



Modern Slavery Statement

Enterprising DG
Roads Construction, Maintenance and Waste Collection Service

Our aims and values

Enterprising DG supports the implementation of the Modern Slavery Act 2015. This statement sets out the Council’s actions to understand potential modern slavery risks related to its business and to put in place steps aimed at ensuring there is no slavery or human trafficking in its own business and its supply chains.

We provides a wide range of statutory and discretionary services for our residents, businesses, visitors and wider public and consequently purchases a wide range of goods and services from third party suppliers. We are committed to preventing slavery and human trafficking in our corporate activities and aim to ensure that our supply chains are free from slavery and human trafficking.

We are committed to the delivery of high quality services, we expect our suppliers to provide evidence of fair work practices and compliance with relevant employment, equality and health and safety law, human rights standards.

We are committed to working in a responsible and sustainable way that serves the long-term interests of our customers, employees, suppliers, the communities we serve and society more widely. We undertake to engage with our people and procure goods and services in a sustainable and ethical manner in compliance with our values, public sector policy and procurement law.

Our People

In relation to our direct employees, we undertake appropriate pre-employment checks to ensure a right to work in the UK, and further identity checks where required. Contracts of employment, and pay, are directly with the individual – we pay a minimum of the living wage in accordance with our accreditation from the Living Wage Foundation. Those with recruitment responsibilities receive relevant training for their role, and our people policies including Employee Code of Conduct and Fair Treatment at Work.

Our supply chain

The breadth, depth and interconnectedness of our supply chain make it challenging to manage business and sustainability issues. While almost 95% of the suppliers we do business with have a presence in Dumfries and Galloway, the supply chain stretches across the world. Raw materials and components can come from sources anywhere in the world and there may be many links in the supply chain which could be involved in modern slavery. Whilst respecting human rights in the supply chain is ultimately our supplier’s responsibility, as the customer, we expect those in our supply chain to respect our values and to adopt suitable anti-slavery and human trafficking policies and practices.

Risk and Reporting

Having reviewed the extent of our purchasing and assessed the risk of slavery and human trafficking in our direct suppliers we have assessed this risk to be relatively low. Nevertheless we must not be complacent and we must monitor our suppliers regularly to ensure that they remain compliant. Should you have concerns please report these to you Line Manager immediately. Where a necessary we have the authority to terminate contracts where the supplier has failed to adequately deal with such risks.

<p>.....</p> <p>Ronnie Dempster Head of Enterprising DG</p> <p>6th Oct 2017</p>	<p>.....</p> <p>Mike Fawkes Roads Construction, Maintenance and Waste Collection Manager</p> <p>6th Oct 2017</p>
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