



## **Education and Learning Directorate**

## School / ELC Improvement Progress Reporting and Planning Return to Education and Learning



School: Cargenbridge

Date: <u>17<sup>th</sup> June 2022</u>

## 1. Vision, Values and Aims

An essential element in the improvement process is a shared and agreed vision and set of values. These need to be dynamic, reviewed and referred to continuously. The Vision, Values and Aims statement should indicate the school's stance in empowering the school community and partners, and in ensuring excellence and equity for all learners.

Refer to HGIOS?4/HGIOELC?: Leadership and Management - QI 1.3 Leadership of Change – Theme 1: Developing a shared vision, values and aims relevant to the school and its community; Learning Provision - QI 2.2 Curriculum – Theme 1: Rationale and design; Successes and Achievements - QI 3.1 Ensuring Wellbeing, Equality and Inclusion - Theme 1: Wellbeing & Theme 3: Inclusion & Equality; Successes and Achievements - QI 3.2 Raising Attainment and Achievement - Theme 4: Equity for All Learners

## Our Vision, Values and Aims as at Session 2021/22

## **School Statement**

Motto Working Together Learning Together

#### <u>Vision</u>

At Cargenbridge we want learning to be fun, enjoyable and for everyone to have success. We want our pupils to have a thirst for learning and have high aspirations for the future.

#### <u>Aims</u>

To provide opportunities to develop **confidence** in our pupils.

To provide a nurturing, safe, kind and caring ethos.

To provide stimulating opportunities to make learning fun and interesting.

To ensure our pupils learn skills for life, learning and work.

To ensure our children are happy.

To provide a range of opportunities to create strong friendships and relationships.

#### Our important values are....

Resilience Honestv

Respect

Kindness

Teamwork

Confidence

**Pupil Voice** 

Ambition

## 1. Vision, Values and Aims

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#### Review Date: March 2022 – Term 3

## **Review Activities (as appropriate)**

Staff were consulted during the inset when the current VVA was reviewed.

Pupils consulted in term 3 by the Head Teacher visiting each class and carrying a carousel activity featuring questions

Parents Consulted through a form's questionnaire in term 3. There were 12 responses. The new VVA will be launched in August 22

Schools should evidence how all of their stakeholders; parents, learners, staff and partners are closely involved in creating and reviewing the Vision, Values and Aims. (If these have not been recently reviewed, please indicate likely review date).

## 2. School Improvement Progress Report

Include evaluative statement/s on the impact of Covid-19 on priorities.

Looking inwards, looking outwards: What key outcomes have we achieved? What are our strengths and areas for improvement? What is our capacity for continuous improvement?

In completing this section, it may be useful to refer to the statements of impact within the Level 5 Illustration for relevant HGIOS? 4 / HGIOELC? Quality Indicators, National Improvement Framework (NIF) 5 key priorities, the 6 NIF drivers and the National Standard (ELC Only)

# 2.1 Progress against Previous Year's School Improvement Priorities Area for Improvement Progress and Impact on: Next Steps (Looking Forwards)

Area for Improvement	Progress and Impact on:				Next Steps (Looking Forwards)	
	Learners' successes and achievements					
				hievements -	as appropriate	
	(Include evid	ence of impact	.)			
School Priority 1	Reported by	staff and by H	T when monito	ring this appro	oach during the	Continue with this next year. Other
To raise attainment in reading	learning visit	s it has given r	eluctant writers	s a starting po	pint and	genres next session
and writing through a whole	structure.	Ū		•		
school approach using the						Work on creativity and expanding
Stephen Graham Approach	Data – Febru	ary 22 Snapsł	not P1 18 pupi	ls		texts
NIF Priority	June 22	L &T 72%	R 72% (13)	<mark>W 78%</mark>	N 94%	
Improvement in attainment, particularly in literacy and		(13)		(14)	(17)	Look at a whole school programme
numeracy						and reflect on new D and G
hanelacy	Data – Febru	arv 22 Snapsh	not P4 11 PUP	PILS		frameworks
Closing the attainment gap	June 22	L &T 82%	R 91% (10)	W 64% (7)	N 82% (9)	
between the most and least		(9)				Peer Observations to see this
disadvantaged children						approach being taught at different
and young people	Data – Febru	arv 22 Snapsh	not P7 16 PUP	PILS		stages
NIF Driver	June 22	L &T 75%	R 87.5%	W 56% (9)	N 56% (9)	
Performance Information	ouno 22	(12)	(14)			Focus for Cluster working next
Assessment of Children's	We feel that			ne to fully ev:	aluate the direct	year, focus on this approach and
Progress School Improvement					ovement in P7	moderation
Parental Engagement					ntinue this next	
Teacher Professionalism	year		bruary shapsh			
School leadership	year					
HGIOS?4 / HGIOELC Qis	During loarni	na visite it was	noticed that cl	hildron woro r	more focused	
1.1, 1.3, 2.3, 3.1, 3.2, 2.2, 2.7			process. More			
National Standard Criteria	•••		process. More	iocus on qua	ing and not on	
	quantity.					
<u>i</u>						

	During learning visits in P1/2 class it was reported that using the description bubbles approach has helped with the progression of writing at this stage.	
	During one moderation session in school staff were able to see what writing was like at the different stages and compare this to their writing. This gave information on standards across the school.	
	From looking at writing jotters descriptions are more succinct and powerful.	
	This is a whole school approach across the school. Which makes it much easier across composite classes. More focus on teaching literacy through the writing.	
	Staff reports that it helps with giving appropriate feedback and makes assessment clearer and more effective	
	It has helped children at second level with the link between reading and writing and finding examples of this writing approach in reading texts	
	It has been reported that it is helping the children when they give feedback to others eg that is a good macro sentence, you could have had a position sentence.	
	From self evaluation with staff there is a concern that at the moment as the approach is being introduced that creativity is being hampered and some people are not challenging themselves and giving less than they could.	
	All staff participated either in person or online in the live session and benefitted from watching this approach being taught in person and to analyse examples of writing from another school and compare to the writing in their class.	
School Priority 2: To raise attainment in numeracy through the Developing Number Knowledge Approach and	Assessed and reviewed other maths resources and decided on resources to purchase to supplement existing resources and to fill gaps	Progress Developing number knowledge into P4 stage
through reviewing our current		Offer further training on this for

resources and programme NIF Priority Improvement in attainment, particularly in literacy and numeracy Closing the attainment gap between the most and least disadvantaged children and young people NIF Driver Performance Information Assessment of Children's Progress School Improvement Parental Engagement Teacher Professionalism School leadership National Standard Criteria	<ul> <li>Data for P1 end of level, shows that all but one child in P1 achieved early level.</li> <li>The teachers report that children in P1-3 have a better understanding of number and show more engagement in their learning when using this approach.</li> <li>It is reported that there is less maths anxiety even in less able children. Concrete resources and active learning help support children.</li> <li>Through working with children during monitoring there is less reliance on written methods</li> <li>Due to this approach there is better questioning by teachers and they are more open ended. This has been noted during classroom monitoring visits.</li> <li>Through discussions with the learners if it clear they have a better understanding of number.</li> <li>Evidence from learning logs documented by Las working with children show steady progress, understanding and increased confidence.</li> </ul>	teaching and non teaching staff
Education Scotland Inspection Recommendations carried forward from March 2020. Continue with these as pace and direction has not been as planned.	Through a series of whole school assemblies on equality and diversity the children have a better understanding of equality and diversity themes. The children are able to talk about these themes confidently The teaching staff participated LGBT training level I and 2 which has improved their understanding of how promote this positively across the school and how to use the resources across learning and not just as stand alone	Continue looking at how to incorporate this across the whole school related to our context. Relate to forthcoming work on our IDL bundles Continue the LGBT journey using National guidance.

Promote learning about equality and diversity to ensure children gain an understanding of the wider world in which they live and will work National Standard Criteria	The children in P4/5 participated in a workshop about stereotypes and engaged well and when reflecting on this all felt it had helped their understanding and now know why somethings should not be said. The children in P7 participated in a session about Homophobic language. Again this gave them the opportunity to openly discuss this issue and how at times they use some language in a homophobic way. After these sessions the facilitator gave us this feedback Thank you for your warm welcome to Cargenbridge Primary School, it was great to meet you, your colleagues and, of course, your learners! They're a really thoughtful, respectful, considerate and engaging group of young people and you and the school should be very proud of them. Please pass on my warmest wishes to them too. In evaluation following the session the staff reported they had better understanding of our context and national issues We have made a start at purchasing books to use in the classroom with a diversity theme Staff reported that the work we did gave real life, natural and realistic ways to incorporate LGBT issues in our school context. From our parent survey on our Vision Values and Aims it was clear that parents felt we were inclusive.	Continue on our Rights Respecting Schools Journey
2.1.1 Report on the impact of PEF (Not required for ELC if PEF	(Include evaluative statements about how PEF has been used flexibly to n / families.)	neet needs of children / young people
has not been used for children in the nursery.)	Due to ongoing Covid restrictions and still following a recovery curriculur	n we have used our PEF flexiblv to
<ul> <li>Comment specifically on how PEF is making a difference / closing the attainment gap for identified cohorts</li> </ul>	meet the needs of our learners.	
of children / young people?	How rigorous is the school's approach to providing robust ev	idence of closing the
How rigorous is the school's	attainment gap?	
approach to providing robust evidence of closing the attainment	We track pupil progress across literacy and numeracy to review pr early on. We compare data of identified groupings (SIMD, PEF, ACI	<b>o</b> ,
gap?	We use a range of data to verify our decisions: holistic assessmen	
How well are you removing barriers	work, SNSA results to inform teacher judgements on progress acro	
to learning and ensuring equity for	We carry out attainment meetings to track and monitor progress, re	

assessments. We regularly discuss progress through Progress and Achievement on Seemis. We evaluate interventions regularly and act promptly to make changes if desired outcomes are not being achieved.

## How well are you removing barriers to learning and ensuring equity for all?

The purchase of additional IT resources (laptops/ Software/ Hardware) will help to ensure that more pupils have an increased access to IT and appropriate programmes to support their learning. Our tracking evidences that most children access Sumdog and Nessy to support learning also at home. We follow a nurturing approach for everyone and regular check ins are used as necessary. The school continues to actively engage with ways to reduce the cost of the school day for parents. If we can we don't ask for money towards trips. Cost of transport is kept to a minimum by using school funds and by asking parents to transport to local places. The school recently covered the cost of transport for our P4 and P5 children to DG One to receive their swimming lessons. PEF was also used to pay for the deposit to Lockerbie Manor for FSM children.

