practice examples from elsewhere. Consideration is also being given to the holding of a conference for trusts in late August/ September, focused on best practice in the field and sharing practical ideas for work, aimed at pushing initial discussions forward, and engaging with a wider range of organisations.	Project on schedule	
Objective 4: People living in poverty in rural Dumfries and Galloway face as small a rural poverty premium as possible.	Previous research into the rural cost of living is repeated.	Funding has been secured and the research is underway.	Project on schedule	
SUB GROUP 4				
Project Objectives	Project Name and Number	Progress Update	Status	Project Outputs/ Outcomes
SG Driver: Income from Employment- D and G Poverty Strategy Objective 4.1: Increase the focus in existing and new individual and family support work on the value of building participants' financial buffers including saving and access to insurance, linking to work on income maximisation, debt, and access to affordable credit and utilities and link with Scottish Wealth Building plan.	Parental Employability (D and G Child Poverty Action Plan No's 2-10)	Employability Team making enhanced investment in Parental Employability work, including through appointment of local co-ordinators.	Project on schedule	
SG Driver: Income from Social Security and benefits D and G Poverty Strategy Objective 2.1: Ensure that Dumfries and Galloway residents receive their full benefit entitlement	Increase uptake of Benefits (D and G Child Poverty Action Plan Action Plan No 24)	Council Revenues and Benefits team actively cross referencing benefit receipt across households and proactively contacting new applicants to ensure they are receiving all they are entitled to. All potentially eligible P1-P5 parents are being encouraged to register for FSM, even though they get them free already, this brings in PEF for schools and enables families to claim additional benefits	Project on schedule	
SG Driver: Cost of Living and Income from Employment D and G Poverty Strategy Objective 4.1: Increase the focus in existing and new individual and family support work on the value of building participants' financial buffers including saving and access to insurance, linking to work on income maximisation, debt, and access to affordable credit and utilities and link with Scottish Wealth Building plan.	Providing Wrap Around and Holiday Childcare (D and G Child Poverty Action Plan Action Plan No 26)	Awaiting announcement about Scottish Government's funding model and Framework. Continued investment of Council's budget.	Project on schedule	
SG Driver: Cost of Living D and G Poverty Strategy Objective 1.3: Ensure that people in severe food insecurity can access appropriate immediate help through closer partnership working between Dumfries and Galloway Council, advice organisations, and frontline staff across the public and voluntary sectors.	Increasing Free Food Provision (D and G Child Poverty Action Plan No's 16 & 37)	Investigation carried out via online survey into new opportunities for food provision through breakfast clubs, holiday and weekend provision and other out of school activities. Response now being developed.	Project on schedule	

<p>SG Driver: Cost of Living D and G Poverty Strategy Objective 1.1: Improve work with people from groups most vulnerable to persistent and severe poverty through ensuring that all relevant support work with these groups includes a financial inclusion/ income maximisation element or links to relevant services.</p>	<p>Increasing the Number of Free School Uniform Banks (D and G Child Poverty Action Plan No. 22)</p>	<p>10 Free Permanent School Uniform and Donation points now in place, with a further three to come on stream shortly. Every time a collection is completed a Worrying About Money Leaflet is discretely provided within the bag of items.</p>	<p>Project completed</p>	
<p>SG Drivers: All Drivers D and G Poverty Strategy Objective 5.1: Achieving the development of a shared understanding of poverty across agencies, an enhanced understanding of personal and organisational roles in tackling poverty and the impact of poverty on accessing services, and an enhanced understanding of the role of other organisations in tackling poverty through a comprehensive training programme delivered to multi agency audiences, and complemented by online materials.</p>	<p>Awareness Raising of Child Poverty and Why it Occurs (D and G Child Poverty Action Plan Action Plan No. 46)</p>	<p>Successful initial pilot of HSCP training with Health Visiting and Maternity – supporting Community Children’s Nursing and other teams. The Child Poverty Training Module received in from the Child Poverty Learning Hub has been agreed by Sub-Group 4 Members as appropriate and has now been disseminated onwards to all Project Partners and Sub-Group Members. The number of completions of the Online Modules within our Region will be monitored and fed back to our Sub-Group. Partners are promoting Public Health Scotland (PHS) online learning hub focused on Child Poverty, pitched at foundation level. The Hub also identifies some key actions that staff, particularly those in local authorities and NHS Board, might take to support families living on a low income. It is comprised of five relatively short modules that can be worked through alone or in a team and learners can dip in and out of the Hub dependent on their learning needs.</p>	<p>Project completed</p>	



COMMUNITY PLANNING PARTNERSHIP BOARD – 7 June 2024

Item 4

<p>Report Authors: Liz Manson, Chair of the Dumfries and Galloway Resettlement Board</p>	<p>Responsible Senior Officer: Harry Hay, Head of Thriving Communities</p>
<p>Report title: Progress Report on Resettlement</p>	
<p>1. Situation:</p> <p>1.1 The Dumfries and Galloway Resettlement Board has undertaken a second Evaluation Report as part of its governance and performance monitoring framework; and Dumfries and Galloway Council has changed its senior management arrangements which impacts on the Chairing of the Board.</p> <p>1.2 The Community Planning Partnership Board (CPPB) contribution to the Evaluation Report is sought; and in relation to the future Chair appointment.</p>	
<p>2. Background:</p> <p>2.1 The Community Planning Partnership Board established a Resettlement Board in November 2015 and appointed the Community Planning Manager Liz Manson as its Chair, reflecting the interagency and multi disciplinary approach with the Council's Community Planning service co-ordinating the programme of work. The Programme Aim is 'to provide a safe haven for resettlement programme families and support them in building a safe and successful future'. The detailed remit and arrangements are set out in the community planning webpages linked here</p> <p>2.2 The original remit was to support the Syrian Vulnerable Persons Scheme. Since then however, the Board has agreed to extend the Board's remit to include: UK returners following the UK withdrawal from the EU; Hong Kong Visa Holders; Afghan Resettlement; Ukraine Resettlement and Asylum Seekers.</p> <p>2.3 The Resettlement Board is structured into six Workstreams:</p> <ul style="list-style-type: none"> • Communications • Education and Employment • Finance, Governance and Performance • Health and Social Care • Homes and Housing • Welcome, Community Support and Orientation <p>2.4 There is 100% funding for the programmes from Scottish and UK Governments and additional staff resource and commissions for third sector organisations has ensured there has been minimal impact on public services; and in fact the approach and benefits of bringing in new staff is part of an application for a national personnel Award.</p>	

2.5 In line with the Community Planning Partnership Performance Management Framework, a detailed Annual Report has been approved by the Executive Group/Senior Leadership Team, and a Summary presented to this Board as part of their Update Reports, with the multi-agency working and community based model seen as key to the successful resettlement of over 600 New Scots over the eight years.

2.6 All Schemes have reporting arrangements to the Scottish and UK Governments in relation to the use of the funding and statistical returns; and we have been active in national forums including COSLA Resettlement Liaison Officers, Ukrainian Warm Scottish Welcome Delivery Board and Working Groups and the Asylum Seekers Partnership.

2.7 On 1 April 2024, Dumfries and Galloway Council changed its senior management arrangements which sees Children, Families and Community Justice Services as the lead service for Resettlement.

2.8 At its meeting on 29 May 2024, the Resettlement Board noted the emerging Findings of the Evaluation Report being the success of the community model in supporting successful resettlement and integration of New Scots; the effective management of the Budget and decision-making through a partnership Board model; and emerging recommendations relating to housing and long term community support.

3. Key Issues:

3.1 A presentation on the key issues for each Workstream, incorporating the emerging Findings and Themes from the Evaluation Report, will be made at the CPPB meeting by the respective Workstream Leads with the significant issues for consideration by the CPPB being as follows:

- **Communication** – value of the positive welcome and support for New Scots in our region from community leaders and face to face engagement
- **Education and Employment** - improvement of English as a Second or Other Language provision across all partners
- **Finance, Governance and Performance** - need for national Governments' commitment to sufficient and long term funding, which would, in particular address the challenge of short term staff contracts and retention
- **Health and Social Care** - challenge of undertaking timeous Health Assessments for asylum seekers and GP provision
- **Homes and Housing** – fulfilment of the commitment to provide 20 houses for Afghan families; and the need for additional social housing across the region, including the possibility of a Modular Housing project
- **Welcome Hubs, Community Support and Integration** – continued development of third sector commissions for long term support

The final Evaluation Report will be circulated to all organisations contributing to the Resettlement Programme.

3.2 Social Work Services has identified Charles Rocks, the new Head of Service for Children, Families and Community Justice as the lead officer for Resettlement and therefore he is an appropriate Chair of the Resettlement Board.

4. Recommendation:

Board Members are invited to

4.1 comment on the issues raised in 3.1 and in the presentation for inclusion in the Evaluation Report;

4.2 commit to ongoing support for this programme of work from organisations represented on the Board; and

4.3 agree the appointment of Charles Rocks, Head of Children, Families and Community Justice as the Chair of the Resettlement Board with immediate effect.



COMMUNITY PLANNING PARTNERSHIP BOARD – FRIDAY 7 JUNE 2024

ITEM 5

<p>Author: Stephen Jack – Lifelong Learning Manager</p>	<p>Responsible Senior Officer: Harry Hay, Head of Thriving Communities</p>
<p>Report Title: Local Outcomes Improvement Plan and Community Planning key updates</p>	
<p><u>1. Situation:</u> 1.1 The report provides an update on the ongoing development work surrounding the implementation of the Local Outcomes Improvement Plan (LOIP) and the refreshed Community Planning model with a focus on proposals for the Performance Management Framework, Locality Plan(s) and the LOIP Action Plan.</p>	
<p><u>2. Background:</u> 2.1 At the Community Planning Partnership Board (CPPB) meeting held on 1 September 2023, Board Members:</p> <ul style="list-style-type: none"> • Approved the LOIP and agreed that this would be kept as a “live” document and updated as and when important new data and intelligence becomes available such as key messages from the Census. <p>2.2 An accompanying LOIP Action Plan was subsequently approved at the CPPB held on 1 December 2023 and partners have started to take forward the development of key actions associated with this.</p> <p>2.3 The Community Planning Senior Leadership Team (CPSLT) considered updated proposals for the LOIP Action Plan, Locality Plan(s) and the Performance Management Framework at its meeting held of the 17 May 2024 and the outcome of the discussions are contained within this report.</p>	
<p><u>3. Key issues</u> <u>3.1.1 LOIP Action Plan</u></p> <ul style="list-style-type: none"> • Following the March 2024 CPPB meeting, further work has been undertaken and considered though the Community Planning Senior Leadership Team (CPSLT) with lead officers now having completed a Pentana Project templates, including key milestones, for each of the projects which support the LOIP Action Plan. • These were agreed by the CPSLT at its meeting held on 17 May 2024 and are attached at Appendix 1 for endorsement by the Board. • Once endorsed the detail can be uploaded onto the Council’s Pentana Management System and this will help streamline reporting updates to future Board meetings. <p><u>3.1.2 Locality Plan(s)</u></p> <ul style="list-style-type: none"> • The main focus has been on developing the proposal for the initial pilot Locality Plan which, as been previously agreed, will concentrate on Kirkconnel and Kelloholm. Colleagues in Public Health Scotland (PHS) undertook a “deep dive” on some of the key inequalities data available within this specific geographic area compared with other areas of Mid and Upper Nithsdale. 	

- A full background overview paper on Locality Plans, a draft Locality Plan template, proposed timeline for action and supporting inequalities data was considered and approved by the CPSLT on 17 May and is attached in **Appendix 2** for endorsement.

3.1.3 Performance Management Framework

- An assessment of the national data and intelligence available to support short, medium and long-term indicators mapped against the LOIP Outcomes has been undertaken and further refined following recent meetings with PHS. PHS are now working on gathering the historical trend data available against each of these indicators/performance measures.
- The CPSLT considered a proposed draft performance framework for 23/24 at its May meeting. There is still some development work required to refine and finalise some of the specific detail through the Localised Working Group and this is still a “work in progress.” The draft framework is attached in **Appendix 3** for the Board to endorse the suggested approach noting that this will continue to evolve over the next year leading into 2024/25 and when meaningful progress will be available on the LOIP Action Plan and Locality Plan.
- Personal Testimonies and Case Studies are also in preparation, co-ordinated by Third Sector D&G through the Commission linked to representation and engagement.
- The draft Annual Report of the LOIP for 2023/24 will be presented to the November CPSLT for comment prior to going to the Board for approval in December and will fulfil reporting requirements outlined within the Community Empowerment (Scotland) Act 2015.

3.1.4 Communications Plan Update

- All statutory CP Partners have now endorsed the LOIP through their respective decision making processes as follows:
 - SoSE (March 2024 Board meeting)
 - NHS (February 2024 Board meeting)
 - Council (December 2023 Full Council)
 - TSDG (January 2024 Board meeting)
 - Scottish Fire and Rescue (January 2024 through delegated authority)
 - Police Scotland (December 2023 through delegated authority)
- The Co-Chairs of the Board agreed a joint press release which was circulated to local press in March 2024 and information was also included within the Council’s Communities Bulletin Newsletter which has a wide circulation.
- Updates have been issued to the Community Planning Stakeholder Group and two new members on the group have been secured representing the Over 50’s age group and SWestrans respectively.
- An Equalities Impact Assessment has now been undertaken on the specific projects detailed within the LOIP Action Plan at a session with Equality and Diversity Working Group members and Public Health Scotland on 1 May 2024. The summary assessment is highlighted the following:

3.1.5 Locality Hubs

- A recent request has been received through the Locality Hubs for the CPSLT to approve the development of a data sharing agreement for the hubs. It had been identified that hub members face current challenges and barriers in being able to share key information due to different agreements being in place across partners.
- The CPSLT agreed to the request at its May basis on the basis that further detail would need to be gathered on the specific types of information that will be shared and that there would require to be legal input/involvement at the relevant point prior to finalisations.
- As previously agreed, a case study to help demonstrate, promote and evidence the work of the Locality Hubs is attached in **Appendix 4** for consideration.

3.1.6 Community Planning Handbook

- As requested previously through the CPPB, a Community Planning Handbook has now been produced to provide more detail on the workings of the supporting Partnerships which contribute to our Community Planning model along with detail on membership from across CP Partners on the main Partnerships and associated sub-groups.
- An updated version of the handbook developed through the CPSLT is attached at **Appendix 5** for endorsement. The final version will be promoted and added to the Community Planning website.

3.1.7 Mapping Work linked to Partnerships, Plans and Strategies

- As part of the LOIP Action Plan, a specific project has been agreed to look at the detail contained within the delivery plans associated with the Plans/Strategies which contribute to our Community Planning model.
- Some of the initial challenges linked to this piece of work include:
 - All the Plans are in different styles/formats;
 - A range of different terminology is utilised (i.e. aims, objectives, outcomes, actions, priorities);
 - Some Partnerships are in the midst of reviewing/updating their respective plans and therefore the content will change shortly.
- The NHS has provided a resource to assist the Lifelong Learning Manager assess these delivery plans against the 12 LOIP Outcomes and work has commenced on this working to the timeline outlined in the Pentana Project template.

4. Recommendations:

The CPPB are requested to:

- 4.1 **Endorse** the LOIP Action Plan Pentana templates as discussed at 3.1.1 and as detailed in **Appendix 1**;
- 4.2 **Endorse** the proposal for the initial pilot Locality Plan as detailed at 3.1.2 and as attached in **Appendix 2**;
- 4.3 **Endorse** the draft performance framework as detailed at 3.1.3 and as attached in **Appendix 3**;
- 4.4 **Endorse** the approach to develop a Data Sharing Agreement for Locality Hubs as detailed at 3.1.5 and **consider** the Locality Hub case study included at **Appendix 4**;
- 4.5 **Consider** the updated Community Planning Handbook as detailed at 3.1.6 and as attached in **Appendix 5**;
- 4.6 **Note** the position with Partnerships, Plans and Strategies as detailed at 3.1.7.

Stephen Jack
Lifelong Learning Manager

20 May 2024

Appendices (5)

Appendix 1 – LOIP Action Plan templates

Appendix 2 – Locality Plan paper

Appendix 3 – draft PMF

Appendix 4 – Locality Hub case study

Appendix 5 – Community Planning Handbook

1. COMMUNITY WEALTH BUILDING

This should be completed for both improvement projects and sub actions

Service Business Plan:	Community Planning Partnership Local Outcomes Improvement Plan 2023-2033
Council Priority and Commitment / Key Function / Transformation Activities that this contributes to:	<p>Contribution to LOIP Themes:</p> <ul style="list-style-type: none"> • Health and Wellbeing • Work • Where We Live <p>Key LOIP Outcome:</p> <ul style="list-style-type: none"> • Work with our local communities to develop an inclusive, thriving economy and to promote Fair Work.
Project/Sub Action Title:	Develop a co-ordinated approach to Community Wealth Building (CWB) across Community Planning Partners
Detailed description:	Build on initial work undertaken through SoSE to map the full range and number of activities ongoing across the region which contribute to CWB.
Desired outcome:	<ul style="list-style-type: none"> • There is a co-ordinated approach to Community Wealth Building. • The CPP has an improved awareness and understanding of the range of work that is contributing to CWB and how this is impacting on our communities and outcomes.
Planned Start Date:	<ul style="list-style-type: none"> • April 2024
When was the actual start date of the project?	<ul style="list-style-type: none"> • May 2024
Due date:	<ul style="list-style-type: none"> • 31 March 2025
Can this project be segmented at area level? If yes, please provide details:	Yes, it would be possible to break down information specifically within Wigtownshire, Stewartry, Nithsdale and Annandale and Eskdale
Is this a sub action? If so, please provide the title of the parent project.	<<Insert code and title of the parent project>>

Project (Action)Detail – Pentana use

Project settings - milestones and/or sub projects must only be used to monitor progress and not the progress bar.

Projects should be set up with sufficient milestones (and/or sub actions with milestones) to provide the assurance that the work is progressing in accordance with the plan and that the desired outcomes will be achieved within the timescale planned. Milestones should be at a level that will allow you to test/scrutinise progress/delivery during monthly monitoring.

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Milestone 1	Description	Establish a short life working group involving key Community Planning Partners who have an interest in CWB.
	Due Date	May 2024
	Weighting (if required)	
Milestone 2	Description	Confirm existing data and supporting information/examples already available which helps to inform an initial picture of CWB activity across Dumfries and Galloway.
	Due Date	July 2024
	Weighting (if required)	
Milestone 3	Description	Undertake a refreshed mapping exercise which aims to capture the full extent of CWB activity across Dumfries and Galloway.
	Due Date	November 2024
	Weighting (if required)	
Milestone 4	Description	Break the available data and information collated down into more localised geographic areas.
	Due Date	December 2024
	Weighting (if required)	
Milestone 5	Description	Prepare a report with overlaying maps which confirms the detail of activity across Dumfries and Galloway which contributes to CWB and the associated impact.
	Due Date	March 2025
	Weighting (if required)	
Milestone 6	Description	Explore appetite across CP Partners in forming a CWB Practitioner's Network.
	Due Date	March 2025
	Weighting (if required)	
<i>Add in further milestones as required</i>		
Are there sub-actions/s if so, please provide the title(s)		<<Insert code and title of the sub actions>>
Ownership		
Head of Service (Managed by)		Head of Thriving Communities Director of Strategy, Partnerships and Engagement, SoSE
Service Manager or equivalent (Assigned to)		Lifelong Learning Manager Strategy Manager, Community Wealth Building
Officer/s maintaining the data (Administered by)		Council, Stephen Jack, Jennifer Burns
Service responsible for the project		SoSE/DGC
Reporting		
Where will the performance information be reported?		Community Planning Senior Leadership Team/ Community Planning Partnership Board

2. ANCHOR ORGANISATION BENCHMARKING

This should be completed for both improvement projects and sub actions

Service Business Plan:	Community Planning Partnership Local Outcomes Improvement Plan 2023-2033
Council Priority and Commitment / Key Function / Transformation Activities that this contributes to:	<p>Contribution to LOIP Themes:</p> <ul style="list-style-type: none"> • Health and Wellbeing • Work • Where We Live <p>Key LOIP Outcome:</p> <ul style="list-style-type: none"> • Work with our local communities to develop an inclusive, thriving economy and to promote Fair Work.
Project/Sub Action Title:	Maximise the role that Anchor Organisations can play through their respective contributions.
Detailed description:	Undertake A self-assessment against the Public Health Scotland (PHS) Harnessing the power of anchor institutions: a progression framework for Scottish Organisations.
Desired outcome:	All partners have completed a self-assessment against the PHS self-assessment framework which has helped ensure CP partners have a greater understanding of their role as Anchor Organisations through shared learning.
Planned Start Date:	April 2024
When was the actual start date of the project?	25 th March 2024
Due date:	31 st March 2025
Can this project be segmented at area level? If yes, please provide details:	Could be segmented by CPP partners: NHS, Local Authority, SOSE, Police, Fire, Third Sector, Skills Development Scotland, Dumfries and Galloway College
Is this a sub action? If so, please provide the title of the parent project.	Not applicable.

Project (Action)Detail – Pentana use

Project settings - milestones and/or sub projects must only be used to monitor progress and not the progress bar.

Projects should be set up with sufficient milestones (and/or sub actions with milestones) to provide the assurance that the work is progressing in accordance with the plan and that the desired outcomes will be achieved within the timescale planned. Milestones should be at a level that will allow you to test/scrutinise progress/delivery during monthly monitoring.

Milestone 1	Description	Each CPP partner identifies lead individual to participate in this project.
	Due Date	12 th of April 2024
	Weighting (if required)	<<Insert the weighting>>
Milestone 2	Description	Facilitated meeting held with CPP partner leads to review framework and reflect on partners experience of undertaking the benchmarking.
	Due Date	30 th June 2024
	Weighting (if required)	
Milestone 3	Description	All partners undertake benchmarking for their organisation.
	Due Date	31 st October 2024
	Weighting (if required)	
Milestone 4	Description	Further facilitated meeting to review benchmarking results, share learning and identify any key areas of collaboration/action.
	Due Date	30 th November 2024
	Weighting (if required)	
Milestone 5	Description	Report to CPPSLT January 2025.
	Due Date	
	Weighting (if required)	
Milestone 6	Description	Report to CPPB March 2025.
	Due Date	
	Weighting (if required)	

Add in further milestones as required

Are there sub-actions/s if so, please provide the title(s)

<<Insert code and title of the sub actions>>

Ownership

Head of Service (Managed by)	Valerie White, Director Public Health (on behalf of CPP)
Service Manager or equivalent (Assigned to)	Stephen Jack, Lifelong Learning Manager
Officer/s maintaining the data (Administered by)	Council, Stephen Jack, Jennifer Burns
Service responsible for the project	NHS

Reporting

Where will the performance information be reported?	Community Planning Senior Leadership Team/ Community Planning Partnership Board
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2.1 CLIMATE/ENVIRONMENT

This should be completed for both improvement projects and sub actions

Service Business Plan:	Community Planning Partnership Local Outcomes Improvement Plan 2023-2033
Council Priority and Commitment / Key Function / Transformation Activities that this contributes to:	<p>Contribution to LOIP Themes:</p> <ul style="list-style-type: none"> • Work • Where We Live <p>Key LOIP Outcome:</p> <ul style="list-style-type: none"> • Work with our communities to help reduce carbon emissions and positively combat Climate Change through education, behavioural change and supporting initiatives which will make a positive difference.
Project/Sub Action Title:	Understand CP Partners' Carbon Emissions
Detailed description:	Undertake an exercise to confirm each CP Partners' annual carbon emissions in order to help establish a baseline for comparison/benchmarking purposes
Desired outcome:	<ul style="list-style-type: none"> • CP Partners have a clear understanding of their carbon footprint and are taking action to reduce year on year. • Examples of best practice which are making a positive difference are identified and shared across Partners. • At least one cross partner Carbon Literacy training cohort has been secured and which has helped increase capacity and awareness.
Planned Start Date:	<ul style="list-style-type: none"> • April 2024
When was the actual start date of the project?	<ul style="list-style-type: none"> • May 2024
Due date:	<ul style="list-style-type: none"> • March 2025
Can this project be segmented at area level? If yes, please provide details:	N/A
Is this a sub action? If so, please provide the title of the parent project.	<<Insert code and title of the parent project>>

Project (Action)Detail – Pentana use

Project settings - milestones and/or sub projects must only be used to monitor progress and not the progress bar.

Projects should be set up with sufficient milestones (and/or sub actions with milestones) to provide the assurance that the work is progressing in accordance with the plan and that the desired outcomes will be achieved within the timescale planned. Milestones should be at a level that will allow you to test/scrutinise progress/delivery during monthly monitoring.

Milestone 1	Description	Work with each CP Partner to understand and capture current Carbon Emissions
	Due Date	October 2024
	Weighting (if required)	
Milestone 2	Description	Identify costs for Carbon Literacy Training
	Due Date	June 2024
	Weighting (if required)	
Milestone 3	Description	Work with CP Partners to identify funding options and staff who would benefit from training
	Due Date	October 2024
	Weighting (if required)	
Milestone 4	Description	Identify areas of best practice in addressing climate change across CP Partners through a facilitated meeting
	Due Date	January 2025
	Weighting (if required)	
Milestone 5	Description	Prepare a report for CPSLT/CPPB
	Due Date	March 2025
	Weighting (if required)	
Milestone 6	Description	Facilitate Carbon Literacy Training
	Due Date	March 2025
	Weighting (if required)	
<i>Add in further milestones as required</i>		
Are there sub-actions/s if so, please provide the title(s)	<<Insert code and title of the sub actions>>	

Ownership

Head of Service (Managed by)	Simon Fieldhouse, Environment Manager
Service Manager or equivalent (Assigned to)	Sarah Farrell, Climate Emergency Project Officer Stephen Jack, Lifelong Learning Manager Nominated Climate leads from CP Partners
Officer/s maintaining the data (Administered by)	Council, Stephen Jack, Jennifer Burns
Service responsible for the project	The Council's Climate Emergency Project Officer will be able to provide advice and support to this project but information held within respective CP Partner will need to be provided by Officers within each respective organisation.

Reporting

Where will the performance information be reported?	Community Planning Senior Leadership Team/ Community Planning Partnership Board
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2.2 REDUCING THE D&G DISABILITY EMPLOYMENT GAP

This should be completed for both improvement projects and sub actions

Service Business Plan:	Community Planning Partnership Local Outcome Improvement Plan
Council Priority and Commitment / Key Function / Transformation Activities that this contributes to:	<p>Contribution to LOIP Themes:</p> <ul style="list-style-type: none"> • Health and Wellbeing • Work • Where We Live <p>Key LOIP Outcome:</p> <ul style="list-style-type: none"> • Grow and maximise the potential of the working age population to help increase employability.
Project/Sub Action Title:	Enable Dumfries and Galloway's public sector employers to lead by example in reducing the disability employment gap.
Detailed description:	Building on the work undertaken by the Local Employability & Skills Partnership in response to an independent review of D&G Disability Employment Gap DGLEP Disability Employment Gap DGLEP_0.pdf (dgemployability.co.uk) . This action will support recommendation 5.1 of the report "Establish a working group to improve public sector recruitment of disabled people annually."
Desired outcome:	<ul style="list-style-type: none"> • There is an improvement in transitions, support and inclusion in work within the public sector for people with disabilities. • The overall disability Employment Gap in Dumfries and Galloway is reduced • There is an increase in the number of people within DG public sector with a disability (2.5%)
Planned Start Date:	<ul style="list-style-type: none"> • 1 June 2024
When was the actual start date of the project?	<ul style="list-style-type: none"> • 1 June 2024
Due date:	<ul style="list-style-type: none"> • 31 March 2025
Can this project be segmented at area level? If yes, please provide details:	N/A
Is this a sub action? If so, please provide the title of the parent project.	<<Insert code and title of the parent project>>

Project (Action) Detail – Pentana use

Project settings - milestones and/or sub projects must only be used to monitor progress and not the progress bar.

Projects should be set up with sufficient milestones (and/or sub actions with milestones) to provide the assurance that the work is progressing in accordance with the plan and that the desired outcomes will be achieved within the timescale planned. Milestones should be at a level that will allow you to test/scrutinise progress/delivery during monthly monitoring.

Milestone 1	Description	Facilitated meeting held with CPP partner leads to gain commitment to take action to support recommendation 5.1
	Due Date	June 2024
	Weighting (if required)	
Milestone 2	Description	Establish a working group involving key Community Planning partners who have an interest in reducing the disability employment gap to: <ul style="list-style-type: none"> • Develop a shared commitment to take action to increase the number of disabled individuals recruited by the public sector • To map the existing data developing an accurate baseline • Review existing recruitment practices and identify areas for innovation and improvement • Begin to develop a workplan
	Due Date	June 2024
	Weighting (if required)	
Milestone 3	Description	Reconvene working group to share data, review of recruitment practice. Agree work plan and measures
	Due Date	August 2024
	Weighting (if required)	
Milestone 4	Description	Monitor and review workplan delivery
	Due Date	October 2024
	Weighting (if required)	
Milestone 5	Description	Monitor and review workplan delivery
	Due Date	December 2024
	Weighting (if required)	
Milestone 6	Description	Monitor and review workplan, create new annual plan and progress report.
	Due Date	February 2025
	Weighting (if required)	
<i>Add in further milestones as required</i>		
Are there sub-actions/s if so, please provide the title(s)		<<Insert code and title of the sub actions>>
Ownership		
Head of Service (Managed by)		Head of Thriving Communities
Service Manager (Assigned to)		Employability, Skills & Partnerships Manager

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Officer/s maintaining the data (Administered by)	DGC, Stephen Jack, Jennifer Burns
Service responsible for the project	Thriving Communities
Reporting	
Where will the performance information be reported?	Community Planning Senior Leadership Team / Community Planning Partnership Board

3. COMMUNITY TRANSPORT

This should be completed for both improvement projects and sub actions

Service Business Plan:	Community Planning Partnership Local Outcomes Improvement Plan 2023-2033
Council Priority and Commitment / Key Function / Transformation Activities that this contributes to:	<p>Contribution to LOIP Themes:</p> <ul style="list-style-type: none"> • Work • Where We Live <p>Key LOIP Outcome:</p> <ul style="list-style-type: none"> • Improve transport connectivity across our region to increase opportunities to access employment, education and leisure, particularly in our most rural areas.
Project/Sub Action Title:	Community Transport Programme
Detailed description:	This programme will develop model(s) for a Community Transport Social Enterprise, including region-wide reach and local delivery models. The programme will involve engagement with key stakeholders, including communities, CT providers, transport providers, Council, NHS and SOSE. The programme will also consider wider impact on LOIP programmes, including poverty & inequalities, employability, enterprise & economy, community connection.
Desired outcome:	<ul style="list-style-type: none"> • Viable, sustainable model for the future of Community Transport across Dumfries & Galloway. • Integrated view of transport provision and connectivity across the region. • Long-term model to support improvements in local and regional connectivity, community connections, access to services and work, positive impacts on health and wellbeing.
Planned Start Date:	<ul style="list-style-type: none"> • May 2024
When was the actual start date of the project?	<ul style="list-style-type: none"> • Expected May 2024
Due date:	<ul style="list-style-type: none"> • September 2026
Can this project be segmented at area level? If yes, please provide details:	Mapping, consultation and provider data will be available by area.
Is this a sub action? If so, please provide the title of the parent project.	<<Insert code and title of the parent project>>

Project (Action)Detail – Pentana use

Project settings - milestones and/or sub projects must only be used to monitor progress and not the progress bar.

Projects should be set up with sufficient milestones (and/or sub actions with milestones) to provide the assurance that the work is progressing in accordance with the plan and that the desired outcomes will be achieved within the timescale planned. Milestones should be at a level that will allow you to test/scrutinise progress/delivery during monthly monitoring.

Milestone 1	Description	Establish a refreshed Community Transport Strategic Development Group (CTSDG) with updated membership.
	Due Date	May 2024
	Weighting (if required)	
Milestone 2	Description	Develop an updated map of CT provision by service model.
	Due Date	August 2024
	Weighting (if required)	
Milestone 3	Description	Holding a series of community conversations and collating of partner insights related to transport issues raised by communities.
	Due Date	March 2025
	Weighting (if required)	
Milestone 4	Description	Reporting on provision and engagement outcomes and for CTSDG.
	Due Date	May 2025
	Weighting (if required)	
Milestone 5	Description	Service model design options (to include partner and provider involvement, financial models, funder engagement, wider transport strategy integration, testing of options)
	Due Date	May 2026
	Weighting (if required)	
Milestone 6	Description	Final model and business plan presented for implementation and formal process started to establish entity approved
	Due Date	September 2026
	Weighting (if required)	

Add in further milestones as required

Are there sub-actions/s if so, please provide the title(s)

Ownership

Head of Service (Managed by)	Head of Resources & Development, TSDG (Chief Executive sponsor/accountable)
Service Manager or equivalent (Assigned to)	Programme Lead – Community Transport (TSDG) Project Manager – Community Transport (SME)
Officer/s maintaining the data (Administered by)	Council, Stephen Jack, Jennifer Burns
Service responsible for the project	TSDG

Reporting

Where will the performance information be reported?	Community Planning Senior Leadership Team/ Community Planning Partnership Board
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4. Digital

This should be completed for both improvement projects and sub actions

Service Business Plan:	Community Planning Partnership Local Outcomes Improvement Plan 2023-2033
Council Priority and Commitment / Key Function / Transformation Activities that this contributes to:	<p>Contribution to LOIP Themes:</p> <ul style="list-style-type: none"> • Health and Wellbeing • Work • Where We Live <p>Specific LOIP Outcome:</p> <ul style="list-style-type: none"> • Capitalise on opportunities to collaborate digitally and eliminate digital exclusion.
Project/Sub Action Title:	Implement the findings from the TSDG Digital Exclusion Research and accompanying CP Partner Digital Action Plan
Detailed description:	Identify a realistic number of key actions stemming from the Digital Action Plan which can be taken forward by CP Partners
Desired outcome:	<ul style="list-style-type: none"> • The digital exclusion research has informed CP Partners' respective Service design • Digital exclusion has reduced with barriers being removed
Planned Start Date:	<ul style="list-style-type: none"> • April 2024
When was the actual start date of the project?	<ul style="list-style-type: none"> • May 2024
Due date:	<ul style="list-style-type: none"> • September 2025
Can this project be segmented at area level? If yes, please provide details:	Some localised examples can be provided
Is this a sub action? If so, please provide the title of the parent project.	<<Insert code and title of the parent project>>

Project (Action)Detail – Pentana use

Project settings - milestones and/or sub projects must only be used to monitor progress and not the progress bar.

Projects should be set up with sufficient milestones (and/or sub actions with milestones) to provide the assurance that the work is progressing in accordance with the plan and that the desired outcomes will be achieved within the timescale planned. Milestones should be at a level that will allow you to test/scrutinise progress/delivery during monthly monitoring.

Milestone 1	Description	Access – capture what CP Partners are currently doing to increase access to digital for those who do not have a device.
	Due Date	October 2024
	Weighting (if required)	
Milestone 2	Description	Motivation – Develop a framework for digital volunteering and deploy to help increase motivation/understand benefits of using digital.
	Due Date	March 2025
	Weighting (if required)	
Milestone 3	Description	Skills – Improve and increase the provision of our digital skills offer within communities.
	Due Date	December 2024
	Weighting (if required)	
Milestone 4	Description	Age – Identify providers who work with the over 80 age group to help target digital support.
	Due Date	October 2024
	Weighting (if required)	
Milestone 5	Description	Income – Support those within the lowest income groups to access devices and increase digital skills.
	Due Date	December 2024
	Weighting (if required)	
Milestone 6	Description	Disability – Create knowledge transfer between disability groups and sharing of information with multi-agency groups regarding accessibility to digital due to design.
	Due Date	December 2024
	Weighting (if required)	
Milestone 7	Description	Literacy – Build on existing programmes through Lifelong Learning, College and other partners to help remove Literacy as a barrier to digital skills
	Due Date	March 2025
	Weighting (if required)	
Milestone 8	Description	Social Housing – work with RSL's to target support for those who currently are not using digital
	Due Date	March 2025
	Weighting (if required)	
Milestone 9	Description	Prepare a progress/evidence report on CP Partners' contribution to Digital Inclusion for CPSLT and CPPB
	Due Date	September 2025
	Weighting (if required)	

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<i>Add in further milestones as required</i>	
Are there sub-actions/s if so, please provide the title(s)	<<Insert code and title of the sub actions>>
Ownership	
Head of Service (Managed by)	Alan Webb, CEO, TSDG Stephen Jack, Lifelong Learning Manager
Service Manager or equivalent (Assigned to)	
Officer/s maintaining the data (Administered by)	Council, Stephen Jack, Jennifer Burns
Service responsible for the project	TSDG/Council
Reporting	
Where will the performance information be reported?	Community Planning Senior Leadership Team/ Community Planning Partnership Board

5. Tobacco and Vaping

This should be completed for both improvement projects and sub actions

Service Business Plan:	Community Planning Partnership Local Outcomes Improvement Plan 2023-2033
Council Priority and Commitment / Key Function / Transformation Activities that this contributes to:	<p>Contribution to LOIP Themes:</p> <ul style="list-style-type: none"> • Health and Wellbeing • Work • Where We Live <p>Key LOIP Outcome:</p> <ul style="list-style-type: none"> • Improve the health and well-being of our citizens through targeted approaches.
Project/Sub Action Title:	Deliver across the region a targeted Tobacco and Vaping training programme to all partners involved in early intervention, care and protection of children and young people in Dumfries and Galloway.
Detailed description:	<p>Build on existing Quit Your Way (QYW) partner training to cover the following key components, ensuring that participating partners are confident as to how the themes relate to their work with children and young people</p> <p>Smoking: <i>Pharmacological dependence, Behavioural dependence, Second Hand Smoke, Inequalities and Smoking, Smoking and Pregnancy, Smoking and Mental Health, Smoking and Mental Health Medications.</i></p> <p>Vaping: <i>Vaping and young people, nicotine addiction Very Brief Advice, Quit Your Way service and referral information</i></p> <p>Encourage engagement of young people and offer developmental opportunities for young people to participate in the roll out of the training</p>
Desired outcome:	<ul style="list-style-type: none"> • Effective partnerships built around the need to address the concerns of young people expressed through findings of the 10,000 Voices Consultation report. • Increased profile of the risks associated with tobacco and vaping and where to get specialist help. • Reduction in prevalence of vaping for children and young people. • Continued reduction in prevalence of smoking for children and young people.
Planned Start Date:	<ul style="list-style-type: none"> • May 2024

When was the actual start date of the project?	<ul style="list-style-type: none"> May 2024
Due date:	<ul style="list-style-type: none"> March 2026
Can this project be segmented at area level? If yes, please provide details:	Yes, it could be segmented by geographical area if delivering face to face and or by partners involved in early intervention, care and protection of young people e.g. NHS, Local Authority, Third Sector, Police, Fire Service etc.
Is this a sub action? If so, please provide the title of the parent project.	<<Insert code and title of the parent project>>

Project (Action)Detail – Pentana use

Project settings - milestones and/or sub projects must only be used to monitor progress and not the progress bar.

Projects should be set up with sufficient milestones (and/or sub actions with milestones) to provide the assurance that the work is progressing in accordance with the plan and that the desired outcomes will be achieved within the timescale planned. Milestones should be at a level that will allow you to test/scrutinise progress/delivery during monthly monitoring.

Milestone 1	Description	Identify all key partners involved in early intervention, care and protection of children and young people in Dumfries and Galloway.
	Due Date	June 2024
	Weighting (if required)	
Milestone 2	Description	QYW Tobacco Control Practitioner (Prevention and Early Intervention) to continue to collect feedback from tobacco and vaping prevention and cessation sessions in schools and collate to capture the main themes that young people want to see addressed in this work. This will then be used in updating the partners training.
	Due Date	On-going currently until July 24
	Weighting (if required)	
Milestone 3	Description	Prepare the training covering all of the themes with reflection on what might be more relevant for the different partners involved and including the views of young people surveyed in schools across the region.
	Due Date	September 2024
	Weighting (if required)	
Milestone 4	Description	QYW Tobacco Control Practitioner to work with Annan Academy, Dalbeattie High School and Stranraer Academy to engage with interested young people who would like to participate in the roll out of the training. This would include delivering the updated training to interested and representative

ITEM 5 APPENDIX 1

		groups of young people from these schools and asking for their feedback in a focus group.
	Due Date	October 2024
	Weighting (if required)	
Milestone 5	Description	Finalise the training based on the feedback from children and young people and offer it out to all identified partners
	Due Date	January 2025
	Weighting (if required)	
Milestone 6	Description	Evaluate the training and prepare a report for the CPSLT/CPPB.
	Due Date	January 2026
	Weighting (if required)	
<i>Add in further milestones as required</i>		
Are there sub-actions/s if so, please provide the title(s)		<<Insert code and title of the sub actions>>

Ownership	
Head of Service (Managed by)	Valerie White, Director NHS
Service Manager or equivalent (Assigned to)	Abbie Robertson, Team Lead, Quit Your Way Service
Officer/s maintaining the data (Administered by)	Council, Stephen Jack, Jennifer Burns
Service responsible for the project	NHS
Reporting	
Where will the performance information be reported?	Community Planning Senior Leadership Team/ Community Planning Partnership Board

6. Locality Plan (s)

This should be completed for both improvement projects and sub actions

Service Business Plan:	Community Planning Partnership Local Outcomes Improvement Plan 2023-2033
Council Priority and Commitment / Key Function / Transformation Activities that this contributes to:	<p>Contribution to LOIP Themes:</p> <ul style="list-style-type: none"> • Health and Wellbeing • Work • Where We Live <p>Key LOIP Outcome:</p> <ul style="list-style-type: none"> • Reduce health inequalities in the areas of the region which experience the greatest negative impacts.
Project/Sub Action Title:	Develop a Locality Plan Pilot in Kirkconnel/Kelloholm.
Detailed description:	Prepare a Locality Plan with an identified community and which focusses specifically on addressing inequalities within that geographical area.
Desired outcome:	<ul style="list-style-type: none"> • Communities will see a positive difference in the following key areas:
Planned Start Date:	<ul style="list-style-type: none"> • April 2024
When was the actual start date of the project?	<ul style="list-style-type: none"> • May 2024
Due date:	<ul style="list-style-type: none"> • June 2025
Can this project be segmented at area level? If yes, please provide details:	Yes, it would be possible to break down information specifically within Wigtownshire, Stewartry, Nithsdale and Annandale and Eskdale
Is this a sub action? If so, please provide the title of the parent project.	<<Insert code and title of the parent project>>

Project (Action)Detail – Pentana use

Project settings - milestones and/or sub projects must only be used to monitor progress and not the progress bar.

Projects should be set up with sufficient milestones (and/or sub actions with milestones) to provide the assurance that the work is progressing in accordance with the plan and that the desired outcomes will be achieved within the timescale planned. Milestones should be at a level that will allow you to test/scrutinise progress/delivery during monthly monitoring.

Milestone 1	Description	Scoping discussions with key related Partnerships/working groups including Nithsdale Locality Hub, NHS/PHS Localised Working Group and Place Planning Partnership to; <ul style="list-style-type: none"> - Secure buy in and shared understanding - Review existing data sources and identify any additional information sources available - Review the community organisations to be engaged in this pilot
	Due date	May 2024
	Weighting	
Milestone 2	Description	Hold discussions with partners and the community groups in Upper Nithsdale to collate / develop outline content and engagement programme. Identify other related Community Planning work ongoing in the area which should be aligned with the Locality Plan.
	Due Date	May - September 2024
	Weighting	
Milestone 3	Description	Undertake an assessment of content collated / developed for the Plan and associated engagement programme.
	Due Date	October/November 2024
	Weighting	
Milestone 4	Description	Having considered the data available produce a Needs Assessment which takes into account the 12 Outcomes within the LOIP, highlighting prioritised themes/actions for intervention.
	Due Date	December 2024
	Weighting	
Milestone 5	Description	Draft Progress / Annual Report on Locality Plans is presented to the CPP SLT for comment.
	Due Date	November 2024
	Weighting	
Milestone 6	Description	Progress/Annual Report on Locality Plans is presented to the CPP Board for approval; finalised and published.
	Due Date	December 2024
	Weighting (if required)	
Milestone 7	Description	Work with the Community and Key Stakeholders to progress the priorities identified.
	Due Date	June 2025 + ongoing
	Weighting (if required)	

ITEM 5 APPENDIX 1

Milestone 8	Description	Identify and share key lessons learned from the pilot and agree on next Locality to receive a Locality Plan
	Due Date	June 2025
	Weighting (if required)	
<i>Add in further milestones as required</i>		
Are there sub-actions/s if so, please provide the title(s)		<<Insert code and title of the sub actions>>
Ownership		
Head of Service (Managed by)		Head of Thriving Communities
Service Manager or equivalent (Assigned to)		Community Planning & Engagement Manager/Ward Manager
Officer/s maintaining the data (Administered by)		Council, Stephen Jack, Jennifer Burns
Service responsible for the project		DGC with support from local CP Partners and associated area based working groups
Reporting		
Where will the performance information be reported?		Community Planning Senior Leadership Team/ Community Planning Partnership Board

7. REVIEW OF PLANS AND STRATEGIES

This should be completed for both improvement projects and sub actions

Service Business Plan:	Community Planning Partnership Local Outcomes Improvement Plan 2023-2033
Council Priority and Commitment / Key Function / Transformation Activities that this contributes to:	Contribution to LOIP Themes: <ul style="list-style-type: none"> • Health and Wellbeing • Work • Where We Live
Project/Sub Action Title:	Assessment of delivery plans of the key plans/strategies which contribute to the LOIP.
Detailed description:	Undertake an assessment of the various delivery plans to help identify any overlap, gaps and emerging priorities.
Desired outcome:	<ul style="list-style-type: none"> • The Community Planning Senior Leadership Team has a clearer understanding of the range of multi-agency work being delivered and any gaps/ critical issues which require escalation. • There is an improved understanding and co-ordination of the agreed Plans/Strategies with a focus on improving performance reporting
Planned Start Date:	<ul style="list-style-type: none"> • March 2024
When was the actual start date of the project?	<ul style="list-style-type: none"> • April 2024
Due date:	<ul style="list-style-type: none"> • September 2024
Can this project be segmented at area level? If yes, please provide details:	N/A
Is this a sub action? If so, please provide the title of the parent project.	<<Insert code and title of the parent project>>

Project (Action)Detail – Pentana use

Project settings - milestones and/or sub projects must only be used to monitor progress and not the progress bar.

Projects should be set up with sufficient milestones (and/or sub actions with milestones) to provide the assurance that the work is progressing in accordance with the plan and that the desired outcomes will be achieved within the timescale planned. Milestones should be at a level that will allow you to test/scrutinise progress/delivery during monthly monitoring.

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Milestone 1	Description	Collate the range of delivery plans associated with the Plans/Strategies which contribute to the Community Planning model.
	Due Date	April 2024
	Weighting (if required)	
Milestone 2	Description	Undertake a mapping exercise of the key actions contained within each delivery plan aligned with the 12 LOIP Outcomes and highlight any areas of duplication/overlap/gaps.
	Due Date	August 2024
	Weighting (if required)	
Milestone 3	Description	Assess the range of performance information already being captured.
	Due Date	August 2024
	Weighting (if required)	
Milestone 4	Description	Prepare a report for the CPSLT/CPPB highlighting conclusions and presenting recommendations.
	Due Date	September 2024
	Weighting (if required)	
Milestone 5	Description	
	Due Date	
	Weighting (if required)	
Milestone 6	Description	
	Due Date	
	Weighting (if required)	
<i>Add in further milestones as required</i>		
Are there sub-actions/s if so, please provide the title(s)		<<Insert code and title of the sub actions>>
Ownership		
Head of Service (Managed by)		Head of Thriving Communities Director Public Health
Service Manager or equivalent (Assigned to)		Stephen Jack, Lifelong Learning Manager Chris Allan, Consultant in Public Health
Officer/s maintaining the data (Administered by)		
Service responsible for the project		DGC

Reporting		
Where will the performance information be reported?		Community Planning Senior Leadership Team/ Community Planning Partnership Board



COMMUNITY PLANNING SENIOR LEADERSHIP TEAM – FRIDAY 17 MAY 2024

ITEM 5 – Appendix 2

<p>Author: Stuart Hamilton – Ward Manager</p> <p>Stephen Jack – Lifelong Learning Manager</p>	<p>Responsible Senior Officer: Harry Hay, Head of Thriving Communities</p>
<p>Report Title: Locality Plan Proposal</p>	
<p><u>1. Situation:</u> 1.1 The report brings forward a proposal for consideration to how Locality Plans will be developed across our region in order to meet the requirements of the Community Empowerment (Scotland) Act 2015 with a specific focus on the pilot which will be developed within Kirkconnel/Kelloholm.</p>	
<p><u>2. Background:</u> 2.1 As part of duties placed on Community Planning Partnerships through the Community Empowerment (Scotland) Act 2015, in addition to a Local Outcomes Improvement Plan, local authority areas also require to develop a Locality Plan(s). 2.2 The specific Guidance associated with Part 2 of the Act (Community Planning Locality Plans) states a requirement to:</p> <ul style="list-style-type: none"> • identify smaller areas within the local authority area which experience the poorest outcomes, and prepare and publish locality plans to improve outcomes on agreed priorities for these communities (the outcomes prioritised for improvement in a locality plan may differ from those in the local outcomes improvement plan); • review and report publicly on progress towards their locality plans and keep the continued suitability of these plans under review; • Participation with communities lies at the heart of community planning. CPPs must support community bodies to participate in all parts of the process, in the development, design and delivery of plans and in review, revision and reporting of progress. • Within Dumfries and Galloway our approach over the last few years has been about supporting community led approaches with officers and partners playing an enabling role. <p>2.3 As part of the work linked to the planned mid-term review of the previous LOIP (2017-2027) and the associated “refresh” of the Community Planning model during 2022/23, a range of scoping and benchmarking work was undertaken to compare how other Community Planning Partnerships across the Country have approached the Locality Plan requirements. The 32 CPPs across Scotland have adopted a very varied approach to Locality Plans and in the first round of these in 2017, the number of Locality Plans in a CPP area varied from 1–35.</p> <p>2.4 As time progressed Scottish Government was comfortable with the ‘re-badging’ of existing Community Action Plans if it could be demonstrated that they had been</p>	

developed in partnership and were relatively recent/up to date and have a clear focus on reducing inequalities. A range of methodologies are used by CPPs in the development of their plans with the focus being on community-led approaches. Over the years the number of Locality Plans have been rationalised and most are now aligned to the administrative boundaries of partners – neighbouring examples are Scottish Borders – 5; South Ayrshire – 5; East Ayrshire – 3.

A number of other locality initiatives have also appeared and the Locality Plans have in some cases been integrated, so there is not such a cluttered landscape. Examples of this include the Health and Social Care Partnership Locality Plans and Growth Deal Plans.

2.5 For Dumfries and Galloway an assessment was undertaken on the communities within our region identified as experiencing the greatest inequalities with the following areas being identified for a Locality Plan to be developed and which was agreed at the CPPB held on 1 September 2024:

- Annan East
- Annan West
- Dumfries Central
- Lochside and Lincluden
- Stranraer East
- Stranraer West
- Summerville
- Upper Nithsdale

2.6 These areas were identified following an assessment of a wide range of data and intelligence including the work undertaken in partnership with Public Health Scotland to produce five Localised Data Profiles which covered the following areas:

- Annandale and Eskdale
- Dumfries
- Mid and Upper Nithsdale
- Stewartry
- Stranraer

2.7 At the CPPB meeting held on 1 December 2023, it was agreed that a pilot Locality Plan would be developed specifically for Kirkconnel/Kelloholm following an assessment of the key inequalities data available for Upper Nithsdale. (See **Appendix 2A**).

2.8 Dumfries and Galloway is one of the “tests of change” areas benefitting from additional support through Public Health Scotland as part of a wider national Pathfinder Project. A Localised Working Group has been in place for over 18 months to oversee related work streams and this has included the development of the new LOIP, assessment of a range of data and intelligence and scoping work around Locality Plans.

2.9 The Place Planning Partnership (PPP) which reported to the CPSLT meeting back in January 2024 has Locality Plans as one of the nine place initiatives in our region [Thematic Forums and Partnerships - Community Planning \(dumgal.gov.uk\)](https://www.dumgal.gov.uk) and is an

integral Partnership to ensure cohesion around the areas of Local Place Plans, Borderlands Place Plans and Locality Plans.

3. Key issues

Proposal for the Kirkconnel/Kelloholm Pilot

3.1 The oversight for Local Plans will sit within the remit of the Community Planning Senior Leadership Team, reporting into the CPPB at regular intervals and as required. There are also three related Community Planning forums which have an interest:

- Nithsdale Locality Hub which will bring together local representatives of the five statutory partners and Third Sector D&G;
- The Localised Working Group which will involve specialist intelligence support;
- Place Planning Partnership which will share best practice, co-ordinate and align the Locality Plan(s) with all the other place initiatives currently running in our region;
- Mid and Upper Nithsdale Home Team.

Key information/data already available

3.2 There is a wealth of existing plans and supporting intelligence available to inform the development of the pilot Locality Plan, including:

- Localised Data Profile for Mid and Upper Nithsdale (which includes the 10,000 Voices data for the Mid and Upper Nithsdale Ward and the Nithsdale H&SCP Locality Plan);
- the Borderlands Place Plan for Kirkconnel and Kelloholm, [Kirkconnel and Kelloholm Place Plan - Appendix.pdf \(modern.gov.co.uk\)](#);
- Ward Profile for Mid and Upper Nithsdale [0037-22-Ward-7 -Mid-and-Upper-Nithsdale-profile1.pdf \(dumgal.gov.uk\)](#);
- Kirkconnel and Kelloholm Community Action Plan (Coalfields Community) [CCF Kirkconnel-Kelloholm 8pp FINAL.pdf \(coalfields-regen.org.uk\)](#);
- Area/Ward level six monthly performance reporting for Council, Police Scotland and Scottish Fire and Rescue Service;
- Economic Profile for Mid and Upper Nithsdale (being developed through the Council's Business Intelligence Team);
- National Place and Wellbeing Collaborative [Place and Wellbeing Outcomes | Improvement Service](#)
- the Place Standard Tool; and the Local D&G Place Planning Toolkit [Local Place Plans - Tool kits and useful links - Dumfries and Galloway Council \(dumgal.gov.uk\)](#)

Local engagement

3.3 The local community is fundamental to this work and key community bodies include:

- Kirkconnel and Kelloholm Development Trust [Kirkconnel and Kelloholm Development Trust \(kkdt.org.uk\)](#)
- Upper Nithsdale Community Trust [Upper Nithsdale Community Trust](#)
- Kirkconnel and Kelloholm Community Council

Local Officer involvement

3.4 Officers with local knowledge and credibility in the area will also be key and they will include:

- Ward Officer for Mid and Upper Nithsdale
- Area Regeneration Officer for Nithsdale
- Home Team Leader for Mid and Upper Nithsdale
- TSD&G Community Engagement Officer

Budget and resources

3.5 There is currently no dedicated budget allocated to the development of the Locality Plans and therefore they will need to be developed within existing resources, working efficiently, avoiding duplication and adopting a Community Planning approach to bring cohesion around a number of related areas.

3.6 There will be a particular focus around making the best use of local CP resources already deployed within the area and confirming the “added value” that can be levered through jointly focusing on a small number of priorities that help to tackle inequalities support communities and improve chances for positive outcomes in life.

3.7 The various forums highlighted at 3.1 have a key to play in supporting this work along with continued support and input in relation to evidence and data from Public Health Scotland and Public Health Dumfries and Galloway through the Localised Working group. The Council’s Community Planning and Engagement Service are also providing additional strategic support through a Ward Manager and this will complement the local CP Partner resource highlighted at 3.6 above.

Timeline and next steps

3.8 A draft timeline covering the key milestones and engagement with key stakeholders and the community is attached at **Appendix 2B**. This outlines where more detailed conversations will take place with stakeholders and the community to help develop the detail.

3.9 A draft Locality Plan template is attached at **Appendix 2C** for consideration. The Locality Plan primary objective as per the Community Empowerment (Scotland) Act 2015 is to reduce inequalities therefore, as well as consideration of our 12 LOIP Outcomes, a potential option could be to adopt or refine the six objectives from the CPP Poverty Inequalities Strategy and develop these as Themes for the Locality Plan. Four of the Objectives from the Strategy focus on directly delivering specific outcomes for individuals. Two are “enabling” objectives, which will focus on the culture, policy and practice changes that partners will need to make to tackle poverty and inequalities effectively:

- Reducing financial pressures on people facing poverty
- Building individual and community resilience
- Addressing barriers to accessing services
- Building organisation capacity to better tackle poverty
- Maximising income of people facing poverty
- Tackling severe and persistent poverty and destitution

3.10 Initial feedback from the Localised Working Group, Place Planning Partnership and other key partners has been integrated into this report.

3.11 Lessons learned identified through the Kirkconnel/Kelloholm pilot will be captured and built into the future roll-out programme to other areas.

4. Recommendation:

The CPSLT are requested to:

4.2 **Note** the background and key issues highlighted at sections 2 and 3 above;

4.2 **Consider** and **Agree** the suggested timeline and associated actions as detailed in **Appendix 2B**; and

4.3 **Consider** and **Agree** the proposed Locality Plan template for the Kirkconnel/Kelloholm pilot area within Upper Nithsdale as detailed in **Appendix 2C** and provide comment on the priorities/themes highlighted at paragraph 3.9.

11 April 2024

Appendices (3)

Appendix 2A – Upper Nithsdale inequalities data

Appendix 2B – Timeline

Appendix 2C - Locality Plan template

Upper Nithsdale deep dive

Purpose – deeper dive into Datazones within Upper Nithsdale

- Locality Profiles built off published and nationally accessible data, majority of which is at Intermediate Zone geographical level (c3.5k – c5k population)
- Nested into these Intermediate Zone geographies are Datazone, which are smaller in population and geographic area, however reduce the number of available indicators
- Within the Community Planning Outcomes Profile tool [CPOP](https://shinyapps.io/cpop/) (shinyapps.io) from Improvement Service, can analyse a selection of smaller geographical indicators.
- Consideration should be made in the small populations and likely small number of people per measure. Please note comments on quality



Datazones (maps not to scale)

datazone2011	datazone2011name	Population
S01007552	Upper Nithsdale - 01	835
S01007553	Upper Nithsdale - 02	782
S01007554	Upper Nithsdale - 03	429
S01007555	Upper Nithsdale - 04	524
S01007556	Upper Nithsdale - 05	508
S01007557	Upper Nithsdale - 06	1075
S01007558	Upper Nithsdale - 07	453

Can suggest names for more local interpretation?

S01007552



S01007553



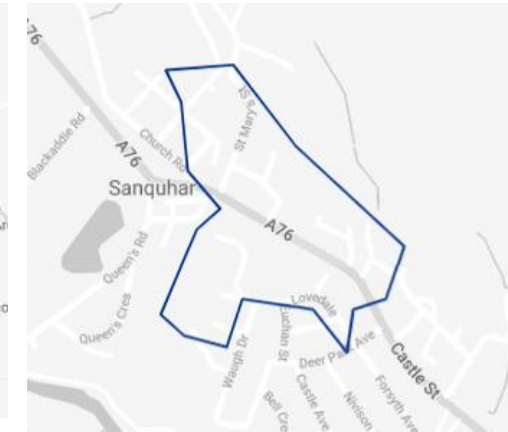
S01007554



S01007555



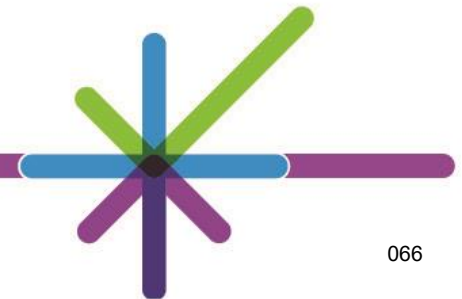
S01007556



S01007557



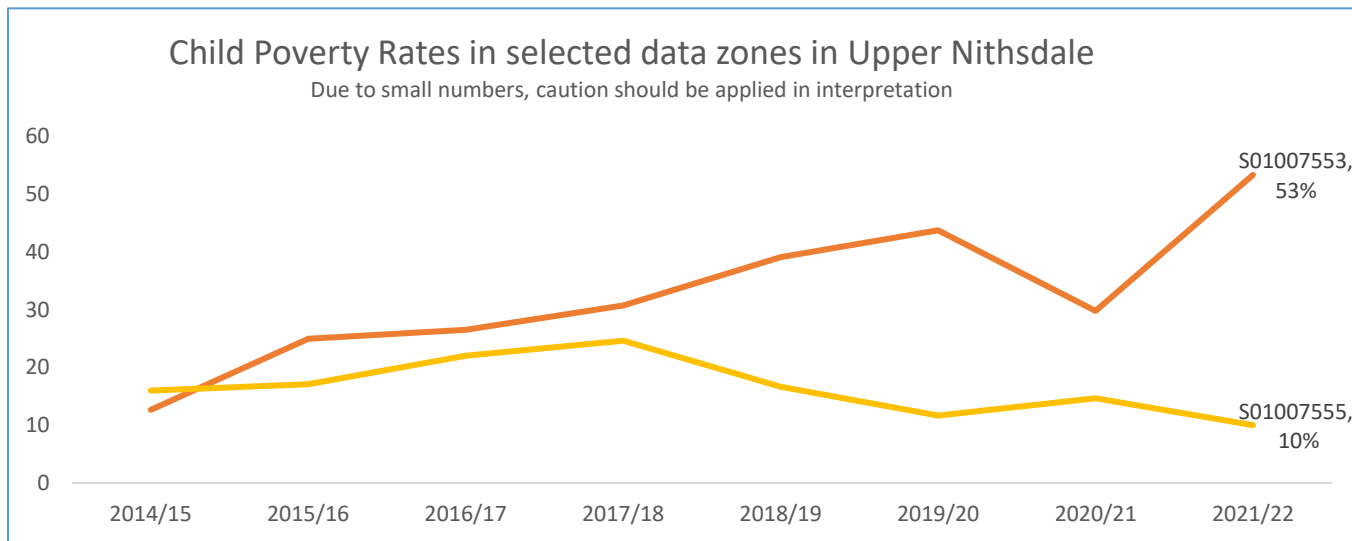
S01007558



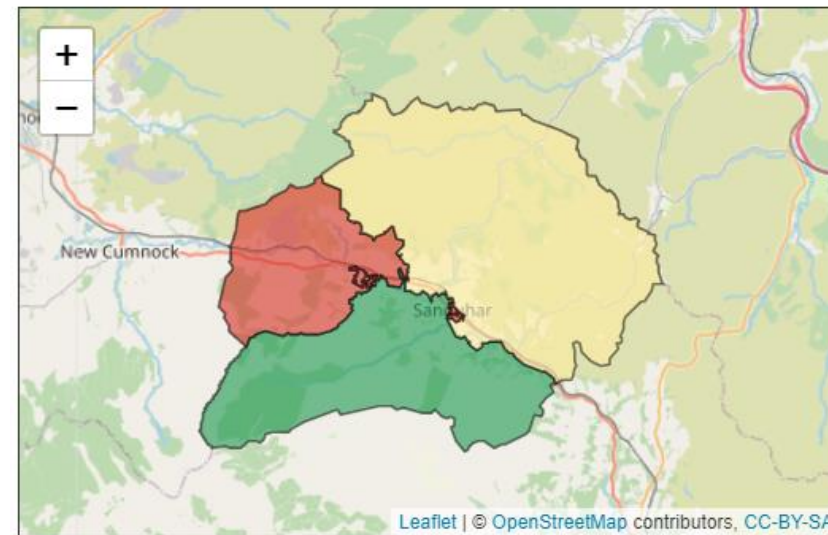
% of Children in Poverty

Profile report at 22% 2020/21, now at 36.1% in latest data point (2021/22)

Variation exists within Upper Nithsdale, with Datazone S01007553 (majority of Kelloholm) with 53% of children in low income families (2021/22)



Percentage of Children in Poverty



DZ	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22
S01007552	24	17	27	33	36	33	25	37
S01007553	13	25	27	31	39	44	30	53
S01007554	19	23	27	26	24	22	12	29
S01007555	16	17	22	25	17	12	15	10
S01007556	11	15	25	19	25	21	12	34
S01007557	21	23	21	30	27	29	20	34
S01007558	22	45	25	30	24	27	34	22

[Methodology \(p39\)](#)

Data comes from the Children in low-income families' local area statistics (CiLIF) which provides information on the number of children living in Relative low income Before Housing Costs by local area across the UK. Rates are calculated using NRS population estimates for under 16s.

[Comment on Quality](#)

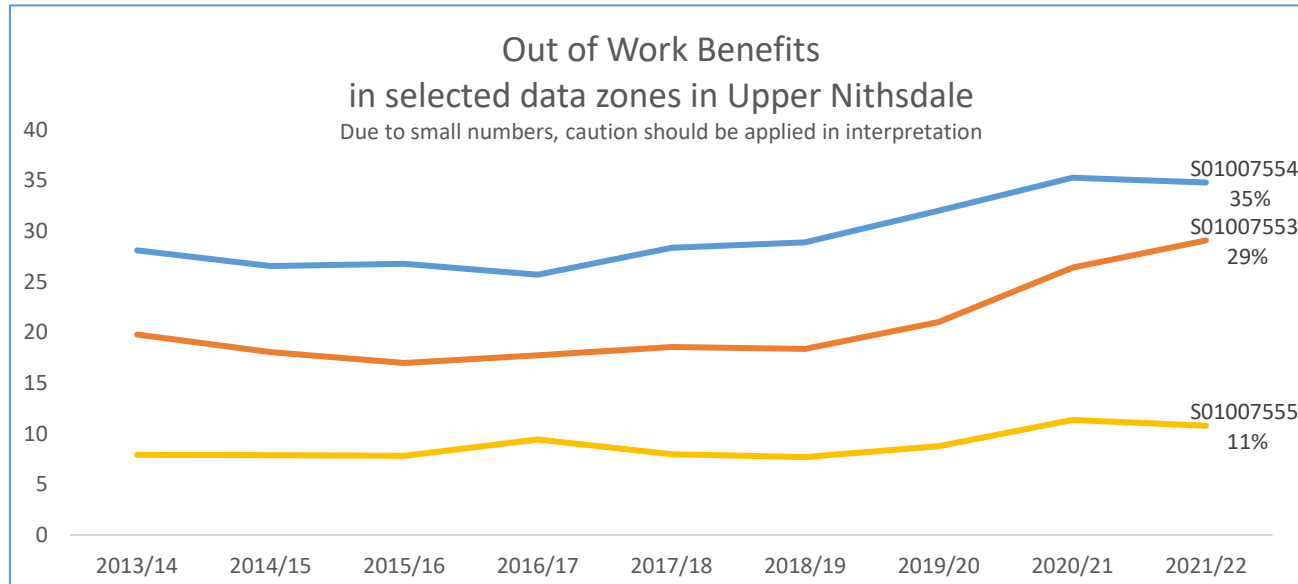
Data is suppressed for a number of data zones.

While the data for FYE 2021 and FYE 2022 has undergone extensive quality assurance prior to publication, it is recommended that users exercise additional caution when using the data, particularly when making comparisons with previous years and for local areas across countries.

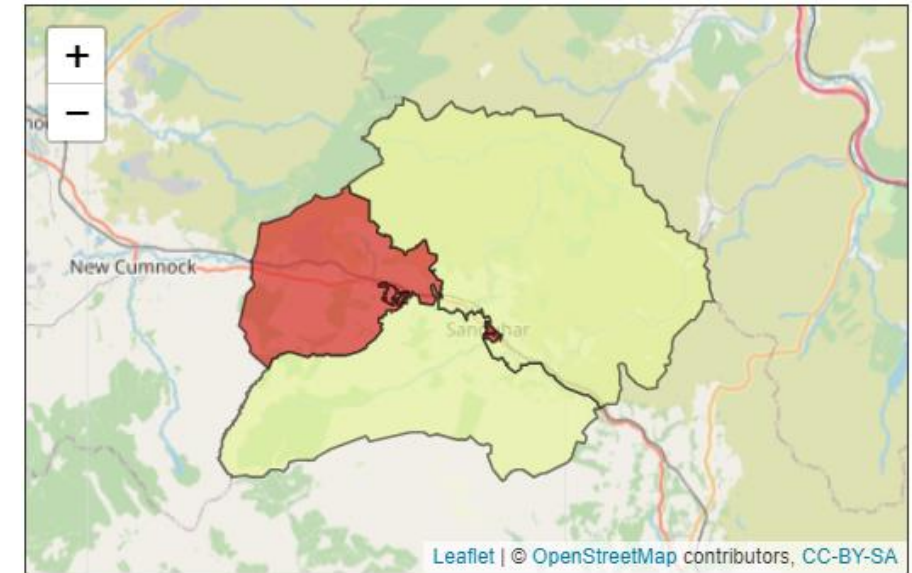
% Aged 16-64 Receiving Out Of Work Benefits

Profile report at 22% 2020/21, latest data maintaining at 22%

Variation exists within Upper Nithsdale, with Datazone S01007554 (South east of Kelloholm) with approximately 35% of residents aged 16-64 receiving out of work benefits



% Aged 16-64 Receiving Out of Work Benefits



DZ	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22
S01007552	22	21	20	19	20	21	21	25	26
S01007553	20	18	17	18	19	18	21	26	29
S01007554	28	27	27	26	28	29	32	35	35
S01007555	8	8	8	9	8	8	9	11	11
S01007556	18	16	15	14	15	16	17	20	20
S01007557	19	15	16	14	14	15	16	22	21
S01007558	14	12	9	7	7	8	8	14	11

Methodology (p45)

This is a proxy indicator for poverty and an indicator of economic wellbeing of the community. Percentages of population receiving out of work benefits have been calculated using populations aged 16-64 for both men and women.

Comment on Quality

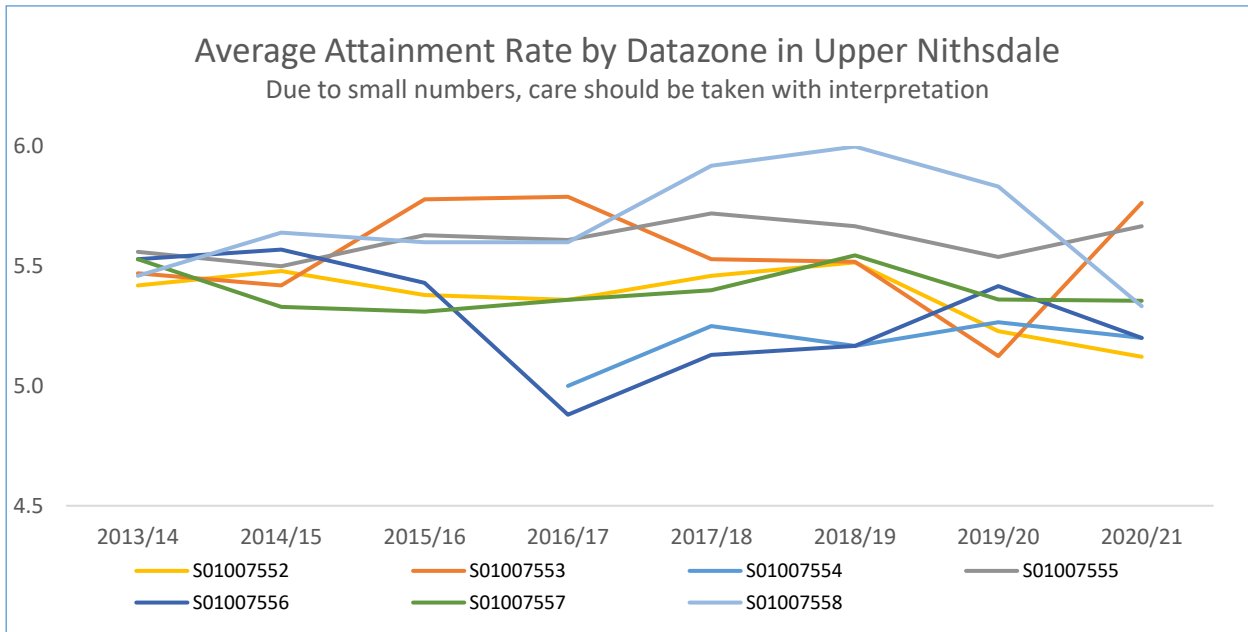
This is a quarterly snapshot at May, August, November and February each year of the number of people claiming out of work benefits from administrative data held by DWP. This now reflects claims via Universal Credit as well. Figures for the financial year are calculated using an average of the four quarters within the financial year



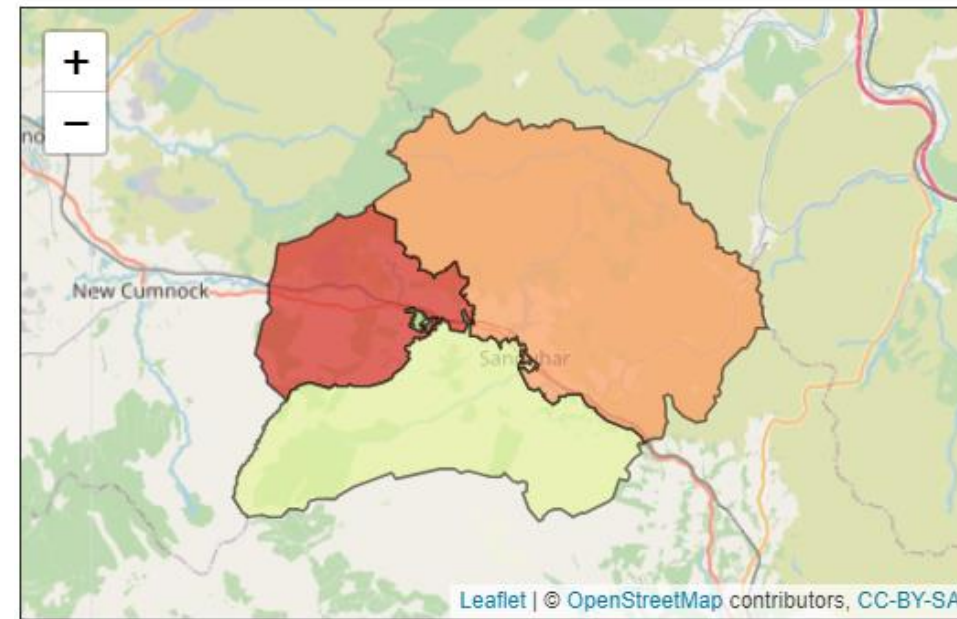
Average Educational attainment

Profile report at 5.4 in 2018/19- 2020/21, compared to 5.9 in Mid Nithsdale and 6.1 in Thornhill

Whilst some variability over time, inconclusive at Datazone with volatility over average scores across Upper Nithsdale Datazones



Average Highest Attainment



DZ	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21
S01007552	5.4	5.5	5.4	5.4	5.5	5.5	5.2	5.1
S01007553	5.5	5.4	5.8	5.8	5.5	5.5	5.1	5.8
S01007554	5.4			5.0	5.3	5.2	5.3	5.2
S01007555	5.6	5.5	5.6	5.6	5.7	5.7	5.5	5.7
S01007556	5.5	5.6	5.4	4.9	5.1	5.2	5.4	5.2
S01007557	5.5	5.3	5.3	5.4	5.4	5.5	5.4	5.4
S01007558	5.5	5.6	5.6	5.6	5.9	6.0	5.8	5.3

Methodology (p40)

Educational attainment of school leavers is the score is based on school leavers' highest level of qualification, averaged across all leavers within a data zone.

Comment on Quality

The data at DZ and IZ level is provided in three year moving averages.

To create the CPP level IZ data is aggregated and scaled.

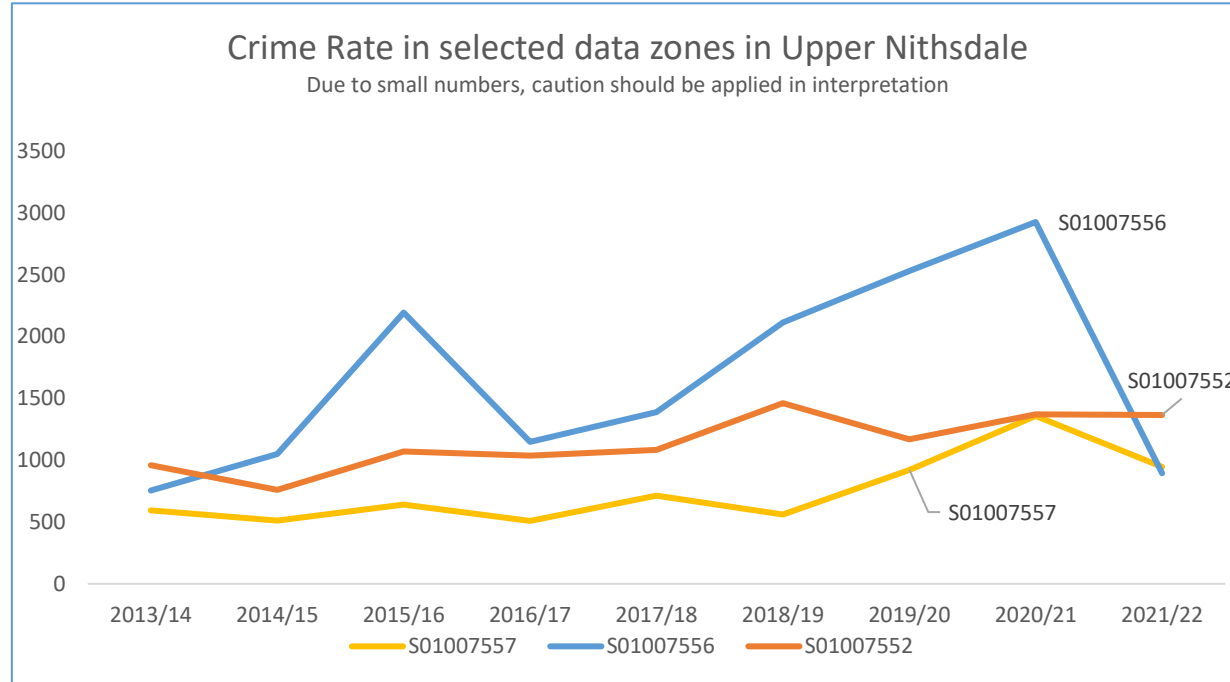
Crime Rate (per 10,000)

PUBLIC

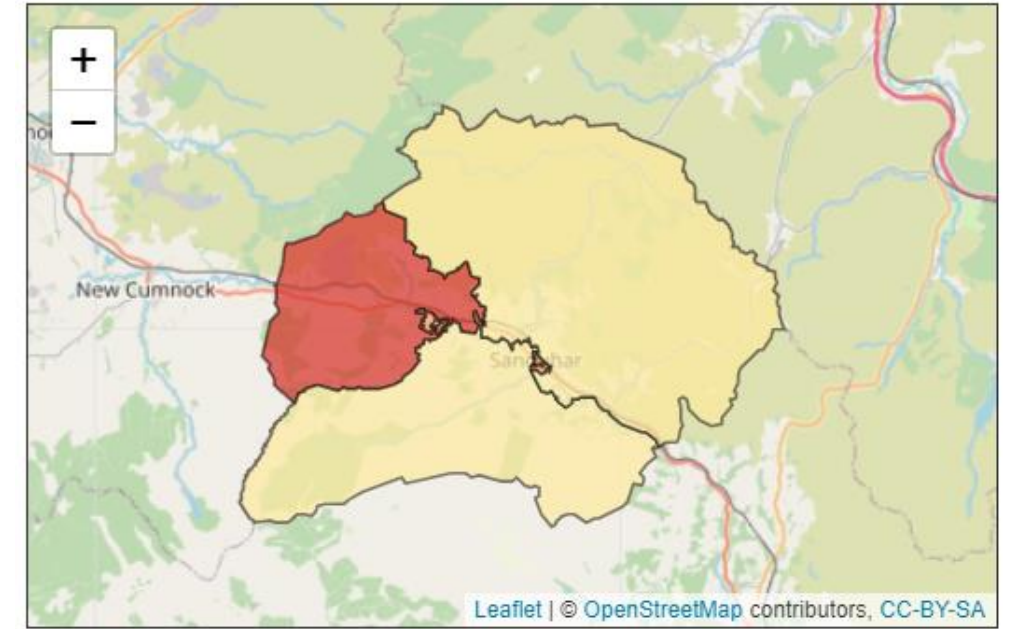
Upper Nithsdale rate of 1,036 per 10,000 in 2021/22, compared to 670 in Mid Nithsdale and 474 in Thornhill*

*Note, methodology changed since Community Profiles created, relative variances remain same.

Degrees of consistency of rate across Datazones, with drop in recent data for S01007556



Number of Crimes per 10,000 People



DZ	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22
S01007552	959	761	1070	1038	1084	1461	1170	1370	1366
S01007553	971	690	453	714	894	1109	814	1183	1172
S01007554	480	135	711	826	776	467	1463	1654	1170
S01007555	841	787	1173	767	1044	1291	993	1396	710
S01007556	755	1051	2193	1149	1390	2114	2530	2927	894
S01007557	594	511	641	510	714	561	921	1358	947
S01007558	920	1031	2205	662	747	1053	1667	738	780

Methodology (p47)

Number of crimes and offences recorded by the police in Scotland per 10,000 working age population. Rates are calculated using NRS population figures.

Comment on Quality

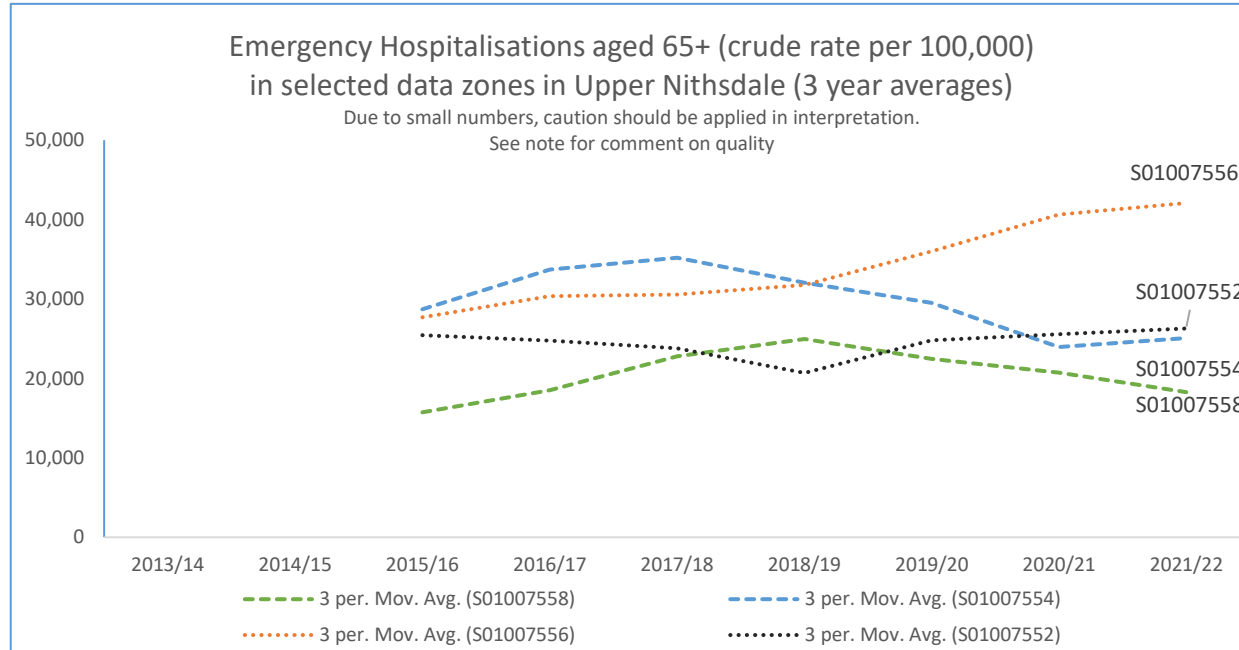
The nationwide lockdowns and other measures put in place to limit social contact during the COVID-19 pandemic are very likely to have had a significant impact on the type and volume of crime recorded since March 2020. A larger impact was seen during 2020-21, and to a lesser extent 2021-22.

A potential issue with these figures, is that all crimes are given an equal weighting regardless of their severity (i.e. serious assault is counted in the same way as a shoplifting incident). A future development might be to introduce some form of weighting

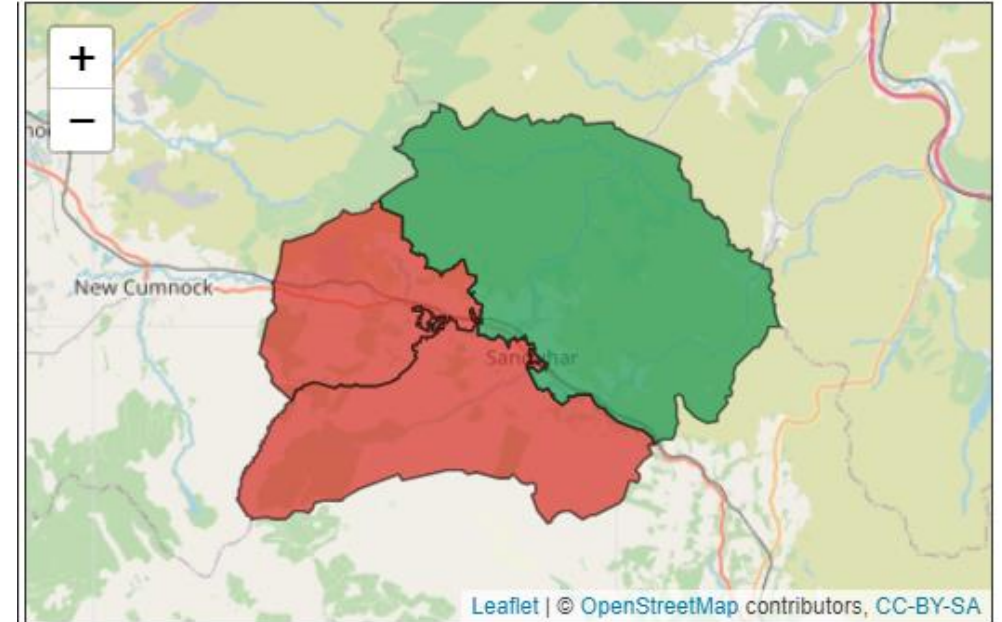
PUBLIC

Emergency Hospital Admissions per 100,000 aged 65+ (Crude rate) * *please refer to comment on quality**

DZ indicator different to approach used in profile. Crude rates available at Datazone geography, age sex standardised applied at Intermediate zone geography. Please use with caution.



Emergency Hospital Admissions per 100,000 people aged 65+



[Methodology \(p51\)](#)

An emergency admission is defined as being a new continuous spell of care in hospital where the patient was admitted as an emergency. The total number of emergency admissions is then calculated by counting the number of continuous spells in hospital within a financial year.

Comment on Quality

Annual data are thought to be reliable at both the Scotland and CPP levels. The data are, however, **not reliable for lower level geographies on an annual basis**. For this analysis, we have used a three-year rolling average to reduce the variability of movement from one year to the next.



Item 5 Appendix 2B

Locality Plan Template


Title:

Place, Locality Plan, Date

Introduction:

A brief overview to set the scene for Locality Planning in the geographical area identified.

Within the narrative of the introduction the following questions should be answered/addressed;

- When will it happen?
- Where is it?
- What is it?
- Why is it being developed?
- What “added value” can be achieved through partners working closer together?
- So what/proposed impact?

The introduction should include a map of which communities / settlements are included within the Locality specified and these communities / settlements should be listed as well.

Strategic and Operational Community Planning Context:

- Brief overview of Community Planning in Dumfries and Galloway.
- D&G Community Planning Partners should be listed.
- Community Organisations relative to the Locality Plan should be listed.

The Plan

- Locality Title
- Vision: Developed with the Community and agreed by the CPSLT/CPPB
- Needs Assessment Findings
- Locality Data Profile:
 - Population
 - Economy & Skills
 - Safer Communities
 - Wellbeing

- Consideration of the Improvement Service’s proposed Places for Wellbeing Outcome Indicators

Priorities

- Outline the priorities that have already emerged through previous but recent work undertaken and through engagement with communities with a specific focus on tackling inequalities.
- Confirm additional priorities/emerging need identified through conversations with the local Community.
- Identify opportunities to streamline/improve alignment of local partnership working and associated resources around improving outcomes linked to the Locality Plan.

Assets

Outline the assets that the Locality already benefits from including fixed assets, service-based assets and tangible assets e.g. civic pride.

Community Participation and Engagement

- Outline the approach taken to involving communities within the Locality in the development of this Plan. Recognising that in some communities, extensive engagement on priorities may have taken place recently and this will be taken into account to help avoid duplication of effort.
- Outline the approach to involving other key stakeholders (i.e. Community Planning partners already working in the area).

Locality Plan – Priority Action Plan

Theme 1 -				
Why?	Action	Desired Outcome	Deadline	Responsible
(Insert a synopsis of why the issue)				
Theme 2 -				
Why?	Action	Desired Outcome	Deadline	Responsible
(Insert a synopsis of why the issue)				
Theme 3 -				
Why?	Action	Desired Outcome	Deadline	Responsible

(Insert a synopsis of why the issue)				
Theme 4 -				
Why?	Action	Desired Outcome	Deadline	Responsible
(Insert a synopsis of why the issue)				

Monitoring & Evaluation

A standard paragraph outlining how the Locality Plan actions are monitored and outcomes evaluated to be developed. This monitoring and evaluation should be for both the Community Planning Partnership and the local communities involved in the Locality.

Contact

Provide relevant contact details should someone wish to discuss the Locality Plan further.

ITEM 5 APPENDIX 2C – Timeline

Date	Action	Responsible
April/May 2024	<p>Discussions with Nithsdale Locality Hub, Localised Working Group and Place Planning Partnership to;</p> <ul style="list-style-type: none"> - Consider the content of this paper. - Review existing data resources and identify any further sources. - Review community organisations to be engaged in this pilot. 	Ward Manager/Lifelong Learning Manager
17 May 2024	CPP SLT to receive a Report outlining the proposed process, templates, timelines and agree responsibilities.	Ward Manager/Lifelong Learning Manager
May – September 2024	<p>Discussions with partners and the community groups in Upper Nithsdale to collate / develop outline content and engagement programme.</p> <p>Identify other related Community Planning work ongoing in the area which should be aligned with the Locality Plan.</p>	
October 2024	<p>Undertake an assessment of content collated / developed for the Plan and associated engagement programme.</p> <p>Having considered the data available produce a Needs Assessment which takes into account the 12 Outcomes within the LOIP, highlighting prioritised themes/actions for intervention.</p>	
October/November 2024	<p>Proposed prioritised themes supported by the necessary evidence are agreed with the community.</p> <p>Themes are delegated to relevant lead organisations to identify interventions that are either in progress that will contribute to improving the theme or identifying new interventions required.</p>	
Mid-Nov	Draft Progress / Annual Report on Locality Plans is presented to the CPP SLT for comment.	

4 December	Progress/Annual Report on Locality Plans is presented to the CPP Board for approval; finalised and published.	
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ITEM 5 APPENDIX 3

DRAFT LOIP 2023-2033 PERFORMANCE MANAGEMENT FRAMEWORK (V1)

To ensure there is a manageable framework for the Board to scrutinise in the Annual Report, each of the 12 Outcomes has a maximum of 12 measures –so far as possible this comprises 10 quantitative (projects and/or indicators) and 2 qualitative measures (Case Study and/or Personal Testimony) reflecting the Board’s preference, national Guidance and best practice.

*denotes the indicators from the Improvement Service Outcomes Profile [Community Planning Outcomes Profile | Improvement Service](#)

Outcome 1 Mitigating the impact of the cost-of-living for those who are affected most
<p>Projects</p> <ol style="list-style-type: none"> 1. Deliver the Cost of Living Programme (DGC) 2. Deliver the free school uniform and warm winter clothes projects (DGC) 3. Value of additional Benefits through Financial Inclusion Advice income maximisation services which focus on pension age Benefits (DGC) 4. Training videos about financial hardship and poverty (TSD&G) 5. Development of Student Food Bank, Festive Care Packages, Christmas Toy Appeal and food vouchers (DAGCOL) 6. Monitor the Financial Inclusion Advice and income maximisation services which focus on pension age Benefits (DGC) <p>Indicators</p> <ol style="list-style-type: none"> 7. Median Earnings* 8. Out of Work Benefits* 9. D&G Crisis Grants processing Times (DGC) 10. Decrease in income domain score for population living in SIMD 1 (Scot PHO) <p>Case Study Assisting people with disabilities to access energy and food vouchers (DGVoice)</p> <p>Personal Testimony Andrew’s story - accessing support in a remote rural area (LGBT Plus)</p>
Outcome 2 Reduce health inequalities in the areas of our region which experience the greatest negative impacts
<p>Projects</p> <ol style="list-style-type: none"> 1. Deliver active communities physical activity programme which supports older adults with long term conditions (DGC) 2. DG locator data relating to services and models of support mapped to areas where there are greater health inequalities (TSD&G) 3. Deliver SPEN Winter Warmer kits to the most vulnerable groups in our region (SFRS) <p>Indicators</p> <ol style="list-style-type: none"> 4. Healthy Birthweight* 5. Primary 1 Body Mass Index* 6. Reduction in drug-related deaths (Scot PHO) 7. Reduction in alcohol related deaths (Scot PHO)

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8. Decrease in deaths under 75 years for the same/ reduction in gap between SIMD1 and 5 (ScotPHO)
9. Increase in LE for people living in SIMD/ narrowing of LE gap (for males and females) between SIMD1 and 5 (Scot PHO)
10. Increase in HLE (Scot PHO)

Case Study

TBA (NHS/H&SCP)

Personal Testimony

Alena's story – a 'New Scot' accessing Carer support in Dumfries (DGMA)

Outcome 3 Improve the health and wellbeing of our citizens through targeted approaches**Projects**

1. Implementation of the Armed Forces Covenant (DGC)
2. Invest in the Scheme of Assistance providing £1M support for care and repair, small repairs, home support dementia friendly design and food at home services. (DGC)

Indicators

3. Crime rate*
4. Dwelling Fires*
5. Emergency Admissions*
6. Unplanned Hospital Attendances*
7. Early Mortality*
8. Well-being*
9. Number of 'Let's Motivate' training sessions for Care staff and volunteers(DGC)
10. Number of physical activity sessions for those with a disability/ additional support needs; McMillan Move More; diabetes(DGC)

Case Study

Targeted Road Safety initiatives (Street Feet, NexGen, Young Drivers, Mature Drivers) (SFRS)

Personal testimony

John's story – overcoming loneliness and isolation (LGBT Plus)

Outcome 4: Work together as partners to eliminate child poverty**Projects**

1. Extension of Free School Meals to all Primary School children (DGC)
2. Roll out of Universal Free School Meals(DGC)
3. Improve attendance of all children and young people including those in lowest 20% of SIMD(DGC)
4. Reduce exclusions of children and young people in the lowest 20% SIMD. (DGC)
5. Literacy and Attainment Gap between least deprived and most deprived pupils(DGC)
6. Deliver the actions in the Local Child Poverty Strategy focusing on reducing child poverty, targeting our approach to care experienced children young people and the National Tackling Child Poverty Action Plan (DGC)

Indicators

7. Child Poverty*

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8. Attainment (formerly S4 tariff score)*
9. % of pupils in lowest 20% SIMD achieving 5 or more awards at SCQF level 5 or 6 or higher(DGC)

Case Study

Children, Young People & Families sector leadership, with particular focus on involvement, children's rights, early 'alongside' family support, sector service and investment mapping (TSD&G)

5.Grow and maximise the potential of the working age population to help increase employability

Projects

1. Deliver a programme of accredited learning opportunities (DGC)
2. Deliver the Local Employability Programme (DGC)
3. Build on and extend the Kickstart model (DGC)
4. Develop curriculum offer that increases the number and range of opportunities (DGC)

Indicators

5. **Employment Rate***
6. Proportion of school leavers entering positive destinations (DGC)
7. No. of people engaged in entrepreneurship (SoSE)
8. Proportion of people engaged in entrepreneurship who are – Women (no./%) (SoSE)
9. Proportion of people engaged in entrepreneurship who are – Young People (SoSE)
10. % of 16-19 population participating in education, employment or training(SDS)
11. **Underemployment rates**

Case Studies

Embedding enterprise for full time courses (DAGCOL)

6.Address the skills and recruitment gaps in key sector specific posts to increase capacity, capabilities and ease workforce pressures

Projects

1. Develop a South of Scotland responsible Tourism Destination Development and Marketing Strategy (DGC)
2. Develop a whole Social Work service approach to career pathways (DGC)
3. Providing Apprenticeship Training and other work-based learning for key sectors (DAGCOL)

Case Studies

- Working with local employers, partners and other agencies to ensure skills training is aligned to local needs (DAGCOL)
- Supporting local needs with a range of targeted part-time and short courses which focus on specific skills (DAGCOL)
- Recruitment events to support local employability (PS)
- Development pathway to encourage progression (SFRS)
- Third Sector career pathways (TSD&G)

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11. Increase volunteering opportunities to help develop skills, build capacity and support progression into local employability
<p>Projects</p> <ol style="list-style-type: none"> 1. Invest in volunteering (DGC) 2. Number of volunteers supporting lifelong learning and youth work (DGC) 3. Number of Volunteer Agreements across the Council (DGC) 4. Volunteering for Employment programme <p>Indicators</p> <ol style="list-style-type: none"> 5. Number of Saltire Awards (TSD&G) 6. Number of Volunteer opportunities (TSD&G) 7. Volunteering rates (Household Survey) 8. Working age population with no/low qualifications <p>Case Study Special Constabulary and Youth Volunteers (PS) Charity Fair at Lockerbie Academy (TSD&G)</p> <p>Personal Testimony DGMA – X’s story – building skills and confidence through volunteering in a charity shop</p>
8. Work with our local communities to develop an inclusive, thriving economy and to promote Fair Work
<p>Projects</p> <ol style="list-style-type: none"> 1. Develop a South of Scotland approach to Community Wealth Building (DGC) 2. Develop the Shared Prosperity Fund Programme (DGC) 3. Provide funding and support for a wide range of community-led economic regeneration (DGC) 4. Support the next phase of the Borderlands Natural Capital programme (DGC) 5. Implement the Major events and Festivals Strategy (DGC) <p>Indicators</p> <ol style="list-style-type: none"> 6. Business Survival* 7. Fragility* 8. No. of real Living Wage jobs supported (created, safeguarded, or transitioned) (SoSE) 9. No. of new/improved income-generating community assets projects supported (SoSE) 10. Increase in proportion of client turnover from Inclusive enterprises (%) (SoSE) 11. Gross Value added 12. % of those earning less than the living wage <p>Case Studies The Social Enterprise Dumfries and Galloway Network (TSD&G) Investment in our communities as a result of Community Asset Transfers (DGC)</p>
9. Capitalise on opportunities to collaborate digitally and eliminate digital exclusion
<p>Projects</p> <ol style="list-style-type: none"> 1. Provide digital learning literacy and numeracy support (DGC) 2. Deliver an e-commerce programme to businesses (DGC)

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3. Maximise the impact of potential digital investment (DGC)
4. Promotion of voucher schemes to ensure that every home and business can access high speed broadband (DGC)
5. Deliver a mobile Learning Network in every school site (DGC)
6. Review and refresh digital provision in Early Learning and Childcare settings (DGC)
7. Ensure digital device ratios in schools are delivered and maintained (DGC)
8. Deliver public wi-fi across all Council buildings (DGC)

Indicators

9. No. of clients that have increased their digital capabilities (SoSE)
10. % Premises able to receive Superfast Broadband (30Mbit/s) (OfCom)
11. % premises unable to access 10Mbits Broadband

Case Study

Delivering the Digital Inclusion Action Plan (TSD&G)

Personal Testimony

DGC - X's journey – adult learning supported by digital devices

10.Improve transport connectivity across our region to increase opportunities to access employment, education and leisure, particularly in our most rural areas

Projects

1. Review of Taxi Provision(DGC)
2. Carry out a Test of Change to review Additional Support Needs transport(DGC)
3. Implement the active travel strategy (DGC)
4. Develop solutions for community transport (DGC)
5. Develop and implement a public transport model for bus, community transport and commercial bus and rail (DGC)
6. Provide access to specialist bus driver certificate of professional competence and MIDAS minibus training to local businesses (DGC)
7. Lobby for investment in A75/A77 (DGC)
8. Lobby for investment in transport infrastructure and links(DGC)
9. Deliver the Community Transport Programme (TSD&G)

Case Study

Support students with access to funding for transport (DAGCOL)

Personal testimony

Simon's story – accessing services (LGBT Plus)

11.Work with our communities to help reduce Carbon Emissions and positively combat Climate Change through education, behavioural change and supporting initiatives which will make a positive difference

Projects

1. Support local businesses with the costs of doing business with funding from the Net Zero Transition Fund (DGC)
2. Develop a Local Heat and Energy Efficiency Strategy to decarbonise buildings(DGC)
3. Reduce energy usage and improve energy efficiency in Council buildings(DGC)

ITEM 5 APPENDIX 3

4. Approve and implement Waste Strategy which will improve reuse and recycling(DGC)
5. Reduce energy usage and improve energy efficiency in buildings (PS)
6. Enhance electric fleet (PS and SFRS)

Indicators

7. Carbon emissions*
8. Value of investment in Net Zero opportunities (£)
9. Estimated CO2 emissions reductions by clients and projects (SoSE)
10. Increase in proportion of client turnover from Green enterprises (%) (SoSE)

Case Study

Climate Change impact included in cross-college curriculum (DAGCOL)

Personal testimony

Environmental Champion programme, educating our staff and their communities to reduce our carbon emissions (SFRS)

12. Develop high quality, affordable homes to help meet identified demand and improve the quality of lives of our communities

Projects

1. Deliver the 2023/24 Affordable Housing Supply Programme (DGC)
2. Support the Flex Schemes to leverage additional funding for delivery of energy efficiency improvements to privately owned homes (DGC)
3. Implement the Housing Options and Homelessness Strategy (DGC)
4. Progress and roll out of Housing protocol including accessibility and sustainability accommodation for our care-experienced young people (DGC)
5. Support the regeneration of town centres by providing affordable homes (DGC)
6. development, launch and delivery of a collaborative South of Scotland Housing Action Plan (SoSE)

Indicators

7. Fuel Poverty*

Case Studies

Support local business to re-train and upskill on key developments including Retrofit and green energy measures (SoSE)

Interlinked smoke alarms in high risk qualifying homes (SFRS)

Personal testimony

X's story – using the Rent Deposit Guarantee Scheme to make a home in Dumfries and Galloway (DGC)

ITEM 5 APPENDIX 4**Annandale and Eskdale Locality Hub
Lockerbie Ice Rink's story**

The Annandale and Eskdale Locality Hub took decisive action when faced with the impending closure of Lockerbie Ice Rink. This prominent sporting facility isn't just a place for recreation; it nurtures curlers and skaters to a professional standard. It provides a café, events, after-school clubs, meeting space and summer activities. It offers subsidised membership prices to ensure accessibility to as many community members as possible. The facility is overseen by a dedicated board of trustees who volunteer their time and expertise to keep it running smoothly.

South of Scotland Enterprise (SOSE) provided crisis funding during the pandemic and funded an energy efficiency audit that helped secure a Business Energy Scotland grant and loan to fund energy efficiency measures. The ward officer then led the locality hub to produce a recovery plan with the trustees. This included business planning with the help of SOSE and Just Enterprise, and funding advice from Third Sector Dumfries and Galloway (TSDG). The ward officer engaged with Lockerbie Trust, which ultimately led to a funding award to assist the Ice Rink with a sudden jump in running costs due to unprecedented energy price rises. More recently locality hub members have been collaborating with Dumfriesshire East Community Benefit Group to support the ice rink to deliver a comprehensive feasibility study to investigate options to further improve energy efficiency.

As a result of this collaborative approach, the ice rink not only remains operational but also has a clear strategy to ensure on-going viability. Without the locality hub's intervention, this thriving community sporting facility would have been lost. The ice rink's role in the community has grown and it now hosts the Lockerbie Community Groups' meeting every quarter. This group fosters greater community cohesion and collaboration between groups.

The direct beneficiaries of this intervention are the local community, from the youngest members, the mums and toddlers who would have lost their meeting space, to the elderly, who would no longer be able to meet in the café. The hub's collective intelligence effectively safeguarded these community services.

ITEM 5 APPENDIX 5 - COMMUNITY PLANNING HANDBOOK**INDEX**

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1. Alcohol and Drug Partnership

Brief details on your Partnership, its purpose and high-level priorities

The ADP is a partnership of agencies and services involved with alcohol and drugs (including illicit, new psychoactive substances and some prescribed drugs). It provides strategic direction to reduce the level of drug and alcohol problems amongst young people and adults in Dumfries and Galloway and reducing the harmful impact on families and communities by co-ordinating the work of drug and alcohol statutory and third sector agencies and by developing and implementing strategies for addressing drug and alcohol problems at a local level. It is not responsible for addressing tobacco use or blood borne viruses (BBV) but has close links with the BBV MCN (Managed Clinical Network) which reports to the ADP on relevant work.

Members are senior members of staff from local organisations involved with education and prevention; delivering treatment and care; delivering criminal justice; law enforcement; protecting adults and children from harm.

The Chair is appointed by a recruitment process for a three-year period. Penny Halliday is the current Independent Chair.

What does the ADP do?

Amongst other things the ADP is responsible for;

- Ensuring there is the correct range of drug and alcohol services available informed by evidence and based on identified need.
- Making the decisions on how the funding from Scottish Government will be spent and putting in place performance management arrangements to track progress.
- Implementing drug and alcohol strategies, including working with the Scottish Drugs Recovery Consortium to implement recovery and with local partners to take forward the whole population approach on alcohol and effective prevention and early intervention interventions for alcohol and drugs.
- Communicating the impact of activities to stakeholders including service users and the public.

High Level Priorities

- Reducing Drug Deaths
- Implementing and embedding Medication Assisted Treatment (MAT) Standards
- Prevention and Targeted Early Intervention
- Developing Recovery Orientated Systems of Care (ROSC)
- Getting it Right for Children, Young People and Families

- A Public Health Approach to Justice

Current membership of your partnership including details and membership of any related sub-groups

The ADP is made up of representatives from the following organisations:

- Drug and alcohol third sector organisations
- Health and Social Care Partnership
- NHS Dumfries and Galloway (Public Health, Mental Health, Finance, Non-executive member)
- Police Scotland
- Dumfries and Galloway Council (Elected Member, Justice Social Work, Public Protection, Children and Families Social Work, Education, Community Justice, Housing)
- SPS – HMP Dumfries
- Dept for Work and Pensions (DWP)
- Procurator Fiscal

Subgroups

The ADP has 3 formal subgroups; the Strategic Drug and Alcohol Deaths Group, Drug Death Review Group and the ADP Partners Group.

Strategic Drug and Alcohol Deaths Group

Representatives from the following organisations:

- Drug and alcohol third sector organisations
- Health and Social Care Partnership (Specialist Drug and Alcohol Service)
- NHS Dumfries and Galloway (Public Health, Scottish Ambulance Service)
- Police Scotland
- Dumfries and Galloway Council (Justice Social Work)
- Procurator Fiscal
- SPS – HMP Dumfries

Drug Related Death Review Group

Representatives from the following organisations:

- Drug and alcohol third sector organisations
- Health and Social Care Partnership (Specialist Drug and Alcohol Service)
- NHS Dumfries and Galloway (Public Health)
- Police Scotland
- Dumfries and Galloway Council (Justice Social Work)
- SPS – HMP Dumfries

ADP Partners Group

Representatives from the following organisations:

- Drug and alcohol third sector organisations
- Health and Social Care Partnership
- NHS Dumfries and Galloway (Public Health, Alcohol & Drugs Support, Sexual Health)
- Police Scotland
- Dumfries and Galloway Council (Justice Social Work, Public Protection, Social Work)
- SPS – HMP Dumfries
- Housing First
- MAT Standards Experiential Project Officer

The ADP also establishes various working groups to progress specific pieces of work e.g. MAT Standards, Naloxone, Assertive Outreach, Residential Rehabilitation. A Lived Experience group is planned and is recognised as a formal part of the structure.

Assertive Outreach Steering Group

Representatives from the following organisations:

- Drug and alcohol third sector organisations
- Health and Social Care Partnership (Specialist Drug and Alcohol Service)
- NHS Dumfries and Galloway (Scottish Ambulance Service)
- Police Scotland
- Dumfries and Galloway Council (Justice Social Work)

Finance and Performance Group

Representatives from the following organisations:

- Drug and alcohol third sector organisations
- Health and Social Care Partnership (Specialist Drug and Alcohol Service)
- NHS Dumfries and Galloway (Performance and Strategic Planning, Finance, Public Health, Scottish Ambulance Service)
- Dumfries and Galloway Council (Children and Families, Public Protection Committee)

The ADP is also represented by the Support Team on various groups.

ADP Support Team

Each ADP must also ensure there is a Support Team which is funded within ring-fenced funding provided by Scottish Government. The Support Team is currently based at Mountainhall Treatment Centre in Dumfries. The Support Team are the people you should speak to about ADP activities. Their details are:

Strategic Lead – ADP
Development Officer
Performance Officer
Community Engagement officer
Administrative Support

What does the ADP Support Team do?

The Support Team ensures the effective operation of the ADP through functions including:

- Overall management of the creation, implementation and performance of local drug and alcohol strategies, delivery plans and annual reports across multi-agency partnerships including secretariat.
- Transparent distribution of Scottish Government spend on alcohol and drugs and reporting of spend via appropriate governance routes.
- Facilitation of partnership working and implementation of national ministerial priorities and locally agreed priorities.
- Supporting performance management and reporting into the Community Plan, NHS D&G Local Delivery Plan, Children & Young People's Executive Group and Integrated Joint Board.
- Developing and commissioning services to improve the health and wellbeing of people with or affected by alcohol and drugs.
- Actively contributing to national working groups to influence policy and support implementation at local level.
- Developing and maintaining information management systems
- Consulting with key stakeholders and community groups in the identification of local issues and priorities.
- Gathering, analysing, interpreting and providing information/statistics
- Coordinating communication requests (Media/Freedom of Information Requests/Members of Public/Professionals).
- Maintaining and updating the ADP social media platforms.

2. Children's Services Strategic and Planning Partnership (CSSaPP)

Brief details on your Partnership, its purpose and high-level priorities

The role of CSSaPP Executive Group is to lead the joint planning, development, improvement and scrutiny of children's services in Dumfries and Galloway. The objectives of the group are to:

- lead the development and delivery of a Children's Services Plan for Dumfries and Galloway every three years in accordance with legislation.
- agree shared priorities and outcome indicators for children's services in Dumfries and Galloway, both within and outwith the plan.
- scrutinise and challenge the progress in relation to each priority within the Children's Services Plan.
- scrutinise and challenge the achievement of improved outcomes for children and young people in our region.
- lead on all reporting against the children's services plan.
- provide oversight of the GIRFEC Leadership Group and our local GIRFEC arrangements.
- take decisions on joint delivery and resource allocation.
- commission the review and/or redesign of services.
- lead implementation of local and national initiatives.
- address and overcome barriers to improvement.
- promote a partnership approach to the delivery of children's services.
- contribute to Joint Inspections of Children's Services led by the Care Inspectorate.

Priorities

These are the priorities in the current Children's Services Plan, 2023-26

1. Ensuring Early intervention, with needs identified and support provided at the earliest opportunity.
2. Improving outcomes for children and young people who are most in need of support.
3. Meaningful engagement with and involvement of children and young people.

Current membership of your partnership including details and membership of any related sub-groups

Current membership of CSSaPP Executive Group

Chief Education Officer/Head of Education: Quality and Curriculum (Chair)

Locality Reporter Manager

General Manager, Women and Children's and Sexual Health Services

Interim Director of Nursing and Midwifery

Children's Services Manager

Chief Executive, Third Sector Dumfries and Galloway

Superintendent, Police Scotland, Dumfries Division

Service Director, Social Work Services

There are following workstreams under the priorities:

Disabled Children with Complex Care Needs Strategic Group

- Nursing and AHP Lead (Chair)
- Children's Services Manager
- Integration and Inclusion Manager
- AHP Manager for Children and Young People
- NHS DG
- Depute Principal Educational Psychologist
- CEO, The Usual Place
- NHS DG
- Headteacher, Langlands
- Locality Social Work Manager
- Senior Social Worker

Mental Health Strategy Group

- Director of Psychology (Chair)
- Clinical Nurse Manager, Public Health Nursing
- Team Leader, Youth Work
- Contract and Commissioning Officer
- Clinical Director Dumfries and Galloway CAMHS
- Consultant Clinical Psychologist, Perinatal Mental Health Service
- Principal Educational Psychologist
- Locality Social Work Manager
- Children's Services Planning & Communications Officer

Corporate Parenting Group

Please note: this is the historical **attendance** list, but arrangements for the Corporate Parenting Group are currently under review, and this list is likely to change.

- Senior Manager, Children and Families Social Work (Chair)
- Area Manager, Skills Development Scotland
- Team Leader, Lifelong Learning
- Nurse Coordinator, Care experienced Health and Wellbeing Team
- Operational Strategic Manager, Social Work
- Nursing and AHP Lead
- Children's Hearings Scotland
- Team Leader Strategic Housing and Regeneration Investment
- Organisational Development Manager
- Solicitor, Courts and Licensing
- Quality Improvement Manager, Education
- Promise Officer, Strategic Planning and Delivery Team
- Locality Manager, Children & Families SW
- Team Leader, Employability and Skills
- Area Reporter Manager
- Financial Wellbeing and Revenues Manager
- Clinical Director Dumfries and Galloway CAMHS
- DG College
- Senior Youth Development Officer
- Children's Hearings Scotland
- Locality Manager, Children and Families Social Work
- Team Manager, Centralised Services, SW
- Service Director, Social Work Services
- DG College?
- Aberlour

Poverty and Inequalities Partnership Children's Subgroup (see P&IP pages 32-33)

Getting It Right for Every Child Leadership Group

- Children's Services Manager (Chair)
- Senior Manager, Children and Families Social Work
- Clinical Nurse Manager Public Health Nursing
- Nursing and AHP Lead
- Safeguarding Manager
- Integration and Inclusion Manager
- Community Inspector, Police Scotland
- Children's Services Planning & Communications Officer
- Nurse Consultant Public Protection
- Quality Improvement Manager, Education
- Locality Manager, Children and Families Social Work
- Team Leader, Lifelong Learning
- Team Leader, Youth Work Services
- Quality Improvement Officer

Membership of wider CSSaPP planning partnership – the strategic groups that are delivering the workstreams.

As part of the process to develop the 2023-2026 Children's Services Plan it was highlighted that there should be consideration of the multi-agency groups required moving forward to deliver on the new Plan; and in 2023, CSSaPP Executive Group requested a review of the existing children's services planning landscape. At the time, there were over twenty multi-agency groups directly associated with the Children's Services Plan and related areas of business. These varied in scale and remit, however in many cases there was overlap and duplication between groups and most staff members were involved in multiple groups. As a result, there was a risk of the action plans for these groups not being progressed as effectively as they could be.

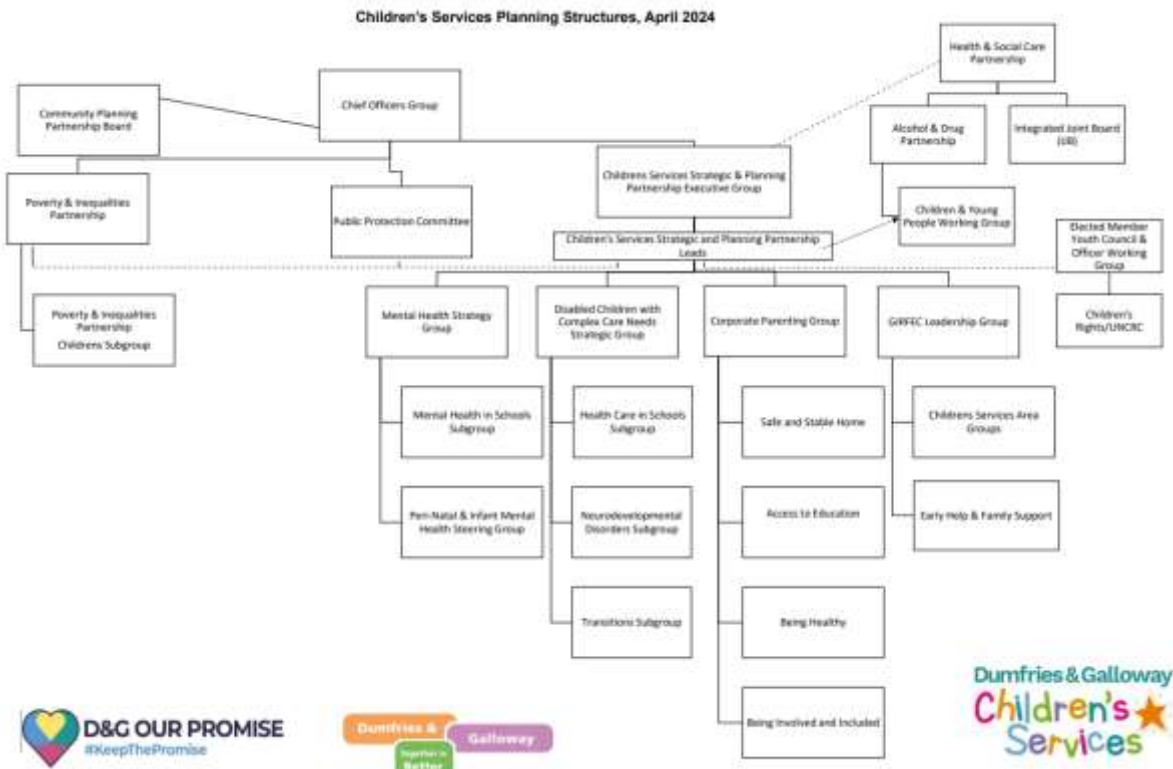
The current multi-agency planning structure was historic and over the last three years a number of new Scottish Government initiatives and drivers have been introduced and implemented within the current structure.

There was a lack of consistent application and shared understanding of the role of short-life working groups and differentiation between those and long term workstreams resulting in too many groups which place too much of a burden on the relatively small group of multi-agency staff who attend and have responsibility for delivering the plans.

The review involved a mapping exercise of existing groups, their function and objectives, and their membership.

The review resulted in proposals for a revised multi-agency planning structure. These proposals were agreed by CSSaPP Executive in November 2023 and will be

implemented in early 2024.



3. Community Justice Improvement Plan – Community Justice Partnership

Brief details on your Partnership, its purpose and high-level priorities

The National Community Justice Strategy states. *‘Community justice is principally about organisations working together to ensure that people who have offended address the underlying causes of their behaviour and pay back to the community where appropriate. It aims to encourage rehabilitation, reduce reoffending, and protect the public, leading to fewer victims and safer communities’.* A legal definition of ‘community justice’ is provided in section 1 of the Community Justice (Scotland) Act 2016.

At a local level Community Justice is about us all working together in partnership to try and put things in place to reduce offending and reoffending; this involves lots of people at lots of different times. Ultimately those who have the most influence on people are their local communities, friends, and family. When we think about offending, we need to also think about why people behave the way that they do and take more of a public health approach. A public health approach means focusing the community justice response on improving health and wellbeing, reducing inequalities and reducing crime. Trauma and Adverse Childhood

Experiences (ACEs) remain a huge theme for many of those involved in justice, we need to support behaviour change, making much more use of diversion and community sentencing options where appropriate, and looking at the wider societal issues behind offending behaviour. Diversion at the earliest point, alternatives to remand and community sentences enable support to be provided in the community where most people's support networks already exist.

As a local Community Justice Partnership, we have always worked hard to link effectively with other partnerships like the Alcohol and Drug Partnership, Public Protection Partnership (specifically Violence Against Women and Girls Sub Committee), Youth Justice Partnership and colleagues in health, education, employability and more. There are many areas of crossover and strategic links; indeed, a public health approach to justice should also be about a whole systems approach, those involved in justice should have no barriers to accessing and being supported by universal services. The Hard Edges Scotland report states '*a standout finding...was the extent to which the criminal justice system was used as the last resort 'safety net' for people facing severe and multiple deprivation whom other services routinely failed to provide with the help they desperately needed*'. The close working relationships we have established over time with other strategic partnerships can be demonstrated by the fact we have taken ownership of the ADP theme of public health approaches to justice within their new Strategy with all identified actions incorporated into the CJOIP moving forward.

We continue to have strong and inclusive third sector collaboration and involvement which adds value to our partnership through supporting statutory partners to deliver better services and supporting people more effectively. It also enables us to hear the voices of those involved in justice more effectively. Our two lived experience projects sit within two of our third sector partners in recognition of this. No one person or organisation can tackle community justice alone, it must be a shared responsibility.

Priorities

1. We will maximise the availability of, and evidence access to holistic support for people whilst in police custody and on release.
 2. More people are diverted from custody if appropriate and receive the right support delivered collaboratively.
 3. We will support people involved in justice in the community by maximising peer support and multi-agency input.
 4. We will support community reintegration by reducing the barriers people face when leaving custody
-

5. Strengthen leadership and governance, and support engagement with partnership working across community justice partners.

Current membership of your partnership including details and membership of any related sub-groups

Community Justice Partnership

STATUTORY PARTNERS

Designation	Organisation
Public Protection Manager ²	Dumfries and Galloway Council
A/Superintendent	Police Scotland
Inspector	Police Scotland
Governor In Charge	Scottish Prison Service, HMP Dumfries
Deputy Governor	Scottish Prison Service, HMP Dumfries
Chief Social Work Officer, Director of Social Work	Dumfries and Galloway Council
Strategic Housing.	Dumfries and Galloway Council
Procurator Fiscal	Crown Office Procurators Fiscal Office
Sheriff Clerk	Scottish Courts and Tribunal Service
Area Manager	Skills Development Scotland (SDS)
Team Leader	Skills Development Scotland
Locality Manager, Justice Social Work	Dumfries and Galloway Council
Locality Manager, Justice Social Work	Dumfries and Galloway Council
Group Commander	Scottish Fire and Rescue Service
General Manager, Mental Health, Psychology, Intellectual Disability, Specialist Drug and Alcohol, and Prison Health Care services	NHS Dumfries and Galloway
Chief Executive	NHS Dumfries and Galloway

² Chair of the Community Justice Partnership

Team Leader, Homeless Services	Dumfries and Galloway Council
Locality Social Work Manager, Children and Families	Dumfries and Galloway Council
Independent Chair	Dumfries and Galloway Alcohol and Drug Partnership
Community Engagement Officer	Dumfries and Galloway Alcohol and Drug Partnership
Lifelong Learning Manager, Communities Directorate	Dumfries and Galloway Council
Integration and Inclusion Manager, Education and Learning Directorate	Dumfries and Galloway Council
Violence Against Women and Girls Coordinator, Public Protection	Dumfries and Galloway Council

NON STATUTORY PARTNERS

Designation	Organisation
Service Development Manager ³	Apex Scotland and rep for Third Sector Dumfries and Galloway
Support Coordinator	Victim Support Scotland
Support Coordinator	Victim Support Scotland
Regional Family Support Coordinator	Families Outside
Centre Manager	Dumfries and Galloway Rape Crisis & Sexual Abuse Support Centre
Centre Manager	Dumfries and Galloway Rape Crisis & Sexual Abuse Support Centre
Centre Manager	Summerhill Community Centre
Service Manager	We Are With You Dumfries and Galloway

It should be noted that other members may be involved in Working Groups to address particular issue. For example, Geo Amey are currently involved in the Safeguarding From Custody Working Group. We also have different representatives from Justice Social Work and Police Scotland.

Information and updates are also shared with members of the Violence Against Women Sub Committee of the Public Protection Committee and University of the West of Scotland as appropriate.

Safeguarding Group

Chaired by Community Justice Manager

³ Vice Chair, Community Justice Partnership

Diversion Working Group

Chaired by Justice Social Work

Lived and Living Experience Steering Group

Chaired by Community Justice Manager

Has representation from JSW, Summerhill Community Centre, Apex Scotland and Alcohol and Drug Partnership Community Engagement Officer.

4. Community Learning and Development (CLD) Partnership

Brief details on your Partnership, its purpose and high-level priorities

The statutory lead responsibilities for the CLD Regulations and developing a new CLD Plan every 3 years sit with the Council, however the work is very much led and driven through the multi-agency Dumfries & Galloway CLD Partnership. The CLD Strategic Guidance clearly identifies a lead role for local authorities, stating that the Scottish Government expects local authorities “to provide clear leadership and direction, and to drive the action needed to ensure we maximise the contribution of CLD partners in the reform of public services.”

The Partnership is well embedded and established within Community Planning structures and is contributing to a number of related thematic partnerships and working groups.

The CLD Regulations support the achievement of the following policy goals:

- To ensure communities across Scotland - particularly those who are disadvantaged - have access to the CLD support they need;
- To strengthen co-ordination between the full range of CLD providers, ensuring that CPPs, local authorities and other providers of public services respond appropriately to the expectations set by the CLD Strategic Guidance;
- To reinforce the role of communities and learners in the assessment, planning and evaluation processes, enabling them to shape CLD provision;
- To make the role and contribution of CLD more visible.

The Scottish Government's National Performance Framework sets out the strategic objectives for all public services, including those delivering CLD. Within this, CLD's specific focus is:

- improved life chances for people of all ages through learning, personal development and active citizenship;
- stronger, more resilient, supportive, influential and inclusive communities.

CLD should empower people, individually and collectively, to make positive changes in their lives and their communities, through learning. The principles that underpin practice are:

- empowerment - increasing the ability of individuals and groups to influence matters affecting them and their communities;
- participation - supporting people to take part in decision-making;
- inclusion, equality of opportunity and anti-discrimination - recognising some people need additional support to overcome the barriers they face;
- self-determination - supporting the right of people to make their own choices; and
- partnership - ensuring resources, varied skills and capabilities are used effectively.

The types of activities that the Scottish Government wishes to see partners undertaking to deliver CLD outcomes include:

- community development (building the capacity of communities to meet their own needs, engaging with and influencing decision makers);
- youth work, family learning and other early intervention work with children, young people and families;
- community-based adult learning, including adult literacies and English for speakers of other languages (ESOL);
- volunteer development;
- learning for vulnerable and disadvantaged groups in the community, for example, people with disabilities, care leavers or offenders;
- learning support and guidance in the community

CLD PLAN 2021-2024

Vision

- CLD is at the heart of our Covid recovery with partners working with our communities to help increase life chances for our most vulnerable people, develop healthy and vibrant communities; and ensure a fairer, more equitable society for all.

Priority Themes

1. Children and Young People- Attainment and Achievement
2. Learning, Skills and Employability
3. Inclusion and Equalities
4. Health and Wellbeing
5. Community Development, Empowerment and Renewal
6. Climate Change

Enabling Themes

1. Workforce Development
2. Governance and Quality Assurance
3. Volunteering
4. Digital

Current membership of your partnership including details and membership of any related sub-groups

CLD Partnership Membership

Organisation/Agency
• Skills Development Scotland
• NHS Health & Social Care Partnership
• Third Sector D&G
• Social Security Scotland
• Department for Work and Pensions
• Dumfries & Galloway College
• DG Unlimited
• DG Voice
• Children's Hearings Scotland
• SoSE
<ul style="list-style-type: none"> • D&G Council - Lifelong learning - Youth Work - Community Planning & Engagement - Community Justice - Education - Arts & Culture - Leisure & Sport - Employability & Skills

- Poverty & Inequalities

5. Employability and Skills Partnership

Brief details on your Partnership, its purpose and high-level priorities

Purpose

To enable collective leadership and shared commitment across partners to effectively support the policy intent for a more aligned approach to national and local employability support in Scotland, reflecting the need to shape a more coherent employability provision locally in line with the Local Outcome Improvement Plan aligned to the National performance Framework.

The Partnership will take forward at a local level the actions from the No One Left Behind delivery plan and Covid – 19 response based on the principles which

underpin the approach contained within the [partnership agreement](#) for employability agreed by Scottish and Local Government.

Vision

Our vision is that by 2025 Dumfries & Galloway will have a collaborative, effective and easily understood employability and skills system focused on positive outcomes which are person- centred and provide pathways to sustainable and fair work.

Objectives

To drive forward and implement the shared ambitions and actions of No One Left Behind and the response to Covid and Brexit to ensure the right support is available in the right way at the right time, with a focus on delivery of the Young Persons Guarantee within an all-age employability support service.

To use a range of labour market data and evidence including the actual experience of service users to coordinate and inform decision making, identify priorities and support effective partnership delivery.

To agree shared local governance to streamline the employability landscape, support collaborative working and coordinate resources to improve opportunities and outcomes.

To set and monitor quality standards for employability provision and encourage compliance by providers.

To encourage employers to adopt fair work principles and promote inclusive growth which is sustainable for people and planet.

Current membership of your partnership including details and membership of any related sub-groups

Organisation
TSD&G
Skills Development Scotland
DGC – Community Justice Services
DGC Economic Development
DGC – Education
SWESTRANS

Department of Work and Pensions
Dumfries & Galloway College
South of Scotland Enterprise
DYW D&G
DG Economic Leadership Group
Elected Member
Scottish Fire and Rescue
DGC - CLD
NHS D&G
Prosper Scotland

The LEP has 4 subgroups currently, though a meeting is taking place soon to discuss these so it may change in the near future.

Employer Engagement Partnership:

Organisation
DGC (4)
Dumfries and Galloway Developing the Young Workforce
Dumfries and Galloway College
Department of Work and Pensions
South of Scotland Enterprise
Dumfries and Galloway College
CEG
Department of Work and Pensions
CEIS Ayrshire
Skills Development Scotland
DAGCAS
Scottish Rural College
TSDG
Scottish Rural College
Department Of Work and Pensions
SQA

25+ Subgroup

Organisation
DGC (7)
Department of Work and Pensions
Wheatley

NHS
DAGCAS
TSDG
DAGCAS
Scottish Rural College
Skills Development Scotland
NHS

YPG Subgroup

Organisation
DGC (10)
Skills Development Scotland
Department of Works and Pensions
Scottish Rural College
Dumfries and Galloway Developing the Young Workforce
Department of Works and Pensions
South of Scotland Enterprise
Dumfries and Galloway College
TSDG

Training Providers & Practitioners Form
This subgroup has 115 members.

6. Integration Joint Board

Brief details on your Partnership, its purpose and high-level priorities

The Public Bodies (Joint Working) (Scotland) Act 2014 (the Act) was implemented in 2016. This Act requires health boards and councils to delegate (transfer) some of their functions to integration authorities, creating a single system for planning and delivering health and social care locally. In Dumfries and Galloway, this means that all adult social care, adult primary care, community and acute health care and some elements of housing support, are delegated to an Integration Joint Board (IJB).

Vision and Purpose

The IJB has worked with a wide range of people across Dumfries and Galloway to co create the following vision.

“People living happier, healthier lives in Dumfries and Galloway”



The IJB has 3 key tools to deliver health and adult social care:

- The [Strategic Commissioning Plan](#) – the IJB sets out the vision and intentions in relation to the model of health and social care
- The Integrated Budget – the IJB makes commissioning decisions about the services they wish the partners to deliver.
- IJB Directions - the legally binding instructions to the Health Board and Local Authority of what is to be delivered using the integrated budget.

Current membership of your partnership including details and membership of any related sub-groups

The IJB has 10 voting members; 5 nominated from the Local Authority and 5 from the NHS Board.

In 2023, these were:

The IJB also has a range of advisory members. In 2023, these were:

- Local Authority Voting Member (Chair)
- NHS Voting Member (Vice Chair)
- NHS Voting Member
- Local Authority Voting Member
- NHS Voting Member
- NHS Voting Member
- Local Authority Voting Member
- NHS Voting Member
- Local Authority Voting Member
- Local Authority Voting Member

- Registered Medical Practitioner (Primary Medical Services)
- Registered Medical Practitioner (Not Primary Medical Services)
- Local Authority Staff Representative
- NHS Staff Side Representative
- Scottish Care Representative
- Third Sector Representative
- Workforce Advisor to the IJB
- Interim Nurse Director
- Unpaid Carers Representative
- Chief Social Work Officer
- Chief Finance Officer
- Governance Officer
- Chief Officer
- Director of Public Health
- Nomination received (formal approval process underway) - Service User Representative

The IJB has 4 assurance committees that seek assurance from the Health and Social Care Partnership on the delivery of Strategic Commissioning Plan, oversight of Integrated Budget and delivery of the Directions.

- Audit, Risk and Governance ([Terms of Reference](#))

Voting Members

- 2 Voting members appointed by NHS Dumfries and Galloway (1 of whom will be either Chair or Vice Chair of the committee)
- 2 voting members appointed by Dumfries and Galloway Council (1 of whom will be either Chair or Vice Chair of the committee)

Advisory Members

- Lead Officer – Chief Finance Officer
- Chief Social Work Officer
- Registered Nurse (Nurse Director)
- Registered Medical Practitioner - Primary Care (Medical Director Primary Care)
- Registered Medical Practitioner - not Primary Care (Medical Director)
- Third Sector Representative
- Service User Representative

Supporting Officers

- Chief Internal Auditor
- External Auditor
- Governance/Standards Officer

- Transformation and Innovation/Futures ([Terms of Reference](#))

Voting Members

- 2 Voting members appointed by NHS Dumfries and Galloway (1 of whom will be either Chair or Vice Chair)
- 2 voting members appointed by Dumfries and Galloway Council (1 of whom will be either Chair or Vice Chair)

Advisory Members

- Third Sector Representative
- Service User Representative
- Supporting Officers
- Lead Officer –Director of Strategic Planning and Commissioning
- Director of Public Health
- Sustainability and Modernisation Programme Manager
- Equality and Diversity Lead
- Governance/Standards Officer
- Communication and Engagement Manager

- Strategic Planning Delivery and Commissioning ([Terms of Reference](#))

Voting Members:

- 2 Voting members appointed by NHS Dumfries and Galloway (1 of whom will be Chair or Vice Chair)

- 2 voting members appointed by Dumfries and Galloway Council (1 of whom will be Chair or Vice Chair)

Advisory Members

- Chair/Vice Chair of the Strategic Planning Group
- Third Sector Representative
- Service User Representative
- 2 health or social care professional leads

Supporting Officers:

- Lead Officer –Director of Strategic Planning and Commissioning
- Chief Officer
- Performance Manager
- Governance/Standards Officer

- Finance, Performance and Governance ([Terms of Reference](#))

Voting Members:

- Chair (either NHS or Local Authority Voting Member)
- Vice Chair (either NHS or Local Authority Voting Member)
- 2 x NHS Voting Member
- 2 x Local Authority Voting Member

Advisory Members:

- Lead Officer –Deputy Chief Officer/Chief Operating Officer
- Third Sector Representative
- Service User Representative

Supporting Officers:

- Chief Finance Officer
- Performance and Intelligence Officer
- Strategic Planning and Commissioning Officer
- Governance/Standards Officer

The Health Board and Local Authority give authority to deliver services to the Health and Social Care Partnership, which includes people working in the statutory sector, the third sector and the independent sector.

7. Local Housing Strategy – Strategic Housing Forum

Brief details on your Partnership, its purpose and high-level priorities

The Housing (Scotland) 2001 Act requires that local authorities consult on their Local Housing Strategy (LHS), and the statutory Equality Duty on public bodies requires the involvement, consultation and engagement of as wide a range of residents and tenants and communities of interest as possible.

Engagement with partners and stakeholders is key to identifying the outcomes and actions to be considered in the LHS. The Strategic Housing Forum (SHF) played a vital leadership role in the development of the LHS by providing an opportunity for a range of stakeholders to participate in the policy development process. Political input and ownership of the LHS was achieved by each group in the Council being represented.

Current membership of your partnership including details and membership of any related sub-groups

The SHF includes several organisations such as the NHS, Registered Social Landlords, Scottish Land and Estates, South of Scotland Enterprise, the Third Sector, and the Poverty Alliance.

Role
Elected Members (5)
Council Officers (15)
NHS/AHSCP (5)
Registered Social Landlords (6)
Infrastructure (3)
SOSE (4)
Various Energy Agency Police Scotland Crichton Trust LGBT+ Scottish Prison Service Scottish Land and Estates Scottish Land and Estates National Farmers Union Scotland LGBT Youth South of Scotland Community Housing

Veterans Housing Scotland
Third Sector Dumfries and Galloway
The Hub

8. Place Planning Partnership

Brief details on your Partnership, its purpose and high-level priorities

Background to PPP

As agreed with the Community Planning Partnership Board Partners on 12 November 2021, partners with initiatives around Place formed the Place Planning Partnership (PPP).

Purpose

- Moving from the strategic planning to implementation stage of Local Place Plans – role of Locality Hubs and partners is paramount in terms of helping to develop communities thinking around their Local Place Plans in terms of health and wellbeing;
- Rolling out training on Place/joint workforce development across partners with Public Health Scotland;
- Arranging further training for PPP on specific issues around Place Planning;
- Collating case studies of ‘good practice’ in community-led plans e.g., Dynamically Different Dumfries, Annan Master Plan, Lochside Regeneration Plan with Wheatly group;
- Mapping of current Place and Community Plans;
- Communicating with communities to develop the offer from Partners;
- Developing the Council’s Place Planning Webpage and process for registered Local Place Plan;
- The development of Locality Hubs

Priorities for 2023/2024 – as agreed by [the Community Planning Partnership Board on 17 March 2023](#)

1. Continue to learn from other local authorities developing their place plan advice and guidance, processes and support to local communities.
2. Working jointly to carry out action research to support place planning.
3. Continue with partnership development learning more about how partners contribute to and what they require from Local Place Plans.
4. Continue to review and develop the web pages offering advice to communities undertaking Local Place Plans, inviting feedback and learning from

communities' comments, what they require and amending the website materials accordingly.

5. Support the local place teams as they engage with communities.
6. Work with the Locality Hubs led by Third Sector Dumfries & Galloway to support communities to develop their Local Place Plans through expert advice to improve draft plans.
7. Gather written and video evidence of case studies of communities developing Local Place Plans to inspire and instruct other communities at an earlier stage of place plan development.
8. Developing a network whereby communities involved in place planning can come together to share their experience.
9. Ensure that all partners can maximise their contribution to the development of Local Place Plans.
10. Review all materials and guidance in an iterative way with partners and involving local communities.
11. Contribute to Locality Plans via Place Planning.
12. Identify any additional required membership that might support the PPP and seeking Community Planning Partners agreement to involve these potential members.
13. To ensure that groups producing Local Place Plans are aware of available funds which are suitable sources of funding for Local Place Plans.

Current membership of your partnership including details and membership of any related sub-groups

Current membership consists of representatives from:

- Borderlands Inclusive Growth Deal
- NHS Dumfries and Galloway
- Public Health Scotland
- The Stove Network
- Third Sector Dumfries & Galloway
- South of Scotland Enterprise
- Sustrans
- Dumfries and Galloway Council
 - Economic Development
 - Community Planning and Development
 - Planning
 - Ward Working

Proposed Future Format

Following a discussion with PPP, it was proposed that the that partnership be split into two working groups – a Council Officer Group and the wider partnership consisting of external partners to enable more tailored conversations. The two groups would reconvene on a regular basis to share learning and decisions around funding involving place such as the Shared Prosperity Fund.

The proposed format of the subgroups is below:

Council Officer Group	External Partners Group
<ul style="list-style-type: none"> • Community Planning and Development – chair • Economic Development • Planning • Ward Working • Active Travel • Youth Work • Community Assets <p>Ad Hoc:</p> <ul style="list-style-type: none"> • Education • Employability • Social Work • Roads and Infrastructure • Strategic Housing • Carbon Zero 	<p>Co-chaired:</p> <ul style="list-style-type: none"> • Borderlands Inclusive Growth Deal • NHS Dumfries and Galloway • Public Health Scotland • The Stove Network • Third Sector Dumfries & Galloway • South of Scotland Enterprise • Sustrans • Local Housing Associations • Dumfries and Galloway Council • Police Scotland • Fire Services

9. Poverty and Inequalities Partnership

Brief details on your Partnership, its purpose and high-level priorities

Purpose

- To drive forward the Dumfries & Galloway Poverty and Inequalities Strategy 2021-2026 through 5 Sub-Groups and Action Plans;
- To work on and develop collaborative projects that tackle poverty and inequalities;
- To share advice from a "lived experience" perspective;
- To access expertise from other areas and at national level and share our work with them;
- To identify any hidden barriers to access and participation and ways of overcoming them;
- To create opportunities for engagement between partner organisations and people experiencing poverty;
- To act as a forum for consultation, engagement and information exchange;
- To take a partnership approach to the monitoring and evaluation of the shared Action Plan reporting to the Community Planning Partnership Board.

High Level Priorities

Our Dumfries & Galloway Poverty & Inequalities Partnership Vision and Objectives are all detailed below:

- Our Vision is: A Dumfries and Galloway in which local action has driven poverty as low as possible and has mitigated as far as possible the impact of poverty when experienced'.

Our Objectives are:

- Outcome Objective 1: Tackle severe and persistent poverty and destitution
- Outcome Objective 2: Maximising income of people facing poverty
- Outcome Objective 3: Reducing the financial pressures on people in poverty

- Outcome Objective 4: Building individuals and communities' ability to deal with the effects of poverty
- Enabling Objective 1: Building organisational and system capacity
- Enabling Objective 2: Addressing barriers to access

Current membership of your partnership including details and membership of any related sub-groups

Membership Details (Main Partnership)

Public Sector

- Dumfries & Galloway Council
- Department of Work and Pensions
- NHS D&G
- Police Scotland
- Social Security Scotland
- Dumfries & Galloway Fire and Rescue Service

Third Sector

- Dumfries and Galloway Citizens Advice Service
- Wheatley Group
- Loreburn Housing Association
- Third Sector Dumfries and Galloway
- Community Planning Diversity and Equality Working Group (representative from the equality groups)
- Dumfries & Galloway College

Individuals

- Two members of the Tackling Poverty Reference Group (Chair & Vice Chair)
- Member of the Living Reference Group on the Scottish National Action Plan (SNAP) on Human Rights
- Independent Chairperson

Sub Group 1 Membership - Tackling Severe Poverty and Destitution & Building the Capacity of Individuals and Communities to Tackle Poverty.

No	Organisation
1	Operations Manager, Third Sector Dumfries & Galloway
2	Poverty & Inequalities Development Officer, D & G Council
3	A'The Airts, Sanquhar
4	Social Work Services, D & G Council
5	Social Security Scotland
6	Social Security Scotland
7	Apex Dumfries
8	APEX Stranraer

9	Chair, Tackling Poverty Reference Group
10	Summerhill Community Centre, Dumfries
11	Kates Kitchen, Annan
12	Loreburn Housing Association
13	Dumfries & Galloway Citizens Advice Service (DAGCAS)
14	Aberlour
15	Lifelong Learning, D & G Council
16	Kirkconnell & Kelloholm Development Trust
17	Independent Living Support
18	Public Health Improvement Team, NHS Dumfries & Galloway
19	Action for Children
20	Wheatley Group (DGHP)
21	Irvine Housing
22	Homes for D & G

Sub Group 2 Membership - Maximising Income and Reducing Debt of People in Poverty

No	Organisation
1	Dumfries & Galloway Citizens Advice Service (DAGCAS)
2	Poverty & Inequalities Development Officer, D & G Council
3	DAGCAS
4	Department of Work & Pensions
5	DGHP / Wheatley Group
6	Loreburn Housing Association
7	Health & Social Care Partnership, NHS Dumfries & Galloway
8	Social Security Scotland
9	Employability & Skills Service, D & G Council
10	Financial Wellbeing & Revenues Team, D & G Council
11	Vice-Chair, Tackling Poverty Reference Group
12	Wheatley Group (DGHP)

Sub Group 3 Membership – Reducing Financial Pressures on People in Poverty

No	Organisation
1	Chairperson – Poverty and Inequalities Development Officer, D & G Council

2	Dumfries & Galloway Citizens Advice Service
3	Employability & Skills Services, D & G Council
4	Lemon Aid Fuel Poverty Project, Cunningham Housing Association
5	Health & Social Care Partnership, NHS Dumfries & Galloway
6	Lemon Aid Fuel Poverty Project, Cunningham Housing Association
7	Stranraer Credit Union
8	Solway Credit Union
9	Home Energy Scotland
10	Developer Contributions Officer, D & G Council
11	Home Energy Scotland
12	Social Security Scotland
13	Tackling Poverty Reference Group
14	The Hub, Dumfries
15	Wheatley Group

Sub Group 4 – Child Poverty

	Designation	Service / Department
1	Health and Wellbeing Specialist	Public Health / Community Health and Social Care
2	Poverty & Inequalities Development Officer	Poverty and Inequalities Team, Communities Directorate
3	Health and Wellbeing Education Officer	Education
4	Employability, Skills and Partnerships Manager	Employability
5	Senior Social Worker	Children and Families Social Work
6	Strategic Planning and Development	Education and Learning
7	Team Manager	Financial Wellbeing and Revenues Team
8	Children's Services Manager	Children's Services
9	Quality Improvement Officer	Education and Learning
10	Clinical Midwifery Manager	Maternity Services, Women, Children and Sexual Health Directorate
11	Health Visitor	Health Visiting, Women, Children and Sexual Health Directorate
12	School Nurse	School Nursing, Women, Children and Sexual Health Directorate
13	Family Nurse Supervisor Family Nurse	Family Nurse Partnership
14	Consultant Clinical Psychologist	Mental Health Services
15	Head of Housing	DGHP / Wheatley Group
16	Volunteer	Tackling Poverty Reference Group
17		Playworks / Lochside Family Centre
18	Action for Children Project Manager	Action for Children Sanquhar
19	Chief Executive	
20	Advisor	
21	Volunteer	Tackling Poverty Reference Group

22	Client Support Team Leader	Social Security Scotland
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10. South of Scotland Regional Economic Partnership

Brief details on your Partnership, its purpose and high-level priorities

The South of Scotland Regional Economic Partnership (REP) is the forum that brings together a wide range of expertise and sets the direction of our regional economy. It held its first virtual meeting on 18 September 2020.

The REP has a collective ambition to deliver a clear and compelling vision for the economic success of the South of Scotland - one which will harness the efforts of all partners. Its role is to inform the development of and oversee the delivery of the Regional Economic Strategy (RES).

The partnership forms part of a new regional structure in the South of Scotland to help drive economic success. This includes supporting the new South of Scotland Enterprise agency (SOSE), which went live on 1 April 2020, which operates alongside existing public agencies and Dumfries and Galloway (D&G) and Scottish Borders Councils (SBC). The REP also links into the Convention of South of Scotland (COSS) which is chaired by the Deputy First Minister and brings together local agencies and organisations with Scottish Government.

Current membership of your partnership including details and membership of any related sub-groups

Organisation	Number of Representatives
Dumfries & Galloway Council	4
Scottish Borders Council	4
South of Scotland Enterprise	4
Borders College	1
Registered Social Landlords (D&G)	1
Skills Development Scotland	1
Crichton Campus Leadership Group	1
Heriot Watt University	1

Dumfries & Galloway College	1
Registered Social Landlords (SB)	1
SRUC	1
Third Sector (D&G)	1
Third Sector (SB)	1
VisitScotland	1
Scottish Funding Council	1
NHS (D&G)	1
NHS (SB)	1
Historic Environment Scotland	1
South of Scotland Destination Alliance	1
Communities (D&G)	1
Communities (SB)	1
Social Enterprise (D&G)	1
Social Enterprise (SB)	1
Private Sector (D&G)	1
Private Sector (SB)	1



**COMMUNITY PLANNING PARTNERSHIP BOARD – 7 JUNE 2024
CURRENT KEY STRATEGIC ISSUES UPDATES**

ITEM 6

<p>Author: Stephen Jack, Lifelong learning Manager</p>	<p>Responsible Senior Officer: Harry Hay, Head of Thriving Communities Services</p>
<p><u>1. Situation:</u> 1.1 This report provides the quarterly updates on the Plans and Strategies which contribute to the LOIP.</p>	
<p><u>2. Background:</u> 2.1 The Board has identified twelve key Strategies and Plans that support the Local Outcomes Improvement Plan as follows:</p> <ul style="list-style-type: none"> - Alcohol and Drugs Strategy - Children’s Services Plan - Community Justice Outcomes Improvement Plan - Community Learning and Development (CLD) Partners’ Strategic Plan - D&G Cultural Strategy - Employability and Skills Plan - Health and Social Care Strategic Plan - Local Development Plan 2 - Local Housing Strategy - Poverty and Inequalities Strategy - Regional Transport Strategy - South of Scotland Regional Economic Strategy <p>2.2 Reporting on the Child Poverty Action Plan is now incorporated within the work of the Poverty and Inequalities Partnership.</p>	
<p><u>3. Key issues:</u> 3.1 Lead officers for 7 of the Strategies and Plans have provided more detailed progress updates for this meeting and these are detailed in Appendix 1.</p> <p>3.2 Some key issues to bring to Board members attention include:</p> <p><u>Alcohol and Drugs Strategy</u></p> <ul style="list-style-type: none"> • The development day advised at the December Board meeting took place on 15th May 2024 as planned and was a very successful and enjoyable event. <p><u>Children’s Services Plan</u></p> <ul style="list-style-type: none"> • Note some of the key successes highlighted within the Local Child Poverty Action report: <ul style="list-style-type: none"> - 194.23 tonnes of food delivered through Fareshare which, in turn, enabled foodbanks to provide essential supplies for over 462,456 meal portions; - 209 clients with complex issues had a successful intervention which prevented their situation progressing to eviction, with an average Homeless case costing £12K this prevented additional spend of £2.5 million; 	

- School clothing grants provided for 3,903 local children and young people.

Community Justice Outcomes Improvement Plan

- Note the progress to date on the work around safeguarding and development of a local process and policy. This is fairly unique and has been noted nationally.
- Note a further year's funding has been agreed for lived and living experience work. Direct awards were made to both Apex and Summerhill enabling them to retain the skills and knowledge of their Lived Experience Peer Mentors.
- Support a review of current governance arrangements for the Community Justice Partnership; clarity on accountability and reporting requires to be strengthened. This is included as an improvement action within the CJOIP.

Community Learning & Development Partners' Plan

- The formal feedback report following the CLD Progress Visit undertaken between 17-19 January 2024 is attached in Appendix 2C for consideration and interest along with a full overview summary paper as detailed in Appendix 2.
- Given the pending outcome of the National Independent Review of CLD; updated guidance has been produced through Scottish Government on preparing new CLD Plans for 2024-2027 and an interim CLD Action Plan for 2024-25 is attached for endorsement in Appendix 2A along with a consultation mandate in Appendix 2B.

Employability & Skills Plan

- Following the successful Stranraer pilot, place-based user research, with parents, began in Kirkconnell and Kelloholm. Parents from the community began their service design training ahead of engaging with other parents to gather community views on the employability needs.
- Development workshops were held following the commissioned report on the disability employment gap and support gained from Dumfries and Galloway Council's corporate management team following a presentation on the report and its recommendations. Placement Plus programme supporting up to 15 placements for people with disabilities will commence Summer 2024.
- Following an action agreed at the March CPPB meeting, the Workforce Summit Action Plan has been updated and is attached in Appendix 3.

Health and Social Care Strategic Commissioning Plan

- At the April IJB meeting it was noted that £18.3million savings needed to be found.
- Budgets of £397M to NHS D&G and £112.83M to D&G Council to deliver services outlined within the Strategic Commissioning Plan.
- Strategic Commissioning Plan due for review in order to develop a new Plan for 2025-2028.

Local Development Plan

- Work is continuing on gathering and assessing the evidence need to prepare the Evidence Report, the first stage in preparing Local Development Plan 3 (LDP3).
- The team have started on the community engagement sessions, these are taking the form of a roadshow and online consultation. More information is available on the Council's webpage – [Local Development Plan 3 – LDP3 Engagement – Dumfries and Galloway Council \(dumgal.gov.uk\)](https://www.dumgal.gov.uk)

- The team would be keen to present the final draft of the evidence report to the Board and/or Senior Leadership Team for their input before it is considered by Dumfries and Galloway Council in December 2024 and their agreement sought for it to be submitted to Scottish Ministers.

Local Housing Strategy

- Development of the next LHS is currently underway, with a draft Housing Need and Demand Assessment (HNDA) now submitted to the Scottish Government for assessment. Meetings of the Strategic Housing Forum (SHF) were expanded to allow for consultation with relevant stakeholders on the draft outputs of this work.
- The last CPPB meeting was advised of the reduced 2024-25 national AHSP budget of £555.845m, representing a decrease of £157.3m (22%) on the previous published figure of £713.145m. Dumfries and Galloway Council have not yet received formal notification of our allocation for this financial year, however are working on the basis that the sum available has reduced from £20.5m to just over £15m. As a rough guide for the Board, this equates to around 50 less homes, however we continue to liaise closely with partner organisations to minimise the impact of these cuts.

Poverty and Inequalities Strategy

- There is no quarterly update at this meeting due to the dedicated report and presentation considered earlier in the meeting.

4. Recommendation:

Board Members are invited to;

4.1 Note the summary updates highlighted at paragraph 3.2 above and **consider** and **agree** to the requests made by lead officers;

4.2 Note the progress being made in relation to the key Strategies and Plans that support the Local Outcomes Improvement Plan as detailed in **Appendix 1**; and

4.3 Provide any constructive comments, feedback and observations that will be fed back to lead officers.

Stephen Jack – Lifelong Learning Manager

Appendices (6)

- 1 - Updates on key Strategies and Plans
- 2 – CLD Progress Visit and Future Planning
- 2A – CLD PLAN
- 2B – Consultation Mandate
- 2C - Progress Visit – Dumfries and Galloway Council
- 3 – WFS Action Plan

ITEM 6 APPENDIX 1 UPDATES ON KEY STRATEGIES AND PLANS

1. Dumfries and Galloway Community Justice Outcome Improvement Plan

1.1 Key issues/progress updates in relation to the delivery of your existing Plan/Strategy for highlighting to Board Members:

1.1.1 Progress in relation to Priority 1, safeguarding duties are consistently met –
Progress to date: -

- Three meetings have taken place with representation from JSW, Out of Hours, Police Custody Division, Police V Division, the local Faculty, SCTS, GeoAmey, Scottish Welfare Fund: Financial Wellbeing and Revenues, SPS and Homeless Services.
- Agreement that a streamlined process is required – to reduce the various risks associated with being ‘stranded’ from home. Subject to monitoring and review, JSW will now reclaim travel costs from the Scottish Welfare Fund for those with no other means to return home (exceptional circumstances). Police Scotland and/or Geoamey have a pivotal role to play in this new process by carefully examining a person’s means to return home safely should bail be granted. Where repatriation issues are anticipated, Police or GeoAmey will now notify of the assistance required (e.g. travel warrant to home town).
- Partners have agreed an information sharing template where repatriation issues are anticipated.
- A local Dumfries and Galloway Policy and Procedure will be developed and agreed to ensure the process remains in place even when personnel change.
- Despite agreement that GeoAmey will only leave people in Dumfries custody suite in exceptional circumstances there had been at least six people affected by this in the week prior to the last meeting. Police Custody will monitor the numbers moving forward and update as necessary.
- An increase in virtual courts with people appearing from Dumfries Sheriff court may put pressure on the newly agreed process, this will be monitored, and consideration given to a separate source of funding if possible.

1.1.2 A review of the first year of the local delivery and workplan is underway which includes an element of self-evaluation. Improvement actions will be refreshed and added to as other activity is completed. Update to follow.

1.1.3 On Friday 17th May the Director for Justice in Scotland made contact following a statement from the Cabinet Secretary for Justice and Home Affairs setting out the critical

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risk to the continued safe and effective operation of the prison estate. The letter stated 'Section 11 of the Bail and Release from Custody (Scotland) Act 2023, which enables Scottish Ministers to release certain groups of prisoners in an emergency situation, is due to come into force on 26 May. It was announced this afternoon that should the legal test be met at that point – as is expected to be the case – the Scottish Government's intention is to bring forward a proposal for the emergency release of prisoners as soon as possible after this provision comes into force. This is not a decision which has been taken lightly. However, the Scottish Government considers that this is a step that must be taken in order to ensure the security and good order of prisons as well as the health and safety of those living and working in our prisons. The safeguards built into the 2023 Act will apply. These include limiting release to those within 180 days of their scheduled release date, certain statutory exclusions - including in relation to those serving sentences for sexual offences or domestic abuse – and a Governor veto' This is on the agenda for CJP on 30th May and local planning has already commenced. As yet there has been no mention of additional resource to Justice Social Work, housing or third sector organisations supporting people in their local communities who are also under immense pressure at this time. Effective community support, including stable accommodation is paramount to support desistance.

- 1.2 Any specific decisions/feedback you require from Board Members:**
- Note progress to date on the work around safeguarding and development of a local process and policy. This is fairly unique and has been noted nationally.
 - Note a further year's funding has been agreed for lived and living experience work. Direct awards were made to both Apex and Summerhill enabling them to retain the skills and knowledge of their Lived Experience Peer Mentors.
 - Support a review of current governance arrangements for the Community Justice Partnership; clarity on accountability and reporting requires to be strengthened. This is included as an improvement action within the CJOIP.

1.3 Key activities/projects/initiatives ongoing which specifically contribute to the three overarching Themes of the new LOIP and any positive impacts that they may be having on our local communities:	Which LOIP Outcome/s does this contribute to?(see below ref)
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- | | |
|--|--|
| <p>1.3.1 Health and Wellbeing</p> <ul style="list-style-type: none"> • Lived and living experience – progress continues with the agreement of Justice Social Work to fund a further year. Delivered by Summerhill in the East and Apex in the West some important feedback has now been gathered and themes for improvement drawn from this. A lessons learned paper will be brought to the August CJP. • MAT Standards in justice settings continues to improve the health and wellbeing of those involved in justice. This in turn supports the wellbeing of the wider community. | |
|--|--|

- | | |
|--|--|
| <p>1.3.2 Work</p> <ul style="list-style-type: none"> • Volunteering has been a natural development for the justice lived experience projects. Those engaging in the West of the region are helping Stranraer Football Club with ground maintenance on a weekly basis and gaining valuable skills. • Discussions are taking place on more formal links between MAPP and CJP. A paper has been drafted for endorsement by CJP for employability support, including relevance of convictions and letters of disclosure, for those subject to MAPP. | |
|--|--|

Lead Officer: Vikki Binnie, Community Justice Partnership Manager, Dumfries and Galloway Council

2. Community Learning and Development (CLD) Partners' Strategic Plan 2021 -2024

2.1 Key issues/progress updates in relation to the delivery of your existing Plan/Strategy for highlighting to Board Members:	
<ul style="list-style-type: none"> The CLD Progress Visit feedback report following an external inspection undertaken through Education Scotland was received and made public on 19 March 2024. The National Independent Review of CLD is still ongoing with the outcome expected to be announced in June 2024. A combined CP Partner return was also submitted to contribute to the agreed national KPI's for CLD. This will be utilised as a baseline for future performance monitoring/reporting. (Please see below) A separate update report on the CLD Progress Visit; implications of the national Independent Review; updated guidance on CLD Planning and an interim CLD Action Plan is attached in the Appendix 2. 	
2.2 Any specific decisions/feedback you require from Board Members?:	
<ul style="list-style-type: none"> Endorsement of the Interim CLD Action Plan 2024/25 	
2.3 Key activities/projects/initiatives ongoing which specifically contribute to the three overarching Themes of the new LOIP and any positive impacts that they may be having on our local communities?:	Which LOIP Outcome/s does this contribute to?(see below ref)
2.3.1 Health and Wellbeing <ul style="list-style-type: none"> A range of sessions are available across the region to help provide support and raise awareness in key areas such as British Sign Language, Dyslexia, literacy and numeracy. Targeted health and wellbeing activities through the Council, NHS and other partners including Arts and Crafts; Tai Chi, volunteering; SQA Accredited awards; conversation classes for refugees and ESOL language skills. Supporting families and building capacity through evidence-based parental programmes such as Parental Early Education Programme (PEEP) and Roots of Empathy. 	
2.3.2 Work <ul style="list-style-type: none"> Youth Work staff and volunteer pathway allowing young people the opportunity to gain new skills/ qualifications/ experiences and progress into employment. SQA Pilot in Working with Communities through the College (14 practitioners across a range of partners are benefitting). 	
2.3.3 Where We Live <ul style="list-style-type: none"> Targeted work to tackle digital exclusion through the provision of devices; informal digital drop ins; accredited work; being safe online. 	

2.4 Key Performance information relevant to your Plan/Strategy:	
2022/23 National KPI Return	
• No. of adults engaged in CLD activity	4249
• No. of adults completing a nationally accredited award	36
• No. of adults engaged in family learning through CLD activity	2085
• No. of children/young people engaged in family learning through CLD activity	2424
• No. of young people engaged in CLD activity	9685
• No. of children & young people completing a nationally accredited award	442
• No. of young people completing a sectional certificate towards an accredited award	263
• Number of young people gaining wider achievement awards, local awards and those not nationally recognised, through CLD activity	1125
• Number of adults with improved mental health and wellbeing outcomes through CLD activity	2179
• Number of children and young people with improved mental health and wellbeing outcomes through CLD activity	7002
• Number of community groups receiving capacity building support through CLD activity	494
• Number of adults and young people taking part in influence and engagement activity through CLD – (including community planning / participatory budgeting / local and national consultations / co-production and influencing service design).	16,463
• Number of adults and young people reached and engaged with through one off promotional events / drop-ins / community events / engagements / etc.	30,098
2.5 Future Plans/Priorities:	
<ul style="list-style-type: none"> • Secure agreement on the interim CLD Action Plan for 2024/25. • Take forward the agreed actions with partners. • Commence a consultation in the Autumn to develop a new CLD Plan for 2025-2027 once the outcome of the national Independent review is known. 	

Lead Officer: Stephen Jack – Lifelong Learning Manager, Chair CLD Partnership

Appendix 2 – CLD Progress Visit and Future Planning

Appendix 2A – CLD Plan

Appendix 2B – Consultation Mandate

Appendix 2C – Progress Visit – Dumfries and Galloway Council

3. Employability and Skills Partnership Delivery Plan 2022 - 2027

3.1 Key issues/progress updates in relation to the delivery of your existing Plan/Strategy for highlighting to Board Members:

3.1.1 Overall performance

Throughout the year 649 clients were supported, an increase of 44% on the previous year.

In Q4

- 488 individuals registered for LEP funded employability support
- 197 new clients registered in the quarter.
- 105 outcomes were achieved which included 30 paid placements within Dumfries and Galloway Council
 - Of these: 42.5% female and 55 % male (the remaining preferred not to say)

3.1.2 The LEP Delivery Plan focused on a number priority groups and performance over the quarter is as follows:

Young people most at risk of not participating in education, training or employment especially those who have care experience.

Of the 488 individuals being support by ESS 46.9% were under 25 and 6.1% were care experienced.

Those with Physical and mental health conditions, including disabilities and additional support needs.

41% of the current caseload of clients recognise themselves as having a disability or long-term health condition. In this quarter commissions valued at over £450,000 were published. These aim to support individuals with disabilities along the employability pathway.

Those who are long term unemployed.

23.3% have never worked and 23% have been unemployed for more than 2 years.

Families, with children, experiencing poverty.

Between Q1 and Q4 there has been an overall increase in the number of parents registered by 200%. 35.4% of those registered are parents. As the Scottish Government has provided the LEP with a significant amount of funding to target support at this client group a range of initiative are being developed. These include; early intervention support to engage parents and help remove their barriers to work, targeted paid work placements and Employer Recruitment Incentives, projects to support upskilling to progress parents into and in work.

Employers and SMEs in D&G, especially those facing skills shortages.

Employers in the region are supported through Employer Recruitment Incentives (up to £6,000 for employing and eligible individual for 12 months) and Placement Plus (salary costs for up to 30 hours per week for six months to provide an eligible individual work experience). In addition, the LEP have approved funding, via the Chamber of Commerce to build capacity in employers to offer advice and guidance on a range of topics including employing those with convictions and support for neuro divergence.

Place based focus

Within the Delivery Plan there is a focus on specific parts of the region (highlighted in bold) which have the highest levels of deprivation. Client registrations for these regions is as follows;

		Q1	Q2	Q3	Q4
DG1	Dumfries	39	36	43	66
DG2	Dumfries	55	52	54	91
DG3	Thornhill	9	8	9	12

DG4	Sanquhar	30	31	33	39
DG5	Dalbeattie	5	6	4	13
DG6	Kirkcudbright	10	14	12	16
DG7	Castle Douglas	25	27	28	34
DG8	Newton Stewart	18	15	29	42
DG9	Stranraer	23	26	43	71
DG10	Moffat	7	5	4	7
DG11	Lockerbie	14	22	25	34
DG12	Annan	22	24	29	52
DG13	Langholm	3	3	3	3
DG14	Canonbie	1	2	2	2
DG16	Gretna	2	1	1	5
ML1	1	1	1	1	1

3.1.3 Following the successful Stranraer pilot, place-based user research, with parents, began in Kirkconnell and Kelloholm. Parents from the community began their service design training ahead of engaging with other parents to gather community views on the employability needs.

3.1.4 A review of Key Worker provision which explored the optimum role for Key Workers the employability and skills system in Dumfries and Galloway was completed. This work supported the development of a new model of delivery in the region which was endorsed by the LEP in March. This model will be used to support the new commissioning framework.

3.1.5 Development workshops were held following the commissioned report on the disability employment gap and support gained from Dumfries and Galloway Council's corporate management team following a presentation on the report and its recommendations. Placement Plus programme supporting up to 15 placements for people with disabilities will commence Summer 2024.

3.2 Any specific decisions/feedback you require from Board Members?

-

3.3 Key activities/projects/initiatives ongoing which specifically contribute to the three overarching Themes of the new LOIP and any positive impacts that they may be having on our local communities?

Which LOIP Outcome/s does this contribute to? (see below ref)

3.3.1 Health and Wellbeing (i.e. contribution to mitigating Cost of Living impacts; addressing health inequalities, improving the health & wellbeing of our citizens, tackling poverty)

HWB4

- **Work together as partners to eliminate poverty** – by focusing on a place and person-based approach to improving employment outcomes for people the LEP plan contributes to wider initiatives to reduce poverty across the region. The plan is underpinned by the principles of Fair Work. All LEP funded activity is subject to Fair Work conditionality.
- **Improve the health and wellbeing of our citizens through targeted approaches** - Health Condition management programme delivery due to start June 2024

3.3.2 Work (i.e. contribution to economy, skills, local employability, volunteering)

WO1-4

- **Grow and maximise the potential of the working age population to help increase employability** – a programme of work is underway to improve employment outcomes for those aged 16-67 in the region. This includes employability and skills programmes, one to one key worker support and

<p>targeted interventions including training and barrier removal initiatives such as driving lessons and funding for transport and clothing.</p> <ul style="list-style-type: none"> • Address the skills and recruitment gaps in key sector specific posts to increase capacity, capabilities and ease workforce pressures – During the quarter individuals were trained in care, hospitality, HGV and retail. • Increase volunteering opportunities to help develop skills, build capacity and support progression into local employability – Over the year 13 individuals were supported to participate in volunteering for employment opportunities. • Work with our local communities to develop an inclusive, thriving economy and to promote Fair Work – All LEP funding applies Fair Work First conditionality, and the promotion of Fair work underpins delivery and is promoted to employers in the region. 	
<p>3.4 Future Plans/Priorities:</p>	
<p>A developing focus on future skills to support net zero, Just Transition and green jobs.</p>	

Lead Officer: Lynne Burgess, Employability, Skills & Partnerships Manager, Leona Seaton, Employability & Skills Team Leader

Appendix 3 – WFS Action Plan

4. Health and Social Care Partnership Strategic Commissioning Plan 2023-25

4.1 Key issues/progress updates in relation to the delivery of your existing Plan/Strategy for highlighting to Board Members:

4.1.1 Since the last update in February 2024 there have been the following meetings with key items discussed:

4.1.2 Integration Joint Board met on the 5th of March 2024 and an additional meeting on the 16th April 2024 to go through their Financial Plan

4.1.3 5th March IJB discussed:

- Financial Performance for Quarter 3
 - Highlighted the financial position and agreed to a Workshop on the Financial Plan in April
- Directions performance information
 - Agreed that a fuller review of directions will come back to the June meeting
- Right Care Right Place Programme
 - Provided with progress on work to date and in the engagement process, with the IJB agreeing to proceed to Options Appraisal on the outcomes from the engagement process which will then be followed by a period of consultation.
- Complex Needs Service Evaluation Framework
 - Provided with information around the development of an evaluation framework for the Service.
- Chief Social Workers Annual Report
 - Taken through key highlights of the report

4.1.4 16th April IJB discussed:

- The formal appointment of the Interim Chief Officer/Chief Operating Officer, Nicole Hamlet
- Financial Plan and Budget
 - Members reviewed the integrated budget and were informed that £18.3 million savings must be delivered in the current financial year, this equates to £16,394m which must be delivered against the NHS delegated budget and £4,463m against the Council delegated budget
 - Approved the use of IJB reserves of £1,009m to balance the financial position non-recurrently.
 - Approved that budgets of £397m to NHS D&G and £112.83m to D&G Council to deliver services outlined within the Strategic Commissioning Plan

4.1.5 IJB Audit, Risk and Governance Committee – 22nd February 2024

Committee discussed:

- External audit plan –

- Members scrutinised the first iteration of the Draft External Audit Plan by Audit Scotland who have been appointed as the IJBs External Auditors
- IJB Finance and Performance Audit Scope
 - This report by Audit Scotland on behalf of the Accounts Commission outlines how effectively are all IJBs responding to current health and social care pressures
- Internal Audit Quarterly Reports
 - provided assurance against the current Internal Audit Plan
- Chief Finance Officer Update
 - highlighted the ongoing work on the budget for 2024/25

4.1.6 IJB Performance, Finance and Quality Committee 9th April 2024

Committee discussed:

- Contract Monitoring Report for Commissioned Care Homes
 - Contract monitoring provides assurance to the Health and Social Care Partnership that service providers are meeting their contractual obligations
 - The report outlined joint assurance monitoring visits and RAG spreadsheets which have been developed to provide assurance to the Collaborative Care Home Support Team
 - The report also highlights areas of particular risk, along with mitigating actions, thereby offering assurance to the Committee

4.1.7 IJB Transformation and Innovation/Futures Committee 14th May 2024

Committee discussed:

- Galloway Community Hospital Review
 - were appraised of the work ongoing to sustain services within available budget and the Committee offered a clear instruction that it wants to see the hospital remaining open and serving the people of Stranraer and the surrounding areas.
- Digital Delivery Plan
 - informed of short term (1 year) and longer term (5 years) plans to support delivery of care, with assurance given that a Steering Group is being established to oversee progress against this
- Participation and Engagement Quarterly Update
 - discussed the focus of the Consultation and Engagement Working Group which is currently focusing on Right Care Right Place, Maternity Services Review in Wigtownshire and General Medical Services in Nithsdale amongst other topics

4.1.8 IJB Strategic Plan, Delivery and Commissioning Committee 23rd April 2024

Committee discussed:

- Right Care Right Place –
 - There are plans to commission 35 flexible care beds across the Home Team areas.

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- Engagement has commenced with Care Home providers, a small number of whom have said they plan to expand capacity over the next 12 months
- A programme of Options Appraisals, to be followed by a period of consultation has commenced on the plans for the four cottage hospital sites where in-patient beds were temporarily suspended at the start of the Covid-19 Pandemic
- Independent Advocacy Plan
 - Progress noted on the 12 week engagement plan
 - Agreed that the final draft will be presented to the IJB on the 4th of June for approval to allow all stakeholders views to be reflected and for final governance processes to be followed
- NHS Dumfries and Galloway’s Annual Delivery Plan 2024/2025
 - Developed in response to the guidance provided by Scottish Government this was approved by the NHS Board on the 8th April 2024
 - The Plan includes actions relating to the IJB thus they will receive quarterly progress and performance reports on these aspects of the Plan
- Strategic Commissioning Plan 2025-2028
 - The report presented outline for review of the current Strategic Commissioning Plan which expires in 2025, with timeline and information on workshops to undertake the review shared with members
 - Members noted the timeline for work to progress on the next Strategic Commissioning Plan.

4.2 Any specific decisions/feedback you require from Board Members?:

None

4.3 Key activities/projects/initiatives ongoing which specifically contribute to the three overarching Themes of the new LOIP and any positive impacts that they may be having on our local communities?:	Which LOIP Outcome/s does this contribute to?(see below ref)
4.3.1 <u>Health and Wellbeing</u> <ul style="list-style-type: none"> • Maternity Services Review – Supporting expectant mothers to make safe choices for their maternity care • Right Care Right Place – focusing on delivering safe levels of health care where it is most appropriate and safe to do so 	HWB3 HWB1/2
4.3.2 <u>Work</u> <ul style="list-style-type: none"> • Following the recent cyber attack on NHS Dumfries and Galloway, work is ongoing to ensure security of all systems and support to staff to return to hybrid working • Work placements continue to be offered to school leavers 	WO1
4.3.3 <u>Where We Live</u> <ul style="list-style-type: none"> • Digital Delivery Plan will support people to live in their own homes for longer 	WWL1

4.4 Key Performance information relevant to your Plan/Strategy:	
4.5 Future Plans/Priorities:	
<ul style="list-style-type: none">➤ Financial implications across the Health and Social Care Partnership➤ Development of Strategic Commissioning Plan for 2025-2028	

Lead Officer: Nicole Hamlet, Interim Chief Officer

5. Local Development Plan 2

5.1 Key issues/progress updates in relation to the delivery of your existing Plan/Strategy for highlighting to Board Members:	
<p>5.1.1 Work is continuing on gathering and assessing the evidence need to prepare the Evidence Report, the first stage in preparing Local Development Plan 3 (LDP3).</p> <p>5.1.2 The team have started on the community engagement sessions, these are taking the form of a roadshow and online consultation. More information is available on the Council's webpage – Local Development Plan 3 – LDP3 Engagement – Dumfries and Galloway Council (dumgal.gov.uk)</p>	
5.2 Any specific decisions/feedback you require from Board Members? :	
<p>Not at the moment.</p> <p>We would be keen to present the final draft of the evidence report to the Board or senior leadership team for their input before its is considered by Dumfries and Galloway Council in December 2024 and their agreement sought for it to be submitted to Scottish Ministers.</p>	
5.3 Key activities/projects/initiatives ongoing which specifically contribute to the three overarching Themes of the new LOIP and any positive impacts that they may be having on our local communities? :	Which LOIP Outcome/s does this contribute to? (see below ref)
<p>5.3.1 <u>Health and Wellbeing</u></p> <ul style="list-style-type: none"> Evidence being gathered that will help us understand the quantity, quality and accessibility people have to areas of open space, health care facilities, health food, etc. This information will be used to inform the spatial strategy and land use decisions taken in preparing LDP3. 	<p>HWB2 HWB3</p>
<p>5.3.2 <u>Work</u></p> <ul style="list-style-type: none"> Improve our understanding of how much land LDP3 needs to identify for business and industry. That includes improving our understanding of how effective the land allocated in the current LDP is for business and industry along with what needs to happen for the sites to be developed and how attractive they are to the market. 	<p>WO4</p>
<p>5.3.3 <u>Where We Live</u></p> <ul style="list-style-type: none"> The opportunity for community bodies to prepare a Local Place Plan enables them to influence their immediate environment. The Local place Plan will cover the issues that are important to that community. The information and evidence currently being gathered to inform the Evidence Report will be used to understand how LDP3 can contribute to this theme. Place planning and how the various aspects can contribute to place planning is the overarching theme that will run through the Evidence Report. 	<p>HWB 2 HWB 3 WO4 WWL2 WWL3 WWL4</p>
5.4 Key Performance information relevant to your Plan/Strategy:	

Keeping to the timetable for preparing LDP3 as set out in the Development Plan Scheme [DPS March 2024.pdf \(dumgal.gov.uk\)](#)

5.5 Future Plans/Priorities:

Preparing the Evidence Report in time for it to be considered by Full Council in December 2024.

Lead Officer: Shona McCoy, Team Leader, Local Development Plan, Dumfries and Galloway Council

6. Local Housing Strategy**6.1 Key issues/progress updates in relation to the delivery of your existing Plan/Strategy for highlighting to Board Members:**

6.1.1 Development of the next LHS is currently underway, with a draft Housing Need and Demand Assessment (HNDA) now submitted to the Scottish Government for assessment. Meetings of the Strategic Housing Forum (SHF) were expanded to allow for consultation with relevant stakeholders on the draft outputs of this work.

6.1.2 The current LHS includes the following objectives:

- Ensure that the available housing stock in our region is fully utilised and new housing development supports the sustainability of our towns, settlements and villages.
- We will work together with a range of stakeholders including the Health and Social Care Partnership to ensure solutions are delivered that enable people to live as independently as possible in community settings.
- We will ensure that households who live in the private rented sector have a home that is safe, warm and achieves the required standards.
- We will help everyone in our region to live in warm, affordable, energy efficient homes.
- Ensure that people who live in privately owned property are able to live in homes that are of a high quality and in good condition.

6.1.3 The SHF normally meets on a quarterly basis and is led by the Council, with the Economy and Resources Committee chair also presiding over the meetings. With a recent focus on the HNDA, these have been convened on a more regular timescale. In addition, all political groups are represented by nominated Elected Members. The SHF includes several organisations such as the NHS, Registered Social Landlords, Scottish Land and Estates, South of Scotland Enterprise, the Third Sector, and the Poverty Alliance.

6.1.4 The last CPPB meeting was advised of the reduced 2024-25 national AHSP budget of £555.845m, representing a decrease of £157.3m (22%) on the previous published figure of £713.145m. Dumfries and Galloway Council have not yet received formal notification of our allocation for this financial year, however we are working on the basis that the sum available has reduced from £20.5m to just over £15m. As a rough guide for the Board, this equates to around 50 less homes, however we continue to liaise closely with partner organisations to minimise the impact of these cuts.

6.1.5 The Council's budget setting process also agreed to allocate £700k towards the re-development of the Thistle Grove Gypsy/Traveller site in Collin, near Dumfries. This will enable designs and layouts to be produced with the aim of managing the poor ground conditions at the current location. A full options appraisal was presented to Members in December 2023, who chose to support this approach.

6.2 Any specific decisions/feedback you require from Board Members?:

For awareness, the Scottish Government declared a Housing Emergency on the 16th May 2024. At the time of writing, it was not clear what this would mean in practice, however multiple organisations continue to lobby for the re-instatement of the full Affordable Housing Supply Programme budget.

<p>6.3 Key activities/projects/initiatives ongoing which specifically contribute to the three overarching Themes of the new LOIP and any positive impacts that they may be having on our local communities?:</p>	<p>Which LOIP Outcome/s does this contribute to?(see below ref)</p>
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<p>6.3.1 <u>Health and Wellbeing</u></p> <ul style="list-style-type: none"> • Help mitigate the impacts of the Cost of Living for those who are affected most by providing high quality affordable homes and lowering domestic fuel bills. • Reduce health inequalities in the areas of our region which experience the greatest negative impacts by improving living standards and providing accessible homes for those with mobility problems. The LHS supports the approach to aids and adaptations that allow people to live independently for as long as possible. • Work together as partners to eliminate child poverty by reducing housing costs, one of the main drivers of poverty. 	
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<p>6.3.2 <u>Work</u></p> <ul style="list-style-type: none"> • Address the skills and recruitment gaps in key sector specific posts to increase capacity, capabilities and ease workforce pressures through partnership work with local Registered Social Landlords and South of Scotland Enterprise. • Grow and maximise the potential of the working age population to help increase employability by supporting the local construction sector and ensuring commitments to deliver training opportunities and apprenticeships are met. • Work with local communities to develop an inclusive, thriving economy and to promote Fair Work by promoting delivery of community led housing developments. Registered Social Landlords delivering AHSP projects are required to pay the real living wage. 	
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<p>6.3.3 <u>Where We Live</u></p> <ul style="list-style-type: none"> • Improve transport connectivity across our region to increase opportunities to access employment, education and leisure, particularly in our rural areas, and through regeneration approaches which aim to improve links to the wider town. • Work with our communities to help reduce Carbon Emissions and positively combat Climate Change through education, behavioural change and supporting initiatives which will make a positive difference. Approaches include the Energy Efficient Scotland: Area Based Scheme and Local Authority ECO4 	
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<p>Flex, which aim to reduce fuel poverty, improve health and lower carbon emissions.</p> <ul style="list-style-type: none"> • Develop high quality, affordable homes to help meet identified demand and improve the quality of lives of our communities. 	
<p>6.4 Key Performance information relevant to your Plan/Strategy:</p>	
<ul style="list-style-type: none"> • Dumfries and Galloway Council will continue to support partners in delivering the Affordable Housing Supply Programme • Dumfries and Galloway Council will continue to support the area based and local authority flex schemes to allow the leverage of additional funding for the delivery of energy efficiency improvements to privately owned homes, targeted at vulnerable householders. • Dumfries and Galloway Council has allocated over £1.1m to the Adult Health and Social Care Partnership to support care and repair, small repairs, home support and dementia friendly design projects. • Dumfries and Galloway Council has allocated £1million to the Town Centre Living Fund, to support the regeneration of town centres and improve property conditions throughout the region. 	
<p>6.5 Future Plans/Priorities:</p>	
<p>Maximise the investment into the region via the Affordable Housing Supply Programme to provide new high quality affordable homes for local residents.</p> <p>Deliver the Area Based and Local Authority ECO Flex schemes to mitigate fuel poverty and reduce carbon emissions.</p> <p>Continue work to develop the next Local Housing Strategy for the region in collaboration with local stakeholders and residents.</p>	



COMMUNITY PLANNING PARTNERSHIP BOARD – 7 JUNE 2024

ITEM 6 APPENDIX 2

Author: Stephen Jack, Lifelong Learning Manager	Responsible Senior Officer: Harry Hay, Interim Head of Community Services
Report Title: CLD Progress Visit and CLD Planning 2024-2027	
<p><u>1. Situation:</u></p> <p>1.1 The report provides the CPPB with an overview of the feedback received from Education Scotland following the CLD Progress Visit which took place between 17-19 January 2024; and</p> <p>1.2 An update on the implications of the national Independent Review of CLD and plans to adopt an interim CLD Action Plan to cover the period 2024-2025 which is allowed within the recently issued updated guidance.</p> <p><u>2. Background:</u></p> <p>2.1 The CLD Partners' Plan is one of the key identified Plans/Strategies which contributes to our Community Planning model and is a requirement as part of the CLD (Scotland) Regulations 2013.</p> <p>2.2 CLD is subject to period inspection through Education Scotland and Dumfries and Galloway received a CLD Progress Visit between the 17-19 January 2024 which links closely with the most recent quality framework for CLD, “How Good is our CLD 4?”</p> <p>2.3 The timing of the national Independent Review of CLD has caused significant implications for the next phase of CLD Planning across the Country with the outcome not being known until June 2024 but new 3-year CLD Plans requiring to be in place by September 2024. To help mitigate the impact of this, updated guidance on “Community Learning and Development: guidance for 2024-2027 was issued on 26 April 2024. Community learning and development: guidance for 2024 to 2027 - gov.scot (www.gov.scot). This has provided some flexibility along the following basis:</p> <ul style="list-style-type: none"> • Carrying forward existing CLD Plans and only reflecting significant changes which have impacted communities and learners; and • Making a decision on the level of learner and partner consultation appropriate to the level of updates made to the plans. <p>2.4 To this end an interim CLD Action Plan for 2024/25 has been developed with CLD Partners and is attached in Appendix 2A for endorsement by the Board along with a consultation mandate (Appendix 2B) to ensure a new CLD Plan is in place by September 2025.</p>	
<p><u>3. Key Issues</u></p> <p>3.1 The full CLD Progress Visit feedback is attached in Appendix 2C. The key strengths identified were:</p>	

- Strategic leadership across all aspects of CLD in Dumfries and Galloway is highly effective.
- Partners are clear about the purpose of the CLD Partnership and work well together to deliver on shared CLD priorities.
- Almost all CLD partners and staff at all levels have a clear sense of direction.
- CLD reporting on progress to the Community Planning Partnership and to communities is clear, succinct and demonstrates very good progress towards aims and objectives set out in the CLD plan.
- CLD leaders and staff make very good use of local, national and international research to inform improvement across all aspects of CLD practice.
- At both strategic and local levels, partners and community members are actively involved in the planning and delivery of CLD.
- CLD staff and volunteers are supported well to review and reflect on their own and others practice.
- A highly effective and well-embedded youth work staff and volunteer pathway is providing a route to achievement of a range of qualifications.
- CLD partners are working better together to identify and remove barriers to participation and target shared resources to those that need them most.
- The project board for resettlement of New Scots is structured well with clearly defined workstreams including third sector partners.
- Very well-developed arrangements are in place to support Community Asset Transfers (CAT).
- Young people benefit from access to youth work services and well-developed learner pathways.
- This highly effective 'grow your own' approach in Dumfries and Galloway is increasing significantly the staff capacity of youth work services.
- Most adults are accessing learning opportunities that meet their individual needs. This is helping to improve their skills and confidence in the use of digital technology and is having a positive impact on mental health and wellbeing.
- An increasing number of ESOL learners are gaining employment and participating in the International English Language Testing System.
- Volunteers are recognised and highly valued for their positive contribution to the delivery of CLD across Dumfries and Galloway.

Areas for Development

- Streamlining/simplifying the approach for CLD reporting to the various Strategic groups and partnerships.
- Increase the number of adults gaining accreditation and improve progression pathways.*
- Increase use of individual learning Plans.

*It was clarified with the inspection team in relation to accreditation that post Covid, fewer adults have been engaging in achieving accredited awards with the focus of need being around mental health and wellbeing supports. This has been further compounded by the impacts of the Cost of Living where many adults have prioritised securing work as

opposed to progressing learning and is a trend replicated nationally and reflected in the national CLD KPI trends.

As part of this new CLD Progress Visit approach, Education Scotland utilised three “confidence” statements to provide assurance, or otherwise, that local authorities are making sufficient progress with their respective CLD Plans and Dumfries and Galloway received the highest of the three confidence statements as follows:

- “The local authority and their CLD partners are making sufficient progress with their CLD plan and have the capacity to continue to improve. As a result, HM Inspectors will take no further action in relation to this progress visit.”

Safeguarding and Child Protection

- “The local authority CLD partnership submitted self-evaluation information related to child protection and safeguarding. Inspectors discussed this information with relevant staff. In addition, inspectors examined a sample of safeguarding documentation. At the time of the inspection, there were no identified areas for development.”

During inspection activity it is common for the inspection team to identify areas of best practice for sharing nationally and Dumfries and Galloway had three specific areas which were highlighted as follows. More detailed case studies have been prepared and submitted as requested through the lead Inspector:

Areas of Best Practice identified

- The delivery of support to young people experiencing low level mental health issues in schools.
- Community organisations who are working towards a CAT or who have achieved a CAT.
- Youth Work Service, staff and volunteer pathway.

Next steps

- Once all visits have taken place across Scotland, a “state of the nation” report will be produced by Education Scotland who are already considering what the next model of inspection will look like.
- Specific feedback has already been shared with key partners such as Third Sector Dumfries and Galloway and the NHS.
- The Improvement Actions identified have been integrated into the CLD Partnership’s Action Plan for 2024/25 which will dovetail with the requirement to develop a new CLD Plan for 2025-2027.

4. Recommendation:

The CPPB are invited to:

4.1 **Endorse** the interim CLD Action Plan for 2024/25 and associated consultation mandate as detailed in the Appendix; and

4.2 **Consider** the positive findings from the CLD Progress Visit report as detailed at section 3.1 and as detailed in **Appendix 1C**.

Appendices (3)

Appendix 1A – Interim CLD Action Plan

Appendix 1B – Consultation Mandate

Appendix 1C – CLD Progress Visit Report

Stephen Jack – Lifelong Learning Manager

ITEM 6 APPENDIX 2A - CLD ACTION PLAN – PRIORITIES FOR 2024/25

Theme 1 – Children & Young People – Attainment and Achievement					
CLD Plan Objective	Key Action	Status	Who?	Links to LOIP	Evidence/Progress
1.1 Build on existing children’s rights activity across the CLD sector by identifying areas for improvement and taking positive action, and in doing so help children to better experience their rights.	<ul style="list-style-type: none"> Widen awareness of UNCRC Children’s rights and “The Promise” across CLD Partners through training and the sharing of learning. Increase the number of practitioners receiving training. 		YW, LL, Ed, SDS, TSDG	HWB 2 HWB 3	
1.2 Ensure partners continue to adopt a co-ordinated approach to targeting resources to ensure our young people are achieving and are supported to reach their full potential.	<ul style="list-style-type: none"> Delivering activities and initiatives around community-based engagement and youth work ad which includes informal and formal learning. Help support young people who CLD work with into Positive Destinations. Increase the opportunities for young people to participate in accredited award programmes i.e. Duke of Edinburgh’s Award. Increase work placement opportunities and develop 		YW, LL, ED, E&S Young Person’s Guarantee Partnership SWEIC	HWB 2 HWB 3 HWB 4 WO 1 WO 2 WO 3	

	pathways to increase opportunities for senior phase students.				
1.3 Further develop our approaches to Family Learning and support to Parents	<ul style="list-style-type: none"> • Participate in national pilot through Education Scotland • Continue to deliver evidence-based Family Learning approaches through PEEP and Roots of Empathy 		LL, Education	HWB 1 HWB 2 HWB 3 HWB 4 WO1 WO2 WO3	
1.4 Develop CLD Partners' role in Learning for Sustainability and contribution to Scottish Government Education outcomes	Support actions and activities which encourage: <ul style="list-style-type: none"> • Learning which is focussed on building personal and social development. • Learning which focuses on understanding citizenship (inclusive of relationships with others, socio-ecological relationships & community relationships). • Developing a community approach to attainment which is inclusive and achievable (i.e. outdoor learning for health and wellbeing). • Learning will focus on skills for life and work beyond formal education. 		LL, Education, YW, E&S	HWB 3 HWB 4 WO 3 WWL 1 WWL 2	

	<ul style="list-style-type: none"> Ensuring that partners are active in closing the poverty-related attainment gap and reducing inequity within education. 				
Theme 2 – Learning, Skills and Employability					
2.1 CLD Partners facilitate a co-ordinated range of learning opportunities, informal interventions and accredited courses/qualifications targeted at those who need help most to help build confidence, combat isolation and improve health and well-being.	<ul style="list-style-type: none"> Provide a range of health and wellbeing related activities, informal and formal accredited opportunities which are easily accessible to all. 		<p>(CLD Partnership)</p> <p>YW, LL, E&S</p> <p>HSC CD</p> <p>SOSE</p> <p>TSP's</p>	<p>HWB 2</p> <p>HWB 3</p> <p>WO 1</p> <p>WO 2</p> <p>WO 3</p>	
2.2 Develop an integrated Lifelong Learning framework for D&G through CLD Partners to help promote what is available and simplify the progression of learning at all levels and across all ages.	<ul style="list-style-type: none"> A new Lifelong Learning qualifications and skills pathway is developed which will focus on promoting entry points, removing barriers and aiding progression through formal qualifications. Investigate ways to recognise prior learning (including volunteering experiences) in order to fast track 		<p>(CLD Partnership)</p> <p>LL, YW, D&G</p> <p>College, HSC CD, TSDG, SDS</p>	<p>HWB 2</p> <p>HWB 3</p> <p>WO 1</p> <p>WO 2</p> <p>WO 3</p>	

	<p>progression through formal qualifications pathways.</p> <ul style="list-style-type: none"> • Increase the number of adults achieving accredited awards 				
2.3 Support people to help prepare for employment opportunities and secure employment to help mitigate impacts associated with the Cost of Living.	<ul style="list-style-type: none"> • Work as part of the Local Employability Partnership on shared priorities. • Contribute to the DG LEP Delivery Plan and the priorities within it, by aligning funding and delivery to best support individuals, with a particular focus on pre-employability pipeline supports. • Contribute to the PACE Partnership by helping to support those at risk of redundancy with a particular emphasis on learning new skills/increasing confidence. 		<p>(Young Person's Guarantee Partnership)</p> <p>NOLB 25+</p> <p>Third Sector Employability Forum</p> <p>SDS</p>	<p>HWB 1 HWB 2 HWB 3 WO 1 WO 2 WO 3</p>	
Theme 3 – Inclusion and equalities					
3.1 Increase opportunities linked to CLD for those who fall within recognised	<ul style="list-style-type: none"> • Provide tailored support in terms of confidence building, learning & skills and meeting identified need. 		<p>(CLD Partnership)</p>	<p>HWB 2 HWB 3 WO 1 WO 2 WO 3</p>	

<p>protected characteristics groups: Age Disability Sex (Gender) Gender Reassignment (Transgender Identity) Marriage and Civil partnership Pregnancy and Maternity Race Religion or Belief Sexual Orientation</p>	<ul style="list-style-type: none"> • Making our services easier to access by providing additional help, training, information and support to those with: <ul style="list-style-type: none"> - Visual impairments - Hearing impairments - Dyslexia • Meet increasing demand for ESOL provision and associated support to Refugees/New Scots. 		<p>Equality & Diversity Working Group</p> <p>Resettlement Board – Employability & Skills Workstream</p> <p>Poverty & Inequalities Partnership (Whole Family Support WG)</p>		
<p>3.2 Improve how we support parents and carers to meet the needs of their children and young people.</p>	<ul style="list-style-type: none"> • Deliver a range of learning opportunities for parents, carers and families to help secure qualifications, progression into volunteering and employment. 		<p>LL</p> <p>Social Work (DGC)</p>	<p>HWB 1 HWB 2 HWB 3 HWB 4 WO 1 WO 2 WO 3</p>	
<p>3.3 Provide tailored support to those experiencing poverty and hardest to reach to help build confidence, become more independent, develop new skills and to become self-sufficient.</p>	<ul style="list-style-type: none"> • Identify those who need assistance most through CLD Partners and the Tackling Poverty Reference Group. • Develop a clear offer of co-ordinated support with partners. 		<p>NHS D&G</p>	<p>HWB 1 HWB 2 HWB 3 HWB 4 WO 1 WO 2 WO 3</p>	

Theme 4 – Health & Wellbeing					
4.1 Develop and promote a clear offer through CLD Partners to support the health & wellbeing of our communities.	<ul style="list-style-type: none"> Support the development of the regional model for Health Improvement which meets the needs of our local communities. CLD Partners are working together to offer a range of activities and learning opportunities aimed at improving Health & Wellbeing and targeted at: <ul style="list-style-type: none"> - those specifically affected negatively by longer term impacts of Covid/Cost of Living -those with low confidence -practitioners within our Sector Workforce 		LL, YW HSC CD Social Security Scotland TSDG	HWB 2 HWB 3 WO 1 WO 2 WO 3	
4.2 Focus our joint CLD Partner resources on meeting the emerging health and wellbeing needs of our children and young people.	<ul style="list-style-type: none"> Continue to support and develop the successful Low Level Mental Health in Schools Project. Prioritise support and targeted initiatives around the top 5 issues affecting young people from the 10,000 Voices Consultation: <ul style="list-style-type: none"> - Smoking/Vaping 		YW, NHS, ED Children’s Strategic and Planning Partnership	HWB 1 HWB 2 HWB 3 HWB 4	

	<ul style="list-style-type: none"> - Diet/Body Image - Mental Health - Bullying - Money/Budgeting/Cost of Living 				
Theme 5 – Community Development, Empowerment and Renewal					
5.1 Support communities to grow, strengthen and Thrive through Community Development approaches.	<ul style="list-style-type: none"> • Support communities to develop Local Place Plans and take forward priority actions identified. • Ensure CLD contribute to the development work taking place around Community Wealth Building. • Continue to support and work with communities to take a lead in transferring/managing community assets/services for the benefit of their communities. • Develop training/examples of best practice and sharing of learning. • Focus partner resources around the identified areas for Locality Plans as part of our Community Planning approach. 		Place Planning Partnership TSDG SoSE Community Development, Engagement & Ward Working (DGC) Health and Social Care Partnership	HWB 2 HWB 3 WO 1 WO 2 WO 3 WO 4 WWL1 WWL2 WWL3 WWL4	

	<ul style="list-style-type: none"> • Make use of the new Localised Data Profiles to support locality planning. 				
Theme 6 – Climate Change					
6.1 Support practitioners, individuals and communities to help increase awareness and understanding of climate change.	<ul style="list-style-type: none"> • CLD Partners are working with local groups and communities to provide training, information sessions and courses to increase understanding and awareness of Climate Change. • Support and promote “green” skills pathways to meet future labour market demands. 		Community Development (DGC) YW, Ed, LL Arts & Culture (DGC) SoSE NHS D&G	WO2 WO3 WO4 WWL3	
6.2 Support individuals and communities to help take positive action to mitigate the effects of Climate Change.	<ul style="list-style-type: none"> • CLD Partners are working with communities to help identify and take forward projects and initiatives which would positively contribute to Climate change 			WO2 WO3 WO4 WWL3	
Theme 7 – Digital					
7.1 Provide targeted support through CLD Partners to ensure that those who need	<ul style="list-style-type: none"> • Develop a co-ordinated digital skills programme and informal support offer through partners. 		D&G Community Planning	HWB3 WWL1 WO2	

<p>assistance most are able to become more confident in using the essential digital skills for life and work.</p>	<ul style="list-style-type: none"> • Provide accredited opportunities to support future employability. 		<p>Partnership Board D&G College</p>		
<p>7.2 Support the CLD workforce to develop a high level of digital competence to enable them to support others and make best use of new digital platforms and technologies.</p>	<ul style="list-style-type: none"> • Assess digital gaps in the workforce. • Design and implement a programme to upskill and support practitioners. 		<p>TSDG LL YW Voluntary Groups and Organisations SoSE</p>	<p>WO2 WO3</p>	
<p>Theme 8 – Volunteering</p>					
<p>8.1 Share best practice, co-ordinate opportunities and ensure high quality experiences for our volunteers.</p>	<ul style="list-style-type: none"> • Partners have effective procedures, guidance and support arrangements in place for volunteers. • Volunteers are being matched to opportunities that best suit their skills and experience and partners are using and promoting the TSDG website for volunteering opportunities. 		<p>DGC Volunteering Group TSDG HSC Community Development NHS D&G</p>	<p>WO1 WO2 WO3</p>	

	<ul style="list-style-type: none"> • Volunteers have access to accredited opportunities. • Volunteers have access to high quality training and are supported to progress through CLD pathways into employment for those who wish to progress. 		<p>LL</p> <p>YW</p> <p>Young Person’s Guarantee Partnership</p> <p>Voluntary groups & organisations</p>		
Theme 9 – Workforce					
<p>9.1 Develop a new sustainable qualification pathway within the region to increase the number of people pursuing careers within CLD.</p>	<ul style="list-style-type: none"> • Work with D&G College, UWS and CLD Partners to create a sustainable pathway to support careers in CLD. • Increase awareness, understanding and interest of CLD careers in the Senior Phase. • Review the success of the SCQF Level 6 PDA pilot in “Working with Communities” launched in 2024/25. • Develop a pilot in the new PDA for Adult Learning • Secure a progression pathway. 		<p>D&G College</p> <p>LL, YW, E&S</p> <p>TSDG</p> <p>Education</p> <p>University of the West of Scotland (UWS)</p>	<p>HWB3</p> <p>WO1</p> <p>WO2</p> <p>WO3</p> <p>WWL1</p>	

	<ul style="list-style-type: none"> Secure an increased number of work placements and apprenticeships across CLD Partners. 		<p>D&G CLD Practitioner's Collective</p> <p>Youth Work Practitioner's Forums</p> <p>Employability Training Practitioner's Forum</p>		
9.2 Ensure our CLD Workforce have the necessary skills and training to help support our communities to overcome barriers, develop and thrive.	<ul style="list-style-type: none"> Ensure that training and support is provided across the following key areas, in particular: <ul style="list-style-type: none"> - Digital Skills - Health & Wellbeing - Community engagement - Trauma Informed Approaches Undertake an updated Workforce Survey to identify future need and linked to the development of the new CLD Plan and inform succession Planning 			<p>HWB3</p> <p>WO1</p> <p>WO2</p> <p>WO3</p> <p>WWL1</p>	
9.3 Support the continued progression and development of the CLD Practitioners' Collective to support CLD practitioners in their practice and act as	<ul style="list-style-type: none"> Increase learning opportunities and support for CLD practitioner's working within public bodies, local third sector groups and organisations. 			<p>HWB3</p> <p>WO1</p> <p>WO2</p> <p>WO3</p> <p>WWL1</p>	

<p>an advisory group on local and national CLD matters.</p>	<ul style="list-style-type: none"> • To encourage and increase membership to professional body for CLD (CLD Standards Council). • Investigate securing CLD Standards Council Standards Mark status. 				
Theme 10 - Governance and Quality Assurance					
<p>10.1 Complete an evaluative report on the work of the Partnership and secure approval through the Community Planning Partnership Board.</p>	<ul style="list-style-type: none"> • Review the previous 3 year's performance and progress against targets. • Establish a set of targets against the national CLD KPI's • Develop a more streamlined reporting format for CLD 		<p>CLD Partnership</p>	<p>HWB1 HWB2 HWB3 HWB4 WO1 WO2 WO3 WO4 WWL1</p>	
<p>10.2 Take into account findings from the 2024 CLD Progress Visit and develop a new Plan for 2024-2027.</p>	<ul style="list-style-type: none"> • Consider findings from national Independent Review of CLD and CLD progress Visit and integrate into future Plans. • Commence scoping and consultation work to develop a new Plan. 		<p>CLD Partnership</p> <p>Education Scotland</p>		
<p>10.3 Increase use of the learner voice and involvement of local groups and</p>	<ul style="list-style-type: none"> • Identify existing groups/forums which play an integral role in supporting CLD. 		<p>LL, YW, TSDG</p>		

organisations to help shape CLD Priorities.	<ul style="list-style-type: none"> Consult and engage as part of the development of the new CLD Plan. 		Practitioner's Collective		
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Key		
LL (Lifelong Learning)	YW (Youth Work)	TSDG (Third Sector Dumfries & Galloway)
SDS (Skills Development Scotland)	ED (Education)	SWEIC (South West Educational Improvement Collaborative)
Employability & Skills (E&S)	SoSE (South of Scotland Enterprise)	

National CLD Performance measures which the CLD Partnership will contribute to	
<ul style="list-style-type: none"> No. of adults engaged in CLD activity 	<ul style="list-style-type: none"> No. of adults completing a nationally accredited award
<ul style="list-style-type: none"> No. of adults engaged in family learning through CLD activity 	<ul style="list-style-type: none"> No. of children/young people engaged in family learning through CLD activity
<ul style="list-style-type: none"> No. of young people engaged in CLD activity 	<ul style="list-style-type: none"> No. of children & young people completing a nationally accredited award
<ul style="list-style-type: none"> No. of young people completing a sectional certificate towards an accredited award 	<ul style="list-style-type: none"> Number of young people gaining wider achievement awards, local awards and those not nationally recognised, through CLD activity
<ul style="list-style-type: none"> Number of adults with improved mental health and wellbeing outcomes through CLD activity 	<ul style="list-style-type: none"> Number of children and young people with improved mental health and wellbeing outcomes through CLD activity
<ul style="list-style-type: none"> Number of community groups receiving capacity building support through CLD activity 	<ul style="list-style-type: none"> Number of adults and young people taking part in influence and engagement activity through CLD – (including community planning / participatory budgeting /

	local and national consultations / co-production and influencing service design).
<ul style="list-style-type: none"> Number of adults and young people reached and engaged with through one off promotional events / drop-ins / community events / engagements / etc. 	

Key	LOIP Outcome area
HWB 1	Help mitigate the impacts of the Cost of Living for those who are affected most
HWB 2	Reduce health inequalities in the areas of our region which experience the greatest negative impacts
HWB 3	Improve the health & wellbeing of our citizens through targeted approaches
HWB 4	Work together as partners to eliminate child poverty
WO1	Grow and maximise the potential of the working age population to help increase employability
WO2	Address the skills and recruitment gaps in key sector specific posts to increase capacity, capabilities and ease workforce pressures
WO3	Increase volunteering opportunities to help develop skills, build capacity and support progression into local employability
WO4	Work with our local communities to develop an inclusive, thriving economy and to promote Fair Work
WWL1	Capitalise on opportunities to collaborate digitally and eliminate digital exclusion for those who wish to engage digitally
WWL2	Improve transport connectivity across our region to increase opportunities to access employment, education and leisure, particularly in our most rural areas
WWL3	Work with our communities to help reduce Carbon Emissions and positively combat Climate Change through education, behavioural change and supporting initiatives which will make a positive difference
WWL4	Develop high quality, affordable homes to help meet identified demand and improve the quality of lives of our communities

Key Policy areas which impact on CLD as per the updated guidance Community Learning and Development: Guidance for 2024-2027		
Raising Attainment	New Scots Integration Strategy	English for Speakers of Other Languages (ESOL)
Curriculum for Excellence	Community Empowerment	Family Learning
Employability and Skills	Mental Health Support	Developing the Young Workforce
UNCRC and Youth Participation	Tackling Child Poverty	Getting it Right for Every Child (GIRFEC)
Keeping the Promise	Volunteering	Learning for Sustainability

ITEM 6 APPENDIX 2B**Consultation and engagement mandate**

1. The CLD Partnership plans to undertake consultation and engagement to help understand the views of learners, volunteers, community organisations, third sector and public sector partners in relation to the development of a new CLD Partners' Plan for the period 2024-2027 as required through the CLD (Scotland) Regulations 2013.

Methodology and Timetable	
<p><u>Research and scoping (Phase 1)</u></p> <ul style="list-style-type: none"> • Consider the outcome of the national Independent Review of CLD 	<ul style="list-style-type: none"> • June – September 2024
<p><u>Research and scoping (Phase 2)</u></p> <ul style="list-style-type: none"> • Undertake initial scoping with partners • Assess recent data and intelligence undertaken including: <ul style="list-style-type: none"> - Evaluative reports - Development of the new Local Outcomes Improvement Plan 2023-2033 - Localised data profiles 	<ul style="list-style-type: none"> • October – November 2024
<p><u>Consultation</u></p> <ul style="list-style-type: none"> • E-survey (+ hard copies for those who require) • CLD Workforce Survey • Focus groups with target audience and those hardest to reach (online and in person and considering the importance of “Place”) • Elected Member Workshop • D&G Youth Council Workshop 	<ul style="list-style-type: none"> • January – March 2025

<p><u>Analysis of findings and drafting new/updated Plan</u></p>	<ul style="list-style-type: none"> • April – July 2025
<p><u>Approval and endorsement</u> Community Planning Partnership Board and Communities Committee</p>	<ul style="list-style-type: none"> • September 2025

2. Support

The partner members of the CLD Partnership will share the work associated with the research, engagement and drafting of the new Plan.

3. Budget

The costs of engagement activity are expected to be minimal and will be contained within existing revenue budgets with partners providing resource as “support in kind.”

Submitted by lead officer: Stephen Jack, Lifelong Learning Manager
Date: 21.5.24

Authorised by Community Engagement Manager:



Community Learning and Development Progress Visit Report

Dumfries and Galloway Council

19 March 2024

1. Context

HM Inspectors visited Dumfries and Galloway Council to undertake a community learning and development (CLD) progress visit during January 2024. During the visit, we talked to learners and community representatives, CLD leaders, managers, staff, and volunteers, and other key stakeholders. HM Inspectors evaluated the effectiveness of local authority CLD partnerships' approach to self-evaluation and planning for improvement, and considered progress made against identified priorities in their CLD plans.

2. Findings from the progress visit

How effective is the leadership of the local authority and their CLD partners in improving outcomes?

Areas of positive progress

Strategic leadership across all aspects of CLD in Dumfries and Galloway is highly effective. Leaders provide good governance to oversee the delivery of the CLD plan, which is aligned well to the local authority's Local Outcome Improvement Plan. Partners are clear about the purpose of the CLD Partnership and work well together to deliver on shared CLD priorities. This includes those CLD priorities that feature in the work of several Community Planning Partnership (CPP) thematic groups and a wide range of strategies. Almost all CLD partners and staff at all levels have a clear sense of direction. CLD reporting on progress to the CPP and to communities is clear, succinct and demonstrates very good progress towards aims and objectives set out in the CLD plan.

CLD leaders and staff make very good use of local, national and international research to inform improvement across all aspects of CLD practice. At all levels of CLD, use of self-evaluation arrangements amongst partners, staff and volunteers is strong and well-embedded. This is underpinned by clear and measurable objectives in almost all areas of CLD. Recording and reporting arrangements are understood well by almost all partners, staff and volunteers. At both strategic and local levels, partners and community members are actively involved in the planning and delivery of CLD. For example, community members with lived experience of poverty and disadvantage are represented very well on a range of strategic and CPP groups. Their contribution is valued and is helping to inform appropriate targeting of shared resources. Overall, there is a shared understanding of priorities for the development and delivery of CLD across Dumfries and Galloway.

CLD staff and volunteers are supported well to review and reflect on their own and others practice. They are clear about the skills required to deliver good quality provision and demonstrate CLD values. They engage regularly in the planning and delivery of effective training and workforce development through, for example, participation in a Practitioners Collective. As a result, they are increasing their skills, knowledge and confidence to lead other aspects of CLD priorities. A highly effective and well-embedded youth work staff and volunteer pathway is providing a route to achievement of a range of qualifications. This model is continuing to increase the capacity of the CLD workforce to respond to identified need.

Areas for development

Arrangements for reporting on the progress of CLD to the wide range of strategic groups, including the CPP, is overly complex and difficult to navigate. A more streamlined approach to reporting would help to minimise duplication and support improved sharing of progress with communities.

How well does the performance of the local authority and their CLD partners demonstrate positive impact?

Areas of positive progress

CLD leaders, partners and staff at all levels make very good use of findings from the '10,000 Voices' consultation report. A consultation carried out with young people, where over half the young people in the area shared their views. This, alongside other quantitative and qualitative data, is used well to inform local and strategic decision making and is contributing to the improved targeting of collective resources to areas of greatest need. Reporting on progress towards national key performance indicators produced by Community Learning and Development Managers Scotland is providing a baseline and evidence of improving trends over time. For example, it shows that engagement with young people and adults is returning to pre-pandemic levels. CLD partners work together well to share and discuss performance information regularly and use this to influence the development of priorities in their own organisations.

There is an increasing range of multi-disciplinary work taking place locally and strategically. CLD partners are working better together to identify and remove barriers to participation and target shared resources to those that need them most. For example, the Fed Up Café, provides vulnerable community members with access to services and activities to help to tackle food poverty and social isolation. As a result, those accessing provision are increasing their social networks and improving their mental health and wellbeing. The project board for resettlement of New Scots is structured well with clearly defined workstreams including third sector partners. This approach is enhancing the learning experience of New Scots. Similarly, whole family support and early intervention approaches are providing families with access to a range of free parenting programmes. As a result, parents and carers are using their new knowledge and skills to support their children at home and with their school work. Very well-developed arrangements are in place to support Community Asset Transfers (CAT). As a result, over 90 CATs have taken place.

Young people benefit from access to youth work services and well-developed learner pathways. As a result, an increasing number of young people are progressing into leadership roles. These include, volunteering, regional youth council or youth parliament representatives. They are improving interpersonal skills and increasing their social networks locally, nationally and internationally. This highly effective 'grow your own' approach in Dumfries and Galloway is increasing significantly the staff capacity of youth work services. The youth work offer across schools is strong and effective. This is contributing to an increase in young people's attendance, attainment and life chances. Most adults are accessing learning opportunities that meet their individual needs. This is helping to improve their skills and confidence in the use of digital technology and is having a positive impact on mental health and wellbeing. A few adult learners are progressing towards accredited qualifications. CLD staff have a good understanding of the needs of English for speakers of other languages (ESOL) learners and tailor programmes to their needs. As a result, an increasing number of ESOL learners are gaining employment and participating in the International English Language Testing System. Their community network is expanding, which is supporting community integration. Volunteers are recognised and highly valued for their positive contribution to the delivery of CLD across Dumfries and Galloway.

Areas for development

Too many adult learners do not have individual learning plans, which is impacting on their understanding of the progress they are making. Too few adults engaged in learning are achieving accreditation. CLD leaders should consider progression pathways which include, where appropriate, accreditation to support learners to evidence progress in their learning.

3. Practice worth sharing more widely

- a. The delivery of support to young people experiencing low level mental health issues in schools is highly effective in improving life chances. Young people have increased their knowledge of strategies to help them cope with issues such as bereavement and trauma. They are more positive about the future and are engaging in out of school activities. Young people value the support from youth work staff to develop strategies to manage personal issues. They see the positive benefits of separating mental health and wellbeing support from class teaching.
- b. Community organisations who are working towards a CAT or who have achieved a CAT are supported well, by partners, to develop and progress. Dumfries and Galloway Council is using a web based tool designed to measure social value. This is beginning to demonstrate the potential impact of CAT's. A few of the CATs such as, the Kirkcudbright Development Trust, Dumfries MidSteeple and Catherine Street Inclusive Play Park are achieving awards and national recognition of their positive impact on their communities.
- c. A strong and effective youth work service, staff and volunteer pathway is embedded well. It provides a route to access qualifications ranging from a personal development award in youth work to degree level qualifications. As a result, this model continues to increase the capacity of the CLD youth work workforce, to adapt and respond well to change.

4. What happens next?

The local authority and their CLD partners are making sufficient progress with their CLD plan and have the capacity to continue to improve. As a result, HM Inspectors will take no further action in relation to this progress visit. During the inspection, we identified aspects of highly effective practice which we would like to explore further.

Ann Kivlin
HM Inspector
19 March 2024

Theme	Action	Who	Status	Progress	
1. Careers Awareness	1.1	Targeted work tasters, open days, and work placements in key sectors (including school work experience)	DYW	Complete or ongoing delivery	This work for schools is being taken forward by schools, Education and DYW.
	1.2	Outreach visits by employers to schools and other employability interventions	DYW	Complete or ongoing delivery	DG LEP funded sector focused training which is delivered in partnership with DG Chamber of Commerce. In relation to schools this work is being taken forward by education and DYW.
	1.3	Co-ordinated activity programmes (annually planned based on key milestones) between schools and local employers	DYW	Complete or ongoing delivery	This is delivered by the DYW Dumfries & Galloway project team.
	1.4	Innovative presentations of jobs and career pathways within key sectors – targeted at young people, parents/guardians, and teachers	DYW	Complete or ongoing delivery	This is delivered by the DYW Dumfries & Galloway project team.
	1.5	Maintain and promote key sectoral information on the LEP website	DGLEP	In progress	DGLEP website to be relaunched focused employability - June 2024
	1.6	Continually produce and promote positive case studies on career opportunities in key sectors	DGLEP	In progress	As above for employability case studies and signposting
	1.7	Development of key sector LEP Employer Forums	DYW	In progress	DYW/DG Chamber of Commerce is currently reviewing its sector groups. Once this work is complete the relationship will be maintained via the LEP Employer Engagement Sub Group (DYW Chair).
	1.8	Rolling 'spotlight' initiatives on key individual employers	DGLEP	Complete or ongoing delivery	Ad hoc as part of employability and skills case studies across all DGLEP partners
	1.9	Development of LEP 'Employer Pledge'	-	N/A	This work has been superseded by the increased focus on Fair Work and the associated employer assessments and tools.
2.1	2.1	Establish integrated 'one stop shop' Employability Hubs in key centres across Dumfries & Galloway	DGLEP	In progress	This work is underway through place-based delivery using service design approaches to understand demand
	2.2	Develop an annual programme of work trials	DGC	Complete	Placement Plus program delivered by Employability Team, DGC 23-24 into 24-25
	2.3	Develop a LEP 'Flexible Employment Passport' – charting and sharing individual client progressions	-	N/A	This project has been postponed due to other priorities and pressures.

2. Inclusion	2.4	Provide and update information on all partnership support services and resource opportunities available – maximising resource effectiveness and inter service support signposting	DGLEP	In progress	This is underway with the Skills Training Network as the platform to do this work. In 24-25 inclusion on the STN platform will be a condition of all LEP Funded activity.
	2.5	Provide and promote a simple 'Fair Work' guide to employers (including the video prepared for the Summit)	DGLEP	Complete or ongoing delivery	Work on Fair Work is ongoing, embedded across partnerships with coordination from the LEP Employer Engagement Sub Group.
	2.6	Provide a simple LEP guide for employers on understanding individual barriers and the supports available to support these issues. (Including links to mental health supports)	DGLEP	Complete or ongoing delivery	DG LEP approved the investment of £10k in 2324 to support employer capacity building. This is being overseen by SG Chamber of Commerce with support from the LEP Employer Engagement Sub Group.
	2.7	Consider options to provide longer term secured funding to effective support services	DGLEP	Outwith scope / control	Where appropriate the LEP is using Shared Prosperity Funding and using commissioning processes to provide opportunities for multi annual funding where possible. Through COSLA and SLAED (Scottish Local Authority Economic Development) multi-annual funding discussions are being progressed with Scottish Government.
3. Recruitment	3.1	Establish a D&G HR Forum – sharing best practice, innovative ideas, and general progress		Complete or ongoing delivery	Forum already exists in D&G with membership from anchor organisations.
	3.2	Provide LEP guidance to local employers on options to simplify recruitment processes (based on direct client feedback) – including balancing qualifications, skills and qualities		Outwith scope / control of DGLEP	Some information is available, local organisations are also undertaking work towards this aim e.g. Good Connections
	3.3	Consider options for 'walk in' recruitment events/speed networking events - 'Meet the Employer' etc	DGLEP	Complete or ongoing delivery	Already in delivery through various partners including DYW, DWP, E&S and others
	3.4	LEP sponsored recruitment fairs	DGLEP	Complete or ongoing delivery	As above and to be considered on an ad hoc basis.
	3.5	Maximise the role/contribution of LEP member's employers as exemplar Fair Work practitioners	DGLEP	Complete or ongoing delivery	Work continues to support the Fair Work First conditionality and DGLEP funding supports the payment of the Real Living Wage
	3.6	Maximise linking work experience/job tasters with guaranteed interviews	DGC/ NHS D&G	In progress	A number of pilots are under development in 23.24 within DGC. Progress reviewed and lessons learned to develop future programmes



COMMUNITY PLANNING PARTNERSHIP BOARD – 7 JUNE 2024

ITEM 7

<p>Author: Scott Irving, Group Commander, Scottish Fire and Rescue Service</p>	<p>Responsible Senior Officer: Andrew Kenna, Local Senior Officer, Scottish Fire and Rescue Service</p>
<p>Report Title: Scottish Fire and Rescue Service – Shaping our Future Service</p>	
<p><u>1. Situation:</u> 1.1 This report provides Community Planning Partnership Board (CPPB) with an opportunity to contribute to the current consultation in relation to what a future Scottish Fire and Rescue Service (SFRS) might look like within Dumfries and Galloway.</p>	
<p><u>2. Background:</u> 2.1 The Scottish Fire and Rescue have just commenced a two month pre consultation exercise as part of a first stage process to gather feedback from staff, communities, partners, elected representatives and people across Scotland on what communities need from a Fire and Rescue Service.</p>	
<p><u>3. Key Issues</u> 3.1 The types of incidents that the SFRS are responding to are changing with different parts of Scotland needing different services and the operating context has shifted as follows::</p> <ul style="list-style-type: none"> • Fewer house fires • Increase in flooding events • Increase in wildfire incidents • Some stations are located in areas to support historical risks that are no longer present (i.e. heavy industry) • Some stations are no longer fit for purpose and require significant investment. <p>3.2 The SFRS wish to develop a modern service which is ready to support the challenges ahead with a key focus on:</p> <ul style="list-style-type: none"> • Doing more for our communities by responding to incidents and stopping them from happening; • Having the right resources in the right place at the right time; • Addressing issues in our ageing estate. <p>3.3 SFRS are planning for 2025 and beyond with an online survey currently running until 30 June 2024. All views captured will help to develop change options for a full public consultation.</p>	
<p><u>4. Recommendation:</u> 4.1 The CPPB is invited to receive a presentation from the SFRS as part of the current consultation; and 4.2 Provide comment, suggestions and views in order to contribute to the consultation.</p>	

Appendix (1) – Presentation



COMMUNITY PLANNING PARTNERSHIP BOARD – 7 JUNE 2024

ITEM 8

Author: Stephen Jack, Lifelong Learning Manager	Responsible Senior Officer: Harry Hay, Head of Thriving Communities
Report Title: BUSINESS BRIEF	
<p><u>1. Situation:</u> This Briefing provides the CPPB with an update on the following key areas:</p> <ul style="list-style-type: none"> • COVID Remembering Together project • Tackling Scotland’s Population Challenges • Membership Update • CPSLT minute 	
<p><u>2. Background:</u> 2.1 The business brief is used to update CPPB Members on key local and national projects/initiatives which have key relevance to Community Planning along with relevant Governance matters as appropriate.</p>	
<p><u>3. Key Issues:</u></p> <p><u>3.1 COVID Remembering Together Project</u></p> <p>3.1.1 Further to previous updates to the CPPB, the Remembering Together COVID Memorial Project has now reached its final stage with Community Gathering Events now arranged to mark the opening of The Dispersed Memorial Forest. The programme at each event will include musical performances and the unveiling of plaques, with the focus being on the communities themselves using these places to reflect and remember in years to come.</p> <ul style="list-style-type: none"> - Sat 8 June, Dumfries - Fri 14 June, Sanquhar - Thurs 20 June, Moffat - Thurs 27 June, Castle Douglas - Sat 29 June, Stranraer <p>3.1.2 The website Dumfries & Galloway — Remembering Together Co-creating Covid Community Memorials continues to have up to date information about the overall project and the two artists t.s. Beall and Katie Anderson whose contributions have been extremely well received by all involved across Dumfries and Galloway. The support from Greenspace Scotland and DGUnlimited has also been key to the success of the Project. The Facebook page evidences strong community engagement throughout the whole project. Remembering Together D&G / Dumfries and Galloway Facebook</p>	



3.2 Tackling Scotland's Population Challenges

3.2.1 Scottish Government have recently published a new Action Plan to help Tackle Scotland's Population challenges: "Supporting and enabling sustainable communities: action plan to address depopulation":

[Supporting and enabling sustainable communities: action plan to address depopulation - gov.scot \(www.gov.scot\)](http://www.gov.scot)

3.2.2 This updated policy position acknowledges that Scotland's population distribution is not balanced with 14 Council areas projecting a decline over the next decade, while many urban areas continue to grow.

3.2.3 The National Records of Scotland updated national-level population projections in [January 2023](#) to reflect revised international migration figures and assumptions about future international migration. Key points included:

- The population of Scotland is projected to continue increasing until around mid-2033, peaking at 5.53 million. It is then projected to fall by 0.6% to 5.49 million by mid-2045.
- The projected population change for Scotland is lower than the figure for the UK as a whole.
- Scotland's falling overall population size will coincide with an increasingly ageing population structure. The number of people aged 65 and over is projected to grow by nearly a third by mid-2045. The number of children is projected to fall by nearly a fifth. The population aged 16-64 is projected to fall slightly (-3%).
- More people are projected to move to Scotland than leave each year. However, there are projected to be more deaths than births each year, and the gap between births and deaths is projected to widen. Over time, this is projected to outweigh the growth from migration.
- Crucially, the potential impact of a considerable loss of in-migration to Scotland following the ending of freedom of movement is not accounted for in these projections, and we are already seeing the impact of the ending of freedom of movement on labour shortages in key sectors of our economy and public services.

3.2.4 The Policy briefing highlights that through the National Planning Framework 4 it is recognised that, in areas in southern Scotland such as Dumfries and Galloway and the Scottish Borders, Regional Spatial Strategies and Local Development Plans should "increase the population by improving local liveability, creating a low carbon network of towns and supporting sustainable rural development".

Dumfries and Galloway Council will receive £30,000 to help research the causes of local population decline, to inform the development of future policy interventions.

Some key extracts are attached in **Appendix 1** for interest.

3.3 Membership Update

- Since the previous CPPB meeting, Interim Chief Superintendent, John Cairns has now retired. Jim McMillan has taken up the position of Acting Superintendent and will represent Police Scotland on the CPPB.



3.4 Community Planning Senior Leadership Team (CPSLT)

3.4.1 The approved minute of the CPSLT meeting held on 21 March is attached in **Appendix 2** for noting.

4. Recommendations:

The CPPB is invited to:

4.1 **Consider** the updates provided at paragraphs 3.1-3.6 and as detailed in the Appendices.

Appendices (2)

Appendix 1 – De-population action plan

Appendix 2 – CPSLT minute – 21 March 2024



APPENDIX 1 – Supporting and enabling sustainable communities: action plan to address depopulation

With regard to the Action Plan, addressing depopulation is defined as:

1. Identifying a spectrum of factors relevant to depopulation at community level;
2. Showcasing the current and future role of regional and local actors (including local authorities, enterprise agencies, regional groups, the third sector and community groups) in delivering a collaborative set of interventions to support communities, economies and public services to flourish;
3. Setting out the role which the Scottish Government will play at a national level in supporting communities' local objectives;

As part of addressing depopulation policy, we must also recognise that communities' local objectives and the interventions that enable communities, economies and public services to flourish may broadly fall within three themes:

1. Addressing population decline
2. Growing existing population (including growing specific demographics e.g. working age)
3. Reintroducing people to areas that had previously been populated (“repeopling”)

Building on previous reports on the impacts of Brexit on Scotland's population, migration schemes for rural areas, family migration, and more, in 2022, the Scottish Government's Expert Advisory Group on Migration and Population (EAG) published a report exploring [Place-Based Approaches to Population Challenges](#).

High level insights from the report tell us:

- There is no quick fix to population challenges, such as those found in parts of the Highlands and Islands. Housing, jobs, critical infrastructure, talent attraction, and migration are all central to the challenge.
- Long-term coherence across policy is critical; between national, regional, and local actors to drive successful local attraction and retention.
- Local leadership matters. Policies and initiatives to support local population levels need buy-in from communities.
- Ideas for targeted population policy interventions, such as 'Repopulation Zones', need to be carefully calibrated in order to have positive impact; unintended consequences on neighbouring areas and lack of community buy-in are risks that have damaged targeted population interventions elsewhere, in the past.
- International learning can inform how Scotland takes forward our approach on rural and island population sustainability (e.g. from Spain, France, Germany).



Dumfries and Galloway

- Population decline in Dumfries and Galloway between 2011 and 2021 has seen an overall drop of 1.7%, with a range of potential drivers identified to be driving this trend. Additionally, more localised population outcomes in parts of the local authority area see an even greater trend of depopulation occurring.
- Dumfries and Galloway Council has identified a need for greater understanding about the effect of current issues affecting the area's population outcomes, to enable them to design and deliver the best possible interventions to reverse population decline. For example, work delivered locally around provision of further and higher education courses has enabled local workforce demands to be met, and driven population retention of younger people as a result. However, there are opportunities around enabling the area to be somewhere where people are attracted in order to newly study at key phases in life.
- The Scottish Government will therefore provide funding for Dumfries and Galloway Council to undertake research, to improve the evidence base around this and ensure the greatest possible impact of future interventions. It is envisaged that this work would simultaneously support future delivery of addressing depopulation policy beyond Dumfries and Galloway, if interventions are identified which are applicable to other areas and will complement existing support being delivered in the area through, for example, the Borderlands Growth Deal and other commitments.

Local delivery

Community Planning Partnerships

- Maximising the impact of local decision-making structures is intrinsic to allowing communities and stakeholders to design and deliver measures which address population challenges. As part of this, access to services is an important factor when individuals consider whether to move to or remain in a community, and so community planning can be an effective tool in supporting more stable populations.
- The Verity House Agreement, published in June 2023, states that CPPs will be recognised as a critical mechanism for the alignment of resource locally, focused on prevention and early intervention, and delivering shared priorities. The Verity House Agreement also highlights that Scottish Government Place Directors will continue to act as ambassadors for Local Government and CPPs across portfolios and will build a strong understanding about place-based leadership and local plans that focus on shared priorities.

**COMMUNITY PLANNING SENIOR LEADERSHIP TEAM
On MS Teams and in Room 2, Council HQ, Dumfries
10.00am – 12.45pm Thursday 21 March 2024**

Item 8 Appendix 2

Present

- Valerie White** - Director, Public Health Scotland
(Chair) NHS Dumfries and Galloway
- Scott Irving** - Group Commander
(Vice Chair) Scottish Fire and Rescue Service
- Jim Brown** - Head of Education
Dumfries and Galloway Council
- Karen Hunter** - Executive Director of Finance and Strategic
Planning, Dumfries and Galloway Council
- Shona Mitchell** - Head of Operations
Skills Development Scotland
- Alan Webb** - Chief Executive
TSDG
- Garry Legg** - Head of Strategy, Planning and Partnerships

Apologies

- Jane Morrison-Ross** - Chief Executive
South of Scotland Enterprise
- Julie White** - Chief Officer
Health and Social Care

In attendance

- Stephen Jack** - Lifelong Learning Manager
- Claire Brown** - Head of Operations, Third Sector Dumfries And Galloway (item 4)
- Jamie Little** - Strategic Housing and Regeneration Investment Team Leader (item 5 and 6)
- Shona McCoy** - Team Leader, Developing Planning (item 6)
- John Doig** - Senior Planner (Item 6)

DRAFT

1. DRAFT MINUTE OF THE COMMUNITY PLANNING SENIOR LEADERSHIP TEAM MEETING – 25 JANUARY 2024

Approved – as a correct record.

2. COMMUNITY PLANNING SENIOR LEADERSHIP TEAM – ACTION LOG

- Number 5 - Community Transport Strategy; all 3 partners have now confirmed their funding for the post. There have been communications this week about releasing the finances, etc, and this would be discussed further at Item 3.
- Number 6 - Compact Partnership has been paused at the moment whilst CEO TSDG assesses the position as part of his induction into his new role, however felt at the current time that a formal agreement may not be required and it was not felt that this was a priority action at the current time but would welcome any feedback/observations from Partners.
- There has been positive discussion arounds around picking up the Digital Action Plan as part of the LOIP Action Plan and having a small number of actions that could link to this.
- Update on the UK Shared Prosperity Fund which was shared with Board Members provided by Lynne Burgess and it was **AGREED** that this would be refreshed and kept on the agenda for future meetings.
- Agreed to remove the green items on the next Action Log and archive.

ACTION: LIFELONG LEARNING MANAGER

KEY DISCUSSION ITEMS

3. LOCAL OUTCOMES IMPROVEMENT PLAN AND COMMUNITY PLANNING KEY ISSUES

3.1 **DISCUSSED** the Community transport project and how the agreed post would be developed. CEO TSDG agreed that the general oversight of governance should be retained with this group and it was proposed that there would be an operational group established with subject matter experts to take forward the detail and that a much wider Stakeholders Group would also be formed. It was felt that there was a need to co-ordinate the various Community Transport Workstreams including work through SoSE to ensure integration. There is a community representative on the REP and a suggestion that they connect with this group also. It was **AGREED** that CEO TSDG would come back with a draft proposal to the next meeting. The Chair emphasised the importance of joint working and avoidance of duplication. It was also **AGREED** that Community Transport should be reported through CPSLT and to the Board, as appropriate.

3.2 **DISCUSSED** key matters stemming from the March CPPB as follows:

Item 3 Children's Rights

- **Noted** a question posed by Nick Morris regarding whether progressing the Children's Rights agenda could help to influence waiting times for children's support services. The Chair **AGREED** to seek clarification from Nick Morris and provide an update to the next CPSLT meeting.

Item 4 Workforce Summit Skills Action Plan

- Lynne Burgess presented the outcomes of the Workforce Skills Summit and highlighted that Dumfries and Galloway has the lowest disability employment rate in Scotland. Lynne was keen to work with partners to integrate this action into our own LOIP Action Plan.

Item 4 Updates on Key Strategies and Plans

- The Board are keen for reports being brought forward to the CPPB to be streamlined wherever possible and link closely to the LOIP Outcomes. CPSLT **AGREED** to support the development of a more streamlined template for leads of Plans/Strategies to complete and the possibility to reduce reporting frequency from quarterly to six monthly.

ACTION: LIFELONG LEARNING MANAGER

Item 7 Business Brief

- Question was posed by the Lifelong Learning Manager RE the timelines for the Joint Strategic Needs Assessment(JSNA) and links to the new Physical Activity Strategy. The Director Public Health, NHS, clarified that the JSNA informs a range of work and not just the Physical Activity Strategy and has been in development for some time. The outcome of the workshops linked to the development of a new Physical Activity Strategy will be presented to the CPSLT/ CPPB in the Autumn through the Leisure, Culture and Wellbeing Manager.

ACTION:LIFELONG LEARNING MANAGER/ DIRECTOR PUBLIC HEALTH

3.3 **CONSIDERED** the background to Thematic Partnerships and Plans/Strategies and **NOTED** the current progress with the production of a Community Planning Handbook which requires to be presented to the June CPPB and that further work was required to clarify Governance reporting arrangements of the Strategic Partnerships and Plans as detailed in **Appendix 1**. The Chair was keen for a quality check to be undertaken on **Appendix 1** and **Appendix 2** as they don't quite align. The Chair suggested that members from the group support Lifelong Learning Manager and Head of Community Services with the review of the strategies and plans as detailed within the report and that the Group Commander, Scottish Fire and Rescue would be keen to assist with this work. It was agreed that an updated draft handbook would be brought to the May meeting for consideration.

ACTION:LIFELONG LEARNING MANAGER/GROUP COMMANDER SFRS

3.4 LOIP Action Plan

SUPPORTED the offer from the Council for the LOIP Action Plan to be populated on the Council's Pentana performance management system. An officer from the Council has offered to populate information on behalf of partners. The Chair would like to include information on who the specific "named" lead person for each project is along with the key officers supporting from other partner agencies. It was **AGREED** by CPSLT to trial use of the Pentana system for the LOIP Action Plan and leads of the 6 identified actions to complete a Pentana Project Template and the Lifelong Learning Manager would co-ordinate.

Separately, it was also proposed to hold a partner Workshop prior to the Summer with the leads of the various Strategic Plans/Strategies to help foster a greater understanding of links to the LOIP and help identify any overlap/potential gaps.

ACTION: LIFELONG LEARNING MANAGER

3.5 LOIP Performance Framework

AGREED that the Performance Management Framework for the LOIP would take the shape of a hybrid format incorporating new information both quantitative and qualitative linked to the new LOIP Outcomes; integrating localised KPI's and Projects from partners and the Medium/Longer Term measures at detailed in **Appendix 6**, noting that some refinement is still required.

ACTION: LIFELONG LEARNING MANAGER

3.6 Locality Plans

NOTED that a Council Ward Officer will be providing support to Locality Plans and that a proposal will be brought to the May CPSLT meeting.

ACTION: LIFELONG LEARNING MANAGER

4. LOCALITY HUBS

NOTED the information provided by the Head of Operations, TSDG, in relation to the development and progress of Locality Hubs; **AGREED** to the future reporting and escalation arrangements; and provided feedback on potential inclusion of Registered Social Landlords going forward and other key local partners as deemed appropriate; and **AGREED** that case studies help to bring the work of Locality Hubs to life. The CPSLT **THANKED** the Head of Operations for the positive and informative report.

ACTION: CEO/HEAD OF OPERATIONS TSDG

5. PRESENTATION – LOCAL DEVELOPMENT PLAN UPDATE

5.1 RECEIVED a presentation from Shona McCoy/John Doig on the development of the Local Development Plan and which confirmed:

- Why it is important and plans for the future;
- That the next plan will cover a 10-year period as opposed to 5 years;
- It should be an outcome focused-plan and must take into account consideration of the LOIP;
- Noted that particularly strong LOIP links around Health & Well-Being; Work and Where We Live;

PUBLIC

OFFICIAL

- There is a requirement to develop a “Place Efficiency Assessment”;
- 37 expressions of interest from Communities in developing Place Plans with 25 stating that they wish to progress;
- LDP Evidence Report required to be completed by November 2024;
- About to embark on Community Consultation;
- Plan needs to be adopted by 2027.

THANKED Shona, John and Jamie for their input and **NOTED** that the CPSLT and CPPB would receive the findings from the consultation to future meetings and be involved in developments linked to the LOIP going forward.

ACTION: LIFELONG LEARNING MANAGER

GOVERNANCE OVERSIGHT

6. STRATEGIC HOUSING FORUM

6.1 NOTED that since the report had been written a number of consultation events had already been held on the Housing Needs and Demand Assessment and that a draft of the finds should be available by the end of the financial year; that an additional consultation event was very well attended particularly by Health and Social Care Partnership; a consultation mandate has been produced on how they will interact with partner organisations; sector concerns over reduction in national funding but that partners were working together to maximise other funding opportunities.

6.2 NOTED the role of the Housing Strategy for the local authority and partner organisations; and **NOTED** that the CPSLT and CPPB would receive the findings from the consultation to future meetings and be involved in developments linked to the LOIP going forward.

ACTION: LIFELONG LEARNING MANAGER/ STRATEGIC HOUSING AND REGENERATION INVESTMENT TEAM LEADER

7. WORK PLAN

7.1 CONSIDERED The six-monthly progress updates against the 2023/24 Work Plan and **AGREED** that operational and legacy actions would be streamlined; and

7.2 AGREED that it would be helpful to undertake a partner self-evaluation exercise against an agreed tool and that this would be arranged for the end of the year and **SUPPORTED** the ongoing liaison with Borders Council and that the Chair/Vice Chair would be happy to be involved in future meetings.

ACTION: LIFELONG LEARNING MANAGER

8. RISK REGISTER

8.1 REVIEWED the Risk Register as it stands and **AGREED** that the risks and particularly Risk 2 require to be re-considered taking into account the current economic context facing Community Planning Partners and that narrative and risk need to be reviewed in light of this and whether the delivery of actions within the overall delivery of the Community Planning model linked to areas affecting Children, Poverty and Employability need a greater focus; and that the Lifelong Learning

Manager would bring back a revised Risk Register for consideration at the May CPSLT meeting liaising with the Chair/Vice Chair.

ACTION: LIFELONG LEARNING MANAGER

9. FORWARD PLAN

9.1 The CPSLT **NOTED** the confirmed meetings dates for 2024; and current business being proposed and **NOTED** the clarification provided by the Lifelong Learning Manager on the rationale of Strategic Partnerships reporting to the Board for updates against their Plans and to the CPSLT on their Governance arrangements and if CPSLT members wished to change this a proposal would need to be developed and agreed as part of a change to the Operating Protocol; and

9.2 **AGREED** that more time needs to be built in on the LOIP update item.

ACTION: LIFELONG LEARNING MANAGER

DRAFT



COMMUNITY PLANNING PARTNERSHIP BOARD– 7 JUNE 2024

ITEM 9

Author: Stephen Jack, Lifelong Learning Manager	Responsible Senior Officer: Harry Hay, Head of Thriving Communities
Report Title: COMMUNITY PLANNING RISK REGISTER	
<p><u>1. Situation:</u> 1.1 The Community Planning Senior Leadership Team (CPSLT) monitors the Risk Register; agrees any updates to the likelihood and impact; and reports any changes to the Community Planning Partnership Board (CPPB).</p>	
<p><u>2. Background:</u> 2.1 The CPSLT considered the current Risk Register for Community Planning at its meeting held on 21 March 2024 and highlighted the potential duplication/overlap with risks CPP01 and CPP02; and risks CPP03 and CPP04 and therefore identified potential to streamline:</p> <p>CPP01 - Delivery of Local Outcomes Improvement Plan, Locality Plan (s) CPP02 - There is a risk that there is lack of participation in our community planning activities</p> <p>CPP03 - There is a risk that there is a disconnect between different elements of the CPP structure, partnerships and activities CPP04 - There is a risk that there is insufficient integration of shared activities across partners to support community planning</p> <p>2.2 A potential gap was also identified linked to specific actions contained within accompanying delivery plans which support the overall delivery of the Community Planning model linked to areas such as Children, Poverty and Employability and whether the acute risks to vulnerable children, families and our communities have been sufficiently covered.</p> <p>2.3 It was agreed that the Lifelong Learning Manager would work with the Chair and Vice Chair of CPSLT to bring back a revised proposal to the May CPSLT meeting for consideration.</p>	
<p><u>3. Key Issues</u> 3.1 At the May CPSLT an updated Risk Register was developed which amalgamated Risks 1 and 2; and 3 and 4 and included a new Risk specifically to address the gap identified at 2.2 above.</p> <p>3.2 Appendix 1 therefore contains an updated Risk Register produced through the CPSLT for approval by the board with updated Risk ratings to take into account the current operating context that Partners are working in.</p>	
<p><u>4. Recommendations:</u> The Community Planning Partnership Board is invited to: 4.1 Consider and approve the updated Risk Register contained within the Appendix.</p>	



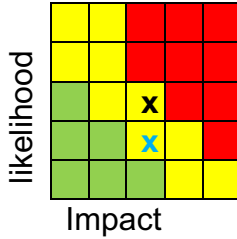
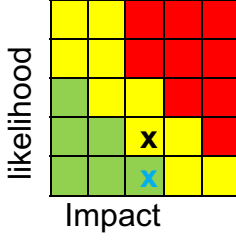
3 May 2024

Appendix (1)

Risk Register as at 17 May 2024.

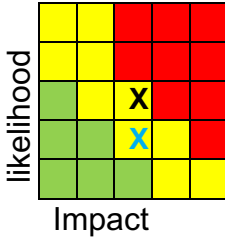
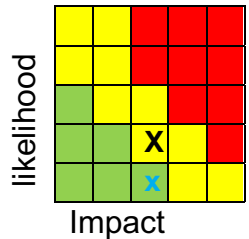
Appendix 2 Dumfries and Galloway Community Planning Partnership Risk Register

CPP01 Delivery of Local Outcomes Improvement Plan, Locality Plan (s) and LOIP Action Plan
There is a risk that the CPP fails deliver on the priority areas outlined in the LOIP, it's associate action plan (including Locality Plan pilot) resulting in poorer outcomes for our population across the 12 key priority areas identified.

Cause	Effect	Current risk assessment	Current Mitigations	Target Risk Matrix
Narrative/position as at 25 March 2024				
<p>There is much reduced capacity in terms of people's time and energy to contribute to partnership activities and shared leadership</p> <p>Significant operational pressure facing CP Partners,</p> <p>Significant budget reductions facing all sectors over the coming years</p>	<p>The ambitions of the LOIP, Locality Plan and associated LOIP Action Plan are not progressed</p> <p>Failure to meet requirements outlined within the Community Empowerment (Scotland) Act 2015</p> <p>We do not achieve improvements in outcomes across the 12 key priority areas.</p> <p>A reduction in available staffing resources across partners and re-prioritisation leading to a reduced</p>	<div style="text-align: center;">  <p>likelihood</p> <p>Impact</p> </div> <p>Previous risk rating(blue) = 6 Updated risk rating(black)= 9</p>	<p>Development of new performance framework to monitor improvements across 12 key priority areas.</p> <p>Progress monitoring of the LOIP Performance Indicators and associated Projects in the LOIP action plan are checked by the CPSLT and CPPB on a regular basis.</p> <p>Each CP partner has agreed the LOIP and action plan through their senior management structures/Boards.</p> <p>The twelve key partnership plans are being reviewed to ensure the actions align to the 12 key priority areas within the LOIP.</p>	<div style="text-align: center;">  <p>likelihood</p> <p>Impact</p> </div> <p>Previous target risk rating (blue) = 3 Updated target risk rating (black) = 6</p>

Cause	Effect	Current risk assessment	Current Mitigations	Target Risk Matrix
<p>Major global emergency related events such as escalation of War, another Pandemic, increases in Cyber Attacks, climate change impacts.</p>	<p>commitment to Community Planning.</p> <p>Resources have to be re-prioritised for a significant period of time leaving to limited resource to support Community Planning activities and failure to achieve ambition of LOIP and LOIP Action Plan</p> <p>Annual performance reporting data being published late.</p>			

CPP02
There is a risk that there is a disconnect between different elements of the CPP structure, partnerships and activities leading to a lack of integration across the CPP system leading to potential duplication, less efficient and effective use of shared resource.

Cause	Effect	Current risk assessment	Current mitigations	Target Risk Matrix
Narrative/position as at 25 March 2024				
<p>There is a lack of understanding of roles and responsibilities between the different aspects of partnership working:</p> <ul style="list-style-type: none"> -Strategic (CPP Board and CP Senior Leadership Team) -Thematic (service specific partnerships and Working Groups) and -Locality (Locality Hubs) 	<p>The Community Planning vision and principles are not achieved</p> <p>Community Planning activities are not informed by community engagement/ up to date intelligence.</p> <p>Inefficiencies, missed opportunities and poor relationships across partner organisations and with communities.</p> <p>Communities experiencing poorer outcomes at a local level due to a lack of joined up working.</p>	<div style="text-align: center;">  <p>likelihood</p> <p>Impact</p> </div> <p>Previous risk rating(blue) = 6 Updated risk rating (black)= 9</p>	<p>The twelve key partnership plans are being reviewed to ensure the actions align to the 12 key priority areas within the LOIP.</p> <p>CPSLT and CPP actively considering cross over of work areas between partnerships.</p> <p>CP Partners have “bought into” and helped inform the new model for Community Planning with a focus on a bottom up-evidence based approach with Locality Hubs playing a key role in this.</p> <p>Ongoing development work with Locality Hubs and the CPP structures is progressing well with a “Vision and Values” document no win place for Locality Hubs.</p> <p>The refreshed membership for the CPPB has re-integrated Skills Development Scotland and D&G College back into the full membership of the board.</p> <p>Revised Governance and Operating Framework agreed with CP Partners for the refreshed Community Planning model.</p> <p>CPPB has agreed that CPSLT can review current reporting arrangements linked to the performance framework to help streamline reporting and reduce the burden on nominated leads/report authors.</p>	<div style="text-align: center;">  <p>likelihood</p> <p>Impact</p> </div> <p>Previous target risk rating (blue) = 3 Updated target risk rating (black) = 6</p>

CPP03

There is a risk of harm to vulnerable individuals and/or poorer outcomes for those who are supported through the agreed Community Planning Strategic Partnerships and sub-groups, including our wider communities.

Cause	Effect	Current risk assessment	Current Mitigations	Target Risk Matrix
Narrative/position as at 25 March 2024				
<p>Partnership working becomes disjointed/disconnected and leads to critical gaps emerging</p> <p>Reduction in finance/budget leads to a reduction in key staffing/support resources</p> <p>Reduction in funding to areas such as tackling poverty/ grants to local groups/businesses leaves vulnerable individuals/communities without support</p>	<p>Poorer co-ordination of partnership working and reduced capacity/funding leads to critical issues emerging such as:</p> <ul style="list-style-type: none"> -An increased number of children and young people experiencing poverty -Increased risk of harm to vulnerable individuals/adults -Increases in alcohol and drug-related deaths -Widening of health inequalities -Young people failing to reach their full potential -Widening of the poverty related attainment gap -A greater number of people become "unknown" to support Services 	<div data-bbox="734 560 965 799" style="text-align: center;"> <p>Current risk rating = 10</p> </div>	<p>Following agreement of the LOIP, Partners have started to identify where the "added value" focus for the CP Partners should be in order to make a key difference within our communities and therefore helping to clarify responsibilities, secure collective "buy in" and avoid duplication.</p> <p>Closer focus on tracking individuals, progress and our most vulnerable through Children's Services Partnership and Local Employability Partnership Sub-Group</p> <p>New opportunities emerging around Community Wealth Building and the role of Anchor Organisations through the agreed LOIP Action Plan.</p> <p>The role and remit of Locality Hubs has been further updated linked to the review of the Community Planning Governance and Operating Framework with workshops taking place with the members of all four Locality Hubs. Locality Hubs have a key role to support local community groups/organisations within their respective geographical areas.</p> <p>Scrutiny of progress and Governance of Strategic Plan and Partnerships through the Community Planning Board and CP Senior Leadership Team.</p>	<div data-bbox="1753 724 1984 963" style="text-align: center;"> <p>Target risk rating = 5</p> </div>

Cause	Effect	Current risk assessment	Current Mitigations	Target Risk Matrix
Narrative/position as at 25 March 2024				
	<ul style="list-style-type: none"> - Widening of the skills gap leading to sector pressures to deliver specialist/front line Services -Key local community groups/organisations are forced to close -Economic growth within our communities is stifled due to a lack of community development support and funding 		<p>The Public Health Reform Whole Systems Approach has been welcomed and utilised to support a number of key projects.</p>	



COMMUNITY PLANNING PARTNERSHIP BOARD – 7 JUNE 2024

ITEM 10

Author: Stephen Jack, Lifelong Learning Manager	Responsible Senior Officer: Harry Hay, Interim Head of Community Services												
Report Title: Community Planning Partnership Board and Community Planning Senior Leadership Team – Forward Programme for 2024													
<p><u>1. Situation:</u> 1.1 This report updates the Community Planning Partnership Board (CPPB) on proposed arrangements for 2024 in relation to both the CPSLT and Community Planning Partnership Board meetings.</p>													
<p><u>2. Background:</u> 2.1 Frequency of meetings for the CPSLT and CPPB for 2024 have been confirmed as follows:</p> <ul style="list-style-type: none"> • CPPB (4 times per year) • CPSLT (6 times per year) 													
<p><u>3. Key Issues</u> 3.1 The dates/months for CPPB and CPSLT meetings to be held during 2024 are detailed below and which take account of school holiday periods to help maximise attendance:</p>													
<table border="1" style="width: 100%; text-align: center;"> <tr> <th colspan="4">Community Planning Partnership Board</th> </tr> <tr> <td>1 March</td> <td>7 June</td> <td>13 September</td> <td>4 December</td> </tr> </table>		Community Planning Partnership Board				1 March	7 June	13 September	4 December				
Community Planning Partnership Board													
1 March	7 June	13 September	4 December										
<table border="1" style="width: 100%; text-align: center;"> <tr> <th colspan="6">Community Planning Senior Leadership Team</th> </tr> <tr> <td>25 Jan</td> <td>21 March</td> <td>17 May</td> <td>4 July</td> <td>20 September</td> <td>15 November</td> </tr> </table>		Community Planning Senior Leadership Team						25 Jan	21 March	17 May	4 July	20 September	15 November
Community Planning Senior Leadership Team													
25 Jan	21 March	17 May	4 July	20 September	15 November								
<p>3.2 The main Council Hall has been booked for all the quarterly CPPB meetings, however Partners have been offered the opportunity to host if they have suitable facilities available.</p> <p>3.3 Room 2 at English Street has booked for CPSLT meetings and which is appropriate in size to accommodate a smaller group and also has virtual technology available if required, however, due to nature of dynamic discussions that are required an in person attendance has been preferable wherever possible as agreed at the CPSLT meeting held on 9 November 2023.</p> <p>3.4 An updated Forward Plan for 2024 is attached in Appendix 1 for consideration.</p> <p>3.5 The CPPB agreed that the next joint CPPB meeting with the Youth Council should have a focus on Young People’s Rights as one key topic. Following discussion with Youth Work Services and the Youth Council the joint meeting will take place on 13 September 2024.</p>													

3.6 At the March CPPB meeting Co-Chairs were also keen to see the following topics incorporated into future meetings and these will be integrated into future agendas working with the respective lead officers:

- Development of the LDP
- Challenges around work/workforce
- Housing
- Regional Economic Partnership

4. Recommendations:

4.1 The CPPB is invited to **note** the confirmed meeting dates for 2024; **consider** the proposed business for 2024; and

4.2 **Note** that the joint meeting with the Dumfries and Galloway Youth Council will take place on 13 September and provide suggestion/comment as appropriate.

Appendix (1) – Forward Plan

Stephen Jack – Lifelong Learning Manager

ITEM 10 APPENDIX – FORWARD PLAN 2024**COMMUNITY PLANNING SENIOR LEADERSHIP TEAM**

4 JULY 2024	
<ul style="list-style-type: none"> • Key Strategic matters for discussion • LOIP and Locality Plan updates (includes progress check on the LOIP Action Plan; LOIP PMF and Locality Plans • Review of Plans and Strategies 	
<ul style="list-style-type: none"> • Local development Plan update (if available) 	
<ul style="list-style-type: none"> • Strategic Funding streams 	
<ul style="list-style-type: none"> • Integration Joint Board 	
<ul style="list-style-type: none"> • Regional Economic Partnership 	
<ul style="list-style-type: none"> • Forward Plan 	

FUTURE GOVERNANCE CHECKS ON STRATEGIC PARTNERSHIPS	
<ul style="list-style-type: none"> • Equality and Diversity Working Group • Children’s Services Strategic and Planning Partnership 	September
<ul style="list-style-type: none"> • Local Employability Partnership • CLD Partnership • Participation and Engagement Working Group 	November

COMMUNITY PLANNING PARTNERSHIP BOARD 2024

September 2024	
<ul style="list-style-type: none"> • Joint Meeting with Youth Council and discussion on Children’s Rights 	
<ul style="list-style-type: none"> • LOIP Update <ul style="list-style-type: none"> - LOIP Action Plan - Performance framework - Place Planning 	

<ul style="list-style-type: none">- Locality Plans- Locality Hubs- Stakeholder Group
<ul style="list-style-type: none">• Thematic reporting on key plans/strategies linked to new LOIP/Locality Plan (includes update on Cost of Living)
<ul style="list-style-type: none">• Business Brief
<ul style="list-style-type: none">• Forward Plan arrangements

To be scheduled with lead officers:

- Local Development Plan
- Progress on the Physical Activity Strategy
- Challenges around work/workforce (thematic discussion)
- Follow up on Housing challenges
- Regional Economic Partnership priorities