Uptake of children taking free meals has been high. With 75 out of 106 children taking them from P1-5

## How much progress have you made in reducing the poverty related attainment gap? What are the lessons learned?

Data P1 Numbers achieving the appropriate level

Feb 22	L &T 71%	R 76%	W 82%	N 100%
June 22	L &T 72%	R 72% (13)	W 78%	N 94%
	(13)		(14)	(17)

June a new child came into class now 18 pupils whereas Feb was 17. This new boy has not passed early level across the board

#### Data - P4 11 PUPILS

all?

Feb 22	L &T 67%	R 73%	W 64%	N 73%
June 22	L &T 82%	R 91% (10)	W 64% (7)	N 82% (9)
	(9)			

#### Data - P7 16 PUPILS

Feb 22	L &T 75%	R 62.5%	W 37.5%	N 56%
June 22	L &T 75%	R 87.5%	W 56% (9)	N 56% (9)
	(12)	(14)		

We only have one child in the school who is in decile 1 and he is in P1 and has only achieved Numeracy Early level by the end of P1. All our other children who have not achieved their level are in Levels 3-10. Maybe we need to look at deciles 1-3 then 4-10. Our majority of our children are in decile 6.

Deciles	Number of children	Number of FSM children at levels
1	1	
2	0	
3	4	1
4	1	
5	16	1
6	60	6
7	1	
8	6	
9	6	
10	4	

Out of our FSM children

L and T 2 children not achieved their level

Reading 1 child not achieved their level

Writing 3 children have not achieved their level

Numeracy 3 children have not achieved their level

Lessons learned - Next session we need to look carefully at the poverty attainment gap considering the current situation of lots of people on low income will be facing.

Covid absences has had had a significant impact on progress, pace and impact. Next year we will look at a range of other groups of people impacted by poverty.

**PEF Project/spending area: Development of Stephen Graham Approach across the school Rationale** To motivate and engage children in the writing process while having success and challenge

Impact Through professional dialogue and classroom visits the following impact has been noted

- Reluctant writers have now a starting point and structure.
- Some Children who were borderline to achieve a level in February are now on track to achieve
- Children were more focused and engaged in the writing process. More focus on quality and not on quantity.
- During learning visits in P1/2 class it was reported that using the description bubbles approach has helped with the progression of writing at this stage.
- During one moderation session in school staff were able to see what writing was like at the different stages and compare this to their writing. This gave information on standards across the school.

- From looking at writing jotters descriptions are more succinct and powerful.
- Children were keen to start to write and very few struggled to start by themselves

#### **Evaluative Comment**

This writing approach has shown it has started to make a positive impact however more time is needed across the different genres of writing to make a bigger impact and improvement. More time tis needed to focus on the other writing genres.

### PEF Project/spending area: Transport costs for P4 and P5 swimming lessons

**Rationale** To provide the children with the opportunity to develop their swimming skills, an important life skill therefore building their confidence.

All children in P4 and P5 children (31) attended 8 lessons. All children said that they enjoyed going swimming again as they had missed this. All children felt that they had improved their swimming skills and confidence during these lessons All children felt that when they returned to school following these lessons that they felt good about themselves and it helped them focus on their learning in class All children improved their levels

#### **Evaluative Comment**

The discussions with the children following the block of swimming lessons proved that these lessons were worthwhile supporting as, as well as improving their swimming skills they helped with children's confidence and their wellbeing.

## PEF Project/spending area: Payment of Deposits for FSM for Lockerbie Manor

**Rationale** To provide financial support for the 3 FSM children in P7 to ensure they can attend Lockerbie Manor outdoor Centre along with their peers

All 3 children thoroughly enjoyed the visit and felt that they learned new skills.

They all said that they took themselves out of their comfort zone and learned that they could do things they through they couldn't.

All 3 said that Lockerbie Manor was one of their highlights of their time at Primary School.

## **Evaluative Comment**

<ul> <li>PEF Project/spending area: Payment of Mossburn Animal Sanctuary for a P7 pupil to visit on a weekly basis</li> <li>Rationale</li> <li>To build the pupil's resilience</li> <li>To support his emotional and social skills</li> <li>To give him opportunities to work with other people and to develop his self confidence and self esteem</li> </ul> Evaluative Comment This pupil has attended this weekly since January with his Grandmother. This has been a special time for them together and through conversation with the boy, his Mum and his Grandmother the sessions have been very therapeutic for him and he has coped well with new people, unexpected situations and has shown his caring and compassionate sides. They report that working with the animals has developed his confidence an self esteem. Taking him out of hos comfort zone will hopefully help him as he transitions to Secondary School.
Purchase of Lego We Do and new maths resources has just been made this term so there is no information on the impact.

## 2.2 Summary of Key Strengths and Areas for Improvement

(What is our capacity for continuous improvement?) In giving an evaluation against the HGIOS? 4 /HGIOELC? six-point scale (Column 4), consideration should be given to impact of COVID-19 on the school's strengths and areas for improvement.

Refer to HGIOS? 4 / HGIOELC? Quality Indicators relevant to your school's context in making comment.

Quality Indicator	ality Indicators relevant to your school's context i How well are you doing? What's working well for your learners? (Include evidence of impact.)	Areas for Improvement	Evaluation of this QI using the HGIOS?4 six-point scale
<ul> <li>1.3 Leadership of Change</li> <li>Developing a shared vision, values and aims relevant to the school and its community</li> <li>Strategic planning for continuous improvement</li> <li>Implementing improvement and change.</li> </ul>	A stakeholder consultation has resulted in an updated set of shared values and vision for the school. This is summarised in a short, catchy school motto 'We Work Together and Learn Together', with which both staff and children identify. Children speak positively about how the school supports their learning and wellbeing. All staff demonstrate commitment to the vision, values and aims which underpin their collaborative approach to school improvement	Share and embed this updated vision	Good
	The headteacher consults a range of stakeholders in formulating and evaluating the school improvement plan (SIP). This results in strong, shared ownership of school improvement. Parents respond favourably to the more concise, parent friendly version of the SIP. This is helping them to have a better understanding of school improvement priorities	The headteacher should build on this streamlined approach taken with parents by focusing on a small number of key areas for improvement. This would provide greater clarity on what the school needs to do next and mobilise staff efforts more effectively in driving forward improvements aimed at raising attainment further. Expressing priorities as measurable outcomes would also allow the headteacher to demonstrate impact more effectively.	
	The headteacher provides effective and supportive leadership. She leads by example and promotes a caring and supportive environment. She has an open, consultative	The headteacher should continue to improve further the use of evidence through more effective synthesis analysis of information. The headteacher should continue to	11

## 2.2 Summary of Key Strengths and Areas for Improvement

Refer to HGIOS? 4 / HGIOELC? Quality Indicators relevant to your school's context in making comment.

Quality Indicator	<i>lity Indicators relevant to your school's context i</i> How well are you doing? What's working well for your learners? ( <i>Include evidence of impact.</i> )	Areas for Improvement	Evaluation of this QI using the HGIOS?4 six-point scale
	style of leadership that results in a culture of empowerment in the school. The headteacher ensures that the working time agreement, professional learning and dedicated time for discussion are features of how she leads change. All staff understand that they have an important role to play in taking forward the work of the school and feel empowered to do this. They are confident to exercise initiative, share responsibility and adopt lead roles across the school. Teachers reflect on their practice and identify their 'itch' or issues that requires attention within their own classroom practice and then undertake research-based enquiry to address these. They also look outwards to other schools as a means of identifying and sharing good practice. Staff should continue to identifying more appropriate professional learning that would have the greatest impact on children's learning and attainment. CPD related to individual class, context and pupil needs	strengthen the monitoring and tracking conversations with staff	
	The headteacher has also taken forward national developments such as Developing the Young Workforce successfully through links with business partners such as Dupont Teijin Films. Children are confident in talking about the skills they have developed through these	Following and as we continue our recovery period continue to improving the quality and consistency of learning, teaching and assessment in an effort to raise attainment further remains an important area for improvement.	

## 2.2 Summary of Key Strengths and Areas for Improvement

(What is our capacity for continuous improvement?) In giving an evaluation against the HGIOS? 4 /HGIOELC? six-point scale (Column 4), consideration should be given to impact of COVID-19 on the school's strengths and areas for improvement.

Refer to HGIOS? 4 / HGIOE Quality Indicator	How well are you doing? What's working well for your learners? ( <i>Include evidence of impact.</i> )	Areas for Improvement	Evaluation of this QI using the HGIOS?4 six-point scale
	positive links	Reinstate our work with Dupont Tejiin Films following Covid restrictions	
	Children act as strong agents of change and feel confident in initiating and leading improvement across the school. Children feel their views are valued through their engagement in pupil voice groups and school- based surveys. They are also beginning to use How Good Is OUR School? as means of further improving their role in school improvement. Due to Covid strategic planning and implementing change and improvement has been very different this year. Strategic planning has been based around recovery, health and well being and supporting staff, pupils and parents through lock down. Recent feedback from parents indicated that parents were clear what they felt was important about our school.	Reinstate pupil voice groups	
	The Rights Respecting Schools Journey has started and the children are starting to be immersed in the language and understand the rights they have.	Continue with this next session.	

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## 2.2 Summary of Key Strengths and Areas for Improvement

Refer to HGIOS? 4 / HGIOELC? Quality	Indicators relevant to	your school's context in making	g comment.
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Quality Indicator	ality Indicators relevant to your school's context i How well are you doing? What's working well for your learners? (Include evidence of impact.)	Areas for Improvement	Evaluation of this QI using the HGIOS?4 six-point scale
2.3 Learning, Teaching and	Almost all children participate well in their	Ensure there is a consistent approach to using	Good
<ul> <li>Assessment</li> <li>Learning and engagement</li> <li>Quality of teaching</li> <li>Effective use of assessment</li> <li>Planning, tracking and monitoring.</li> </ul>	learning, are highly motivated to learn, and demonstrate a very strong work ethic. Most children are actively engaged in their learning but They are clear about the attributes of successful learners and believe that effort and perseverance are important characteristics of good learners. In addition, they believe that they can learn from mistakes and are encouraged to do so by their teachers. This results in children who show confidence in discussing their learning in class and answering questions. Staff make good use of the learning environment and maximising available space.	the learning stars across the school - Review these across the school Reinstate partnership working with Goldielea and Dupont Tejiin Films after Covid rwstrictions	
	In all classes, teachers provide clear explanations and instructions. In a majority of lessons, teachers demonstrate skilled use of questioning to support children to develop higher order thinking. Children need more opportunities to demonstrate high order thinking skills more regularly and consistently. There is a clear structure to lessons. Teachers	Teachers should take better account of children's prior learning and provide tasks and activities that promote higher levels of challenge. Continue developing the Stephen Graham writing approach across the school.	

## 2.2 Summary of Key Strengths and Areas for Improvement

Refer to HGIOS? 4 / HGIOELC? Quality Indicators relevant to your school's context in making comment.

Quality Indicator	ELC? Quality Indicators relevant to your school's context in How well are you doing? What's working well for your learners? (Include evidence of impact.)	Areas for Improvement	Evaluation of this QI using the HGIOS?4 six-point scale
	discuss with children what they are learning and encourage children to link this to real-life contexts. In a majority of lessons, children contribute to the criteria of what successful learning looks like. This supports children in assessing their own work and that of their peers. This practice is stronger in literacy than other areas of the curriculum. Most children are aware of their strengths and next steps in learning. Teachers provide good quality individual feedback to children. The use of 'learning stars' is supporting children to reflect on their learning. Team approach to learning & teaching- collaborative planning, supportive professional dialogue, peer observations. Attainment and tracking meetings, HT monitoring and observations set tone for high expectations. Shared pedagogy and programmes of study.	Curriculum Framework to be revisited next session. Review IDL Bundles and opportunities across the school along with Curriculum Rationale to evidence our uniqueness	
	Attainment conversations with CTs are pleasing and would indicate that predicted levels will be achieved. Relentless focus on improvement has been reflected in work achieved.		

## 2.2 Summary of Key Strengths and Areas for Improvement

Quality Indicator	ELC? Quality Indicators relevant to your school's context How well are you doing? What's working well for your learners? (Include evidence of impact.)	Areas for Improvement	Evaluation of this QI using the HGIOS?4 six-point scale
	Staff provide effective support to help children progress in their learning. In most lessons, teachers meet the needs of children well. They plan suitable tasks, activities and resources which are relevant to children's experiences and interests. Teachers have a good understanding of assessment and the integral role it plays in planning, tracking and monitoring. Increasingly, they use application, breadth and challenge as criteria for planning high quality assessment tasks. Teachers are using a rich range of evidence to inform their professional judgements. They monitor and track the progress of their children, noting progress over time as well as achievement of a level. This helps inform appropriate interventions, including the effective use of support assistants.	Start again to track and monitor participation (senior pupils gathered this information) data from this informs in school offering to ensure equity. Link with skills. QAMSO part of Cluster plan for next session. HT has planned to participate in D&G QAM offering next	
	Since Feb- Cluster recovery money used to support pupils identified in Feb snapshot. Individual interventions put in place to target those identified. Evidence would suggest desired impact.	PEF Money used next session to employ teacher to continue recovery work and to closing the poverty attainment gap	

## 2.2 Summary of Key Strengths and Areas for Improvement

Quality Indicator	LC? Quality Indicators relevant to your school's context in ma How well are you doing? What's working well for your learners? (Include evidence of impact.)	Areas for Improvement	Evaluation of this QI using the HGIOS?4 six-point scale
	Informal in school moderation, and more formal planned sessions. Focus on moderating writing based on Stephen Graham approach- staff found this beneficial. QAMSO part of Cluster plan for next session.The staff have continued to support children to meet their individual needs during our recovery period and during periods of high numbers of covid in school both in school and when at home isolating.Ethos of the school encourages independence. Four capacities permeate curriculum- high expectations in classrooms. Learning walks		scale
	evidence this. Visible throughout the school. Pupils transfer learning to different contexts. Participation restarting as restrictions ease. Variety of pupil voice groups, RRS, buddies, inter class activities. After school clubs have recommenced. Participation tracked and monitored (senior pupils gathered this information) data from this informed in school offering to ensure equity.		

## 2.2 Summary of Key Strengths and Areas for Improvement

Quality Indicator	ality Indicators relevant to your school's context i How well are you doing? What's working well for your learners? (Include evidence of impact.)	Areas for Improvement	Evaluation of this QI using the HGIOS?4 six-point scale
3.1 Ensuring wellbeing,	There is a positive, nurturing culture in	Consider how to monitor children's progress in	Good
<ul> <li>equality and inclusion</li> <li>Wellbeing</li> <li>Fulfilment of statutory duties</li> <li>Inclusion and equality</li> </ul>	Cargenbridge Primary and all staff demonstrate a strong commitment to the wellbeing of children. Staff and children show consideration for others and demonstrate positive behaviour and relationships. The headteacher has prioritised relationships within the school community, which has resulted in a climate of trust. As a result, children feel safe and have a strong sense of security. Children know they can speak to any member of staff if they are worried or upset about anything. Staff engage well in professional learning to support children's wellbeing. There is an	wellbeing and support children in identifying their own strengths and next steps following recovery and covid restrictions	
	increased understanding of nurture across the school which helps support children to develop further their resilience. Emotional check-ins for all children provide teachers with a quick indication of children's readiness to learn. This has been used more during our recovery/covid period to ensure all children and families are supported. There are a number of specific		

## 2.2 Summary of Key Strengths and Areas for Improvement

Refer to HGIOS? 4 / HGIOELC? Quality Indicators relevant to your school's context in making comment.

Quality Indicator	ELC? Quality Indicators relevant to your school's context i How well are you doing? What's working well for your learners? (Include evidence of impact.)	Areas for Improvement	Evaluation of this QI using the HGIOS?4 six-point scale
	interventions in place to support individual children. These are having a positive impact on making children feel more included in their learning.		
	Most children have a good understanding of the language of wellbeing. They are confident in their ability to identify risks and resolve issues for themselves or seek support from an adult, if necessary. They use the wellbeing wheel to self-assess using the wellbeing indicators. Teachers use this information to intervene where children have indicated low responses. Teachers are attuned to the needs of children.	Continue to work on diversity and relate to our updated IDL bundles and how we can sympathetically include this in our ethos.	
	The headteacher is aware of her role and responsibilities related to statutory duties. The support for learning teacher tracks and monitors the progress of children who have an individualised education plan (IEP). There are appropriate targets set which are shared with parents. These plans are revisited regularly and targets are reviewed. There is evidence that children are making good progress against targets detailed in these plans.		
	Almost all Children treat each other fairly and with respect. Support in place. They are		

## 2.2 Summary of Key Strengths and Areas for Improvement

Quality Indicator	How well are you doing? How well are you doing? What's working well for your learners? (Include evidence of impact.)	Areas for Improvement	Evaluation of this QI using the HGIOS?4 six-point scale
learning about differences and how to respo to these.			
	Children are at the early stages of showing a good understanding of their rights and almost all children feel they are treated fairly.	Rights of the child and Rights Respecting Schools journey to continue across the school	
	During recovery and periods of covid in school nurturing approaches continued. The staff effectively engaged with pupils		
	Supporting children effectively during periods of isolation		
	Staff aware of needs across the whole school. Information shared as necessary		
	In recent VVA feedback from parents they felt that all aspects of diversity and wellbeing was crucial to what Cargenbridge is all about.	Reflect views of Parents, children and staff in updated VVA and Curriculum Rational	
<ul> <li>3.2 Raising attainment and achievement</li> <li>Attainment in literacy and numeracy</li> </ul>	This year our prediction for achieving a level has continued to be harder to assess due to Covid 19 and missed learning and support in school. All children have had very different	This data should continued to be scrutinised on a regular basis to ensure that all children are attaining appropriately high levels and the support is given to the children following	Good

## 2.2 Summary of Key Strengths and Areas for Improvement

Refer to HGIOS? 4 / HGIOELC? Quality Indicators relevant to your school's context in making comment.

Quality Indicator	ality Indicators relevant to your school's context i How well are you doing? What's working well for your learners? (Include evidence of impact.)	Areas for Improvement	Evaluation of this QI using the HGIOS?4 six-point scale
<ul> <li>Attainment over time</li> <li>Overall quality of learners' achievement</li> <li>Equity for all learners</li> <li>3.2 Securing children's progress (for Early Learning Childcare)</li> <li>Progress in communication, early language, mathematics, health and wellbeing</li> <li>Children's progress over time</li> <li>Overall quality of children's achievement</li> </ul>	<ul> <li>experiences this year both in school and at home.</li> <li>Overall our attendance levels are very good.</li> <li>Currently out of our 106 pupil we have only 4% (4 pupils) of our children below 85%. We have 8% of our children below 90%. Out attendance has obviously been affected by Covid cases.</li> <li>Many children were absent due to covid or isolating.</li> <li>The school is further embedding Seemis Progress and Achievement management information system to record progress and attainment. Staff are becoming more confident in using this.</li> <li>We have trackers in place to record on track,</li> </ul>	Covid 19. Focus will be on closing the poverty attainment gap. Whole school development on S Graham approach in reading and writing Further work in school on whole school agreement of P and A levels using SWEIC resource	
Ensuring equity for all children	achievement of a level and all relevant information See Attainment Data section in Review of Progress section. Children receive the support they need to meet their individual needs in the class and through	Use of PEF money to employ a teacher to work with identified children who are not achieving appropriate targets and levels. Relate to attainment data, FSM, SNSAs	

## 2.2 Summary of Key Strengths and Areas for Improvement

Refer to HGIOS? 4 / HGIOELC? Quality Indicators relevant to your school's context in making comment.

Refer to HGIOS? 4 / HGIOELC? Quality Indicators relevant to your school's context in making comment.				
Quality Indicator	How well are you doing? What's working well for your learners? ( <i>Include evidence of impact.</i> )	Areas for Improvement	Evaluation of this QI using the HGIOS?4 six-point scale	
	additional support for learning			
	Children develop important skills of independence and team working through their residential trip. All staff celebrate children's success very well using wall displays, newsletters and onlineforums.	Support children to identify more explicitly the skills which they are developing through participation in wider achievement opportunities and link this with their on-going work on developing skills for learning, life and work.		
2.2 Curriculum: Theme 3 Learning Pathways	Teachers use experiences and outcomes to plan learning, teaching and assessment. They use local authority progression pathways for all areas of the curriculum. Teachers work well	that allow children to demonstrate their understanding ir and unfamiliar contexts.		
	together in bundling experiences and outcomes to provide progressive interdisciplinary learning experiences for children.	Revisit IDL bundles/topics and programme alon Curriculum Rationale	g with	
	Increasingly, children apply their knowledge			

## 2.2 Summary of Key Strengths and Areas for Improvement

Refer to HGIOS? 4 / HGIOELC? Quality Indicators relevant to your school's context in making comment.

Quality Indicator	ELC? Quality Indicators relevant to your school's context in How well are you doing? What's working well for your learners? (Include evidence of impact.)	Areas for Improvement	Evaluation of this QI using the HGIOS?4 six-point scale
	and understanding across the different organisers in both literacy and numeracy. Teachers make explicit links between associated experiences and outcomes, which supports children to make connections and apply their knowledge in different contexts. Teachers reference skills children develop as they progress through the curriculum. Staff are well placed to streamline the existing skills framework to support children more effectively to reflect on their skills for learning, life and work. There is highly effective partnership working with a range of local businesses, and the local	Focus on this as part of the work with Dupont	
	care home for older people. These partnerships contribute significantly to the ethos and life of the school and reflect the school's motto of 'Working together, Learning together'. As a result of these links, children are developing a good awareness of the world of work, particularly science, technology, engineering and mathematics (STEM). Following return to school after the lockdowns and during period of high absences in school during covid staff have been responsive to the	Covid Regulations)	

## 2.2 Summary of Key Strengths and Areas for Improvement

Refer to HGIOS? 4 / HGIOELC? Quality Indicators relevant to your school's context in making comment.

Quality Indicator	ality Indicators relevant to your school's context i How well are you doing? What's working well for your learners? (Include evidence of impact.)	Areas for Improvement	Evaluation of this QI using the HGIOS?4 six-point scale
	needs and context of the pupils to ensure there is a focus on the core skills – literacy and numeracy, HWB and to ensure positive engagement back into school.		
2.7 Partnerships – Theme 3: Impact on Learners	Parents respond favourably to the more concise, parent friendly version of the SIP. This is helping them to have a better	Start to develop existing partnerships and par engagement again following covid.	rental
The impact of parental involvement on improving children and young people's learning.	understanding of school improvement priorities. The headteacher has also taken forward national developments such as Developing the Young Workforce successfully through links with business partners such as Dupont Teijin Film. There is highly effective partnership working with a range of local businesses, and the local care home for older people. These partnerships contribute significantly to the ethos and life of the school and reflect the school's motto of 'Working together, Learning together'. As a result of these links, children are developing a	ries. Start to reintroduce family learning opportunities r the restrictions have been lifted and build on recer experiences. e Reintroduce opportunities for partnership working Cluster working	
	good awareness of the world of work, particularly science, technology, engineering and mathematics (STEM). Parents are positive about the school's approaches to keeping them informed of the		

## 2.2 Summary of Key Strengths and Areas for Improvement

Refer to HGIOS? 4 / HGIOELC? Quality Indicators relevant to y	your school's context in making comment.
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Quality Indicator	LC? Quality Indicators relevant to your school's context in How well are you doing? What's working well for your learners? (Include evidence of impact.)	Areas for Improvement	Evaluation of this QI using the HGIOS?4 six-point scale
	life and work of the school. They are well informed about how well their children are progressing in their learning through parental reports, learning conversations and learning postcards. Teachers should strengthen their approaches to providing clear feedback on children's strengths and next steps in learning. This will assist parents even further in supporting their children's learning. The parental engagement focus group as undertaken a very useful audit in monitoring and evaluating current approaches to parental engagement. They have used the Education Scotland toolkit to identify areas of good practice. As a result, a skills audit conducted by parents is resulting in a greater number of parents supporting the life and work of the school. The opportunities provided by the school for children to participate in projects with a range of partners are enhancing children's learning, life and work.		
	Parents feedback after their pupil progress report was issued very positive and many commented on how well the children had been supported by their teachers during covid		

## 2.2 Summary of Key Strengths and Areas for Improvement

(What is our capacity for continuous improvement?) In giving an evaluation against the HGIOS? 4 /HGIOELC? six-point scale (Column 4), consideration should be given to impact of COVID-19 on the school's strengths and areas for improvement.

Quality Indicator	ality Indicators relevant to your school's context i How well are you doing? What's working well for your learners? (Include evidence of impact.)	Areas for Improvement	Evaluation of this QI using the HGIOS?4 six-point scale
	restrictions. The first Open evening in June after the Covis restrictions have been lifted was very well attended - All parents spoken to by the HT expressed how pleased they were to be back in school and be able to see their children's work and visit their classrooms and the school. Many parents spoken to have never been in the school before and were so grateful to be allowed back into school.		

Refer to HGIOS? 4 / HGIOELC? Quality Indicators relevant to your school's context in making comment.

## 3. SCHOOL IMPROVEMENT PLAN 2022 – 2023 (Limit the number of priorities to ensure they are manageable and achievable.)

Clearly identify within your School Improvement Plan where you are using Pupil Equity Funding to improve outcomes for learners.

The 'Planned Management of Improvement Area' (Column 4) should indicate lead person/s, resources, time allocations; for example, collegiate sessions. Consideration should be given to how bureaucracy will be reduced and workload managed with the school's 35-hrs Working Time Agreement.

	How are you using pupil equity funding to improve outcomes for learners?		
Improvement Area	Outcomes for Learners / School Community Ensure that the outcome statements are measures of impact/success/improvement	Key Tasks	Planned Management of Improvement Area (Include: Responsible/Lead Person, Time Allocations, Funding – including PEF and Expected Completion Date.)
School Priority 1 To raise attainment in reading and writing through a whole school approach.	Staff can confidently discuss our context and attainment data in relation to Reading and Writing across the school.	Staff to participate in the Stephen Graham development sessions between Aug – Dec 22	4 new sessions, 6 <sup>th</sup> Sept, 4 <sup>th</sup> Oct, 1 <sup>st</sup> Nov and 29 <sup>th</sup> Nov
NIF Priority Improvement in attainment, particularly in literacy and numeracy	Staff will be clear of the intended impact of the Stephen Graham literacy approach and how this can be	In school discussions and decision making following these sessions to plan how and when to implement this in class and across the school.	Collegiate Sessions to be arranged
Closing the attainment gap between the most and least disadvantaged children and young people	implemented in their class and consistently across the whole school. Through learning visits learners will	Joint planning and assessment opportunities for staff	See Cluster Action Plan Cluster Twilight Sessions – 15 <sup>th</sup> Nov, 31 <sup>st</sup> Jan, 21 <sup>st</sup> March
NIF Driver Performance Information Assessment of Children's Progress School Improvement Parental Engagement	show increased confidence and engagement in reading and writing All learners will have the opportunity to develop their reading and writing skills.	Create a whole school policy and assessment procedures linked to this methodology. Identify any resources needed.	INSET 22 <sup>nd</sup> Feb Cluster work
Teacher Professionalism School leadership HGIOS?4 / HGIOELC Qis 1.1, 1.3, 2.3, 3.1, 3.2, 2.2, 2.7	Raised attainment in reading and writing across the school by the end of June 23	Participate in Cluster Sessions	
National Standard Criteria	Whole school approach will be in place to ensure progression by June 2023	Plan peer observations/learning visits for staff to observe reading and	

		writing lessons across the school.	· · · · · · · · · · · · · · · · · · ·
		Moderation sessions in school and	
		across the cluster	
		Teacher employed through PEF will	
		support this approach related to	
		poverty related attainment gap	
		Share changes and developments with	
		Parents	
School Priority 2	Through professional dialogue the	Prioritise UNCRC in weekly whole	Pupil Voice Groups
To develop Children's Rights across the school and start	learners, parents and staff will show	school assemblies and during Learning	
to work through the Rights	they understand UNCRC and the Rights	Community Work	Allocated collegiate sessions and
Respecting Schools	Respecting Schools approach	Share work with parents	cluster twilight as necessary
Programme	UNCRC will be embedded across the	Share work with parents	Assembly time to share with whole
	whole school and shown every day in		school
NIF Priority	school	While applying for Bronze Rights	
Placing the human rights		Respecting School Award Work with	Parent session to share and update
and needs of every child	We will have achieved our Bronze	Pupil Voice groups to create Silver	
and young person at the	Award	Action Plan	
centre of education		Monte with Charten Action Day	
Improvement in children and	New IDL bundles will feature UNCRC	Work with Cluster Action Plan	
young people's health and		Embed in new IDL bundles, VVA and	
wellbeing		Curriculum Overview	
NIF Driver			
teacher professionalism			
parantal anassement			
parental engagement			
assessment of children's			

progress school improvement HGIOS?4 / HGIOELC Qis 3.1			
National Standard Criteria			
School Priority 3 To review and update our IDL bundles and Curriculum Overview NIF Priority Improvement in attainment, particularly in literacy and numeracy. Closing the attainment gap between the most and least disadvantaged children and young people NIF Driver school improvement Curriculum and assessment HGIOS?4 / HGIOELC Qis 2.2 2.7	To have an updated overview of the curriculum which meets the needs of the children and takes account of the refreshed curriculum and our unigue school features by June 2023 Our learners will have participated in the creation of new contexts for learning	Review current IDL Bundles and Curriculum Review - what is still current, relate to VVA and C for E refresh Involve children what would you like to learn? Create a new programme of IDL bundles	Collegiate sessions Inset days Staff divided into levels to work on context Pupils will engage in feedback sessions Assembly time to share developments with the whole school
National Standard Criteria			

To teach sign a long/ actions to the whole school to support a P2 boy with communication NIF Priority Placing the human rights and needs of every child and young person at the centre of education Improvement in children and young people's health and wellbeing Improvement in attainment, particularly in literacy and numeracy. Closing the attainment gap between the most and least disadvantaged children and young people NIF Driver School improvement HGIOS?4 / HGIOELC Qis	All learners and staff will confidently be able to communicate with each other using the basic sign a long actions by June 2023.	<ul> <li>throughout the school</li> <li>Introduce the particular child to sign a long</li> <li>Training with all staff and pupils.</li> <li>Immerse the learners in using these actions in the class and across the whole school</li> </ul>	Inset and Collegiate times to be allocated Special Sign a long assemblies and times together Jointly lead by Learning Assistant JP
2.3 2.4 3.1 National Standard Criteria